



सत्यमेव जयते



राजस्थान वन सेवा नियम, 1962

(दिनांक 15.10.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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**GOVERNMENT OF RAJASTHAN
APPOINTMENTS (A-II) DEPARTMENT**

No. F. 21(20)Appts.(C)/55

Jaipur, November 2, 1962.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating recruitment to post in, and the conditions of service of persons appointed to, the Rajasthan Forest Service.

THE RAJASTHAN FOREST SERVICE RULES, 1962

PART-I-General

1. Short title and commencement:- (1) These rules may be called the Rajasthan Forest Service Rules, 1962.

(2) They shall come into force at once.

2. Status of the Service:- The Rajasthan Forest Service is a State Service.

3. Definitions:- (1) In these rules, unless the context otherwise requires,-

^Ω Substituted for "3 Definitions.- (1) In these rules, unless the context otherwise requires: -

⁺ (a) Deleted

(b) "Chief Conservator" means the Chief Conservator of Forests, Rajasthan;

(c) "College" means the Indian Forest College, Dehradun;

(d) "Commission" means the Rajasthan Public Service Commission;

(e) "Direct Recruitment" means recruitment by the Method prescribed by rule 6 (i) (a) otherwise than by promotion;

^β (f) "Government and State" mean respectively, the Government of Rajasthan and the State of Rajasthan;

(g) "Governor" means the Governor of the State of Rajasthan,

^γ (h) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;

(i) "Official Gazette" means the Rajasthan Gazette or Rajasthan Rajpatra, published in pursuance of any law for the time being in force under the authority of the State Government;

(j) "Schedule" means a Schedule appended to the rules;

(k) "Service" means the Rajasthan Forest Service;

[%] (l) "Wild Life Warden" means and includes Game Warden;

^{*} (m) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note:- "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

[£] (n) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

^{\$} (o) "Year" means financial year."

(2) All other words and expressions used in these rules and not defined shall have the meanings respectively assigned to them in the Rajasthan Service Rules, 1951, or the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958." vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

⁺ Deleted "(a) "Cadet" means a person sponsored by the Government for Diploma Course in Forestry under the provisions of these rules or of rules or orders superseded by rule 45." vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

^β Substituted for "(f) "Government" means the Government of Rajasthan." vide Notification No. F. 7(10)DOP/A-II/74, dated 10.02.1975.

^γ Substituted for "(h) "Member of the Service" means a person appointed substantively to a post in the Service under the provisions of these rules or the rules or orders superseded by rule 45." vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

- (a) **"Appointing Authority"** means the State Government and includes any other person to whom such powers in this behalf have been delegated by a special order of the government
- (b) **"College"** means the State Forest Service College (Dehradun/Coimbatore);
- (c) **"Commission"** means the Rajasthan Public Service Commission;
- (d) **"Direct Recruitment"** means recruitment made in accordance to the procedure prescribed in Part-IV of these rules;
- (e) **"Government"** means the Government of Rajasthan;
- (f) **"Member of the Service"** means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or orders superseded by these rules;
- (g) **"Official Gazette"** means the Rajasthan Gazette or Rajasthan Rajpatra, published in pursuance of any law for the time being in force under the authority of the State Government;
- (h) **"Principal Chief Conservator"** means the Principal Chief Conservator of Forests (Head of Forest Force), Rajasthan;
- (i) **"Schedule"** means Schedule appended to these rules;
- (j) **"Service"** means the Rajasthan Forest Service;
- (k) **"Service" or "Experience"** wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India.
- Note:** Absence during service e.g. training, leave and deputation etc. which are treated as duty under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or Service required for promotion.
- (l) **"State"** means the State of Rajasthan;
- (m) **"Substantive Appointment"** means an appointment made under the provisions of these rules to a substantive vacancy after due selection by

% Added vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

* Inserted vide Notification No. F. 7(3)DOP/A-II/73, dated 05.07.1974.

£ Substituted for [@]“(n) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned, [#]“or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum-merit”.

Note:- Absences during service e.g., training and deputation etc., which are treated as "duty" under the R.S.R. shall also be counted as service for computing minimum experience or service required for promotion.” vide Notification No. F. 6(2)DOP/A-II/71, dated 29.08.1982.

@ Inserted vide Notification No. F. 6(2)Appts./A-II/71-I, dated 09.10.1975. (effective from 27.03.1973)

Inserted vide Notification No. F. 6(2)Appts./A-II/71, dated 13.07.1976. (effective from 02.08.1975)

\$ Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note: Due selection by any methods of recruitment prescribed under these Rules shall include recruitment either on initial constitution of service or in accordance with the provisions of any rule promulgated under proviso Article 309 of the Constitution of India, except urgent temporary appointment.

(n) "Year" means financial year.

(2) All other words and expressions used in these rules and not defined shall have the meanings respectively assigned to them in the Rajasthan Service Rules, 1951 or the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.

4. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART-II-Cadre

§5. Composition and Strength of Service:- (1) The service shall consist of the posts as specified in column 2 of the Schedule-I and Schedule-III, as the case may be.

§ Substituted for "5 Composition and Strength of Service.-" (i) The service shall be composed of two different wings, viz.- "Forestry Wing" and "Wild Life Wing", Officers of which shall not be interchangeable with each other and will be eligible for promotion in each wing separately. The nature of posts included in each category in both the wings of the Service shall be as specified in Column 2 of Schedule I.

(ii) The strength of posts in each category shall be such as may be determined by the Government from time to time; provided that the Government may-

(a) create any post, permanent or temporary, as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

"Further: -

%(c) The Government may create temporarily additional categories of posts in the Service as specified in the Third Schedule appended to these Rules, which shall remain in force till such time as such temporary posts in such category are sanctioned;

(d) the various conditions, principles and procedures contained in these Rules, except for substantive appointments, shall as far as possible, apply mutatis mutandis to recruitment, appointment and in other matters with such modification as may be specified in the Third Schedule;

(e) the posts included in the Third Schedule shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., as for the posts included in the regular cadre posts of the First Schedule unless and until the posts are made permanent and the categories included in the permanent cadre and their encadrement is made subject to suitable conditions:

(f) if the Government is satisfied that suitable or eligible persons are not available for appointment by promotion on any of the posts included in the Third schedule in a particular year, the posts may be filled by the Government by transfer of a person holding an equivalent posts after regular selection or by special selection of persons who fulfill the minimum academic qualification prescribed for promotion and experience on an equivalent post from which promotion has been prescribed in Column 5 from the Agriculture (Soil Conservation) and irrigation Department of the Government by inviting applications and selection by a Committee constituted in Col. No. 7 of the Third Schedule.]” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

@ Substituted for "(i) The nature of posts included in each category of the Service shall be as specified in column 2 of Schedule I.” vide Notification No. F. 11(176)/Rev.(A)/60, dated 16.02.1974.

% Inserted Clause (c), (d), (e) & (f) vide Notification No. F. 11(124)Rev/Gr.VIII/70, dated 01.07.1975.

(2) The strength of posts in the service shall be such as may be determined by the Government, from time to time:

Provided that the Government may -

- (a) create any post, permanent or temporary, as may be found necessary; and
- (b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

(3) The Government may create temporarily additional categories of posts in the Service as specified in the Schedule-III, which shall remain in force till such time as such temporary posts in such category are sanctioned.

(4) The various conditions, principles and procedures contained in these rules, except for substantive appointments, shall as far as possible, apply mutatis mutandis to recruitment, appointment and in other matters with such modification as may be specified in the Schedule-III.

(5) The posts included in the Schedule-III shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., as for the posts included in the regular cadre posts of the Schedule-I unless and until the posts are made permanent and the categories included in the permanent cadre and their encadrement is made subject to suitable conditions.

(6) If the Government is satisfied that suitable or eligible persons are not available for appointment by promotion on any of the posts included in the Schedule-III in a particular year, the posts may be filled by the Government by transfer of a person holding an equivalent posts after regular selection or by special selection of persons who fulfill the minimum academic qualification prescribed for promotion and experience on an equivalent post from which promotion has been prescribed in column 5 from the Agriculture (Soil Conservation) and Irrigation Department of the Government by inviting applications and selection by a Committee constituted in column 7 of the Schedule-III.

PART – III - Recruitment

***6. Methods of recruitment:-** (1) Recruitment to the post (s) in the service after the commencement of these rules shall be made by the following methods in the proportion as indicated in column 3 of the Schedules, namely:-

* Substituted for "6 Methods of recruitment.- (i) Recruitment to the junior posts in the Service after commencement of these Rules shall be made-

(a) by competitive examination;

⁺(b) by promotion of [£]"Sub-Divisional Forest Officers" and Ranger Grade I in respect of Forestry wing and wild Life Rangers in respect of wild Life wing, who possess the requisite qualifications and experience as shown in the relevant columns of the Schedule.

^{*}(ii)The ratio of direct recruitment and promotion shall be ^{\$}"1:1" in respect of Forestry wing and 1:1 in respect of Wild Life wing; provided that-

(a) if the Government is satisfied in consultation with the Commission that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(b) nothing in these Rules shall preclude the Government from appointment officers previously in the employment of pre-re-organization States of Ajmer, Bombay or Madhya Bharat to suitable posts in Schedule I in accordance with the [@]"directions" governing the integration of their service.

⁰(c) the person who has continuously held the post of Assistant Horticulturist included in third schedule on an ad-hoc/temporary/officiating basis in the service for a period not less than one year on the date this amendment comes into force shall be screened by the Committee constituted under rule 31(1) (b) for adjudging suitability to the post subject to

- (a) by direct recruitment in accordance with the provisions of Part-IV of these rules; and
- (b) by promotion in accordance with the provisions of Part-V of these rules.

(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the rules / Schedules of the total cadre strength sanctioned for each category, from time to time:

Provided that if the appointing authority is satisfied in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these rules.

%6A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

€6AA. One-time promotion to the upgraded post of Assistant Conservator of Forests:- Notwithstanding anything to the contrary contained in these rules or the schedule, upon the up-gradation of 73 existing posts of Rangers Gr-I to the posts of Assistant Conservator of Forests vide order No. F. 12(20) Forest/2005 dated 13.11.2007, the posts of Assistant Conservator of Forests so upgraded shall be filled 100% by promotion in the year 2008-09 in accordance with the procedure laid down in these rules. The vacancies in the subsequent years shall be filled in by direct recruitment until the 50:50 ratio of direct recruits and promotes is obtained on the posts of Assistant Conservator of Forest, thereafter the normal procedure of appointment shall be followed.

Ω7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and Scheduled Tribes shall be in accordance with %“the provisions of the Rajasthan Scheduled

possessing the qualifications prescribed in the rules for direct recruitment or the prescribed qualifications on the basis of which the person was selected for ad-hoc/officiating/ temporary appointment.

¹ (iii) Omitted.” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

+ Substituted for "(b) by promotion of S.D.F.Os. and Rangers Gr. I, who possess the requisite qualifications and experience as shown in the relevant column of Schedule I." vide Notification No. F. 11(176)Rev. (A)/60, dated 16.02.1974.

£ Substituted for "S.F.D.Os." vide Notification No. F. 1(7)DOP/A-II/80, dated 20.06.1980.

* Inserted vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

\$ Substituted for "3:1" vide Notification No. F. 1(2)DOP/A-II/85, dated 18.07.1986.

@ Substituted for "rules" vide Notification No. F. 7(4)DOP/A-II/75, dated 27.05.1975.

θ Added vide Notification No. F. 1(2)DOP/A-II/85, dated 25.01.2001.

1 Omitted clause “(iii) Recruitment to the senior posts shall be made by promotion from amongst the members of the Service in the next below category, who are eligible for promotion under the provisions of these Rules; provided that if the Government after consultation with the Commission is satisfied that during a particular year no member of the Service is suitable for promotion to a particular category direct recruitment may be made to that category through the agency of the Commission on such terms including qualification, experience and age as may be prescribed by the Government.” vide Notification No. F. 11(273)Rev.(A)/63, dated 12.05.1965.

% Added vide Notification No. F. 21(12)Appts.(C)/55/pt. II, dated 29.08.1973. (w.e.f. 29.10.1963)

€ Added vide Notification No. F. 1(2)DOP/A-II/85, dated 05.09.2008. (w.e.f. 13.11.2007)

Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i. e., by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by [#]Seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority, as the case may be, in the case of promotes, irrespective of their relative rank as compared with other candidates.

¹⁰“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

^Ω Substituted for "7. Reservation of vacancies for Scheduled Castes and Scheduled Tribes.- (1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) If a sufficient number of candidates who are members of the Scheduled Castes and the Scheduled Tribes is not available for filling all the vacancies so reserved the remaining vacancies shall be filled by the appointment of other candidates in the list and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes and the Scheduled Tribes to be filled on the result of the next examination.

Provided that if a sufficient number of suitable candidates belonging to the Scheduled Castes and the Scheduled Tribes is not available as a result of the said next examination to fill all the reserved vacancies, the additional vacancies or such of them as are not filled shall lapse.

Explanation:- The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five years. Promotions shall be made irrespective of consideration of caste or tribes" vide Notification No. F. 7(4)DOP/A-II/72, dated 03.07.1973.

[%] Substituted for “orders of the Government for such reservation in force.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[#] Substituted for ⁺“merit alone” vide Notification No. F. 7(4)DOP/A-II/73, dated 29.01.1981.

⁺ Substituted for "merit-cum-seniority" vide Notification No. F. 7(6)DOP/A-II/75–III, dated 31.10.1975.

¹⁰ Substituted for ¹¹“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by Direct recruitment from General category candidates. However, in exceptional cases where in the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.”

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of ^{*}“Deleted” merit alone, under these Rules.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

¹¹ Substituted for ^{\$}“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case maybe, in a particular year, the vacancies so reserved for them, shall be filled in accordance with the normal procedure, and an equivalent, number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

^{\$} Substituted for "(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year , vacancies shall not be carried forward and shall be filled in accordance with the normal procedure ." vide Notification. No. F. 7(4)DOP/A-II/73, dated 10.02.1975.

^{*} Deleted "both merit and seniority-cum-merit and not by seniority-cum-" vide Notification No. F. 7(6)DOP/A-II/75-III, dated 31.10.1975.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category /group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

7(A). Reservation of vacancies for Backward Classes and More Backward Classes:- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for

Ø Substituted for [¥]7A. Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

¥ Substituted for [£]7A. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

£ Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that, -

- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

¶7(B) Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the

¶ Substituted for %“7B. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong. Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2)DOP/A-II/88/Pt. I, dated 22.12.2015.

% Substituted for %“7B. Reservation of vacancies for women candidates:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.I, dated 24.01.2011.

¥ Substituted for €“7B. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be # "30%", category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled @ "up by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/ Pt. I, dated 21.09.2007.

€ Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999. (w.e.f. 01.04.1999)

@ Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999 (w.e.f. 01.04.1999)

category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

^β(7C). Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

@8. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

^β Substituted for ⁺7C Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

⁺ Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

[@] Substituted for ^{\$}8. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

^{\$} Substituted for ¹ "8. Determination of vacancies.- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of

(b) where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

@9. Nationality:- A candidate for appointment to the Service must be:-

persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column (4) of the Schedule, appended with these Rules, Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in these Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25 in respect of Forestry Wing and 50 & 50 in respect of Wild Life Wing, respectively, the cycle shall run as follows: -

Forestry Wing:-

- | | |
|--------------------------|-----------------------------|
| 1. By promotion | 6. By direct recruitment |
| 2. By direct recruitment | 7. By direct recruitment |
| 3. By direct recruitment | 8. By direct recruitment |
| 4. By direct recruitment | 9. By promotion, and so on. |

5. By promotion

Wild life Wing:-

- | | |
|---|--------------------------|
| 1. By promotion | 2. By direct recruitment |
| 3. By promotion | 4. By direct recruitment |
| 5. By promotion, and so on." vide Notification No F. 5(3)DOP/A-II/77, dated 06.10.1979. | |

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Substituted for "8. Determination of vacancies- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in Column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

- | | |
|--|--------------------------|
| 1. By promotion | 2. By direct recruitment |
| 3. By direct recruitment | 4. By direct recruitment |
| 5. By promotion | 6. By direct recruitment |
| 7. By direct recruitment | 8. By direct recruitment |
| 9. By promotion, and so on." vide Notification No. F. 11(176)Rev/(A)/60, dated 16.02.1974. | |

@

Substituted for &"9. Nationality.- A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4)DOP/A-II/76, dated 07.09.1976.

&

Substituted for ²"10 Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika Zanzibar *[£]“Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the #ⁿ“Government in the Department of Home Affairs and Justice” after proper verification.

[£]“Deleted”

%9-A. \$“Conditions of eligibility of persons migrated from other Countries to India”:- Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

(b) a subject of Sikkim, or

(c) a subject of the state of Pondicherry, or

(d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India; Provided (1) that, subject to the issue of a certificate of eligibility in his favour a subject of Nepal, or a Tibetan who came over to India before the 1st January 1962 with the intention of permanently settling in India may also be appointed to any State Post;

(2) that a candidate belonging to categories (c) or (d) above must be a person in whose favors a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year, from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.” vide Notification No. F. 1(20)Appts./A-II/67, dated 13.12.1974.

2 Substituted for "10. Nationality:- A candidate for appointment to the Service must be:

(a) a citizen of India; or

(b) a subject of Sikkim, or

(c) a subject of Nepal, or of a Portuguese or Former French Possession in India or

(d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;

Provided that if he belongs to categories (c) or (d) he must be a person in whose favors a certificate of eligibility has been given by the Government of India,

Provided further that if he belongs to category (d) the certificate of eligibility will be valid for only for a period of one year from the date of his appointment which he can be retained in service only if he becomes citizens of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India, beyond which he can be retained in service only if he becomes citizens of India." vide Notification No. F. 3(6)Appts/59, dated 29.12.1965.

* Inserted vide Notification No. F. 7(4)DOP/A-II/76, dated 04.06.1977.

Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

£ Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

% Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20.06.1977.

\$ Inserted vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

10. Age:- ⁺“(1) A candidate for direct recruitment to the Service must have attained the age of 18 years and must not have attained the age of ^ψ“40 years” on the first day of January next following the last date fixed for receipt of applications.”

Provided that-

¹“(i) the upper age limit mentioned above shall be relaxed by, -

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”

^h(ii) Deleted

[%](iii) the Government may in case of departmental candidates i.e. trained Rangers in Government Service relax the upper age-limit by not more than 5 years;

[@](iv) That the upper age-limit for the political sufferers shall be 40 years till the 31st December, 1964;

Explanation.- The expression "political sufferer" for the purposes of this rule shall have the meaning assigned to it under clause (iii) of rule 2 of Rajasthan Political Sufferers Aid Rules, 1959, published in Part IV (C) of Rajasthan Gazette, dated 18th June, 1959.

^ψ Substituted for ^{\$}“35 years” vide Notification No. F. 7(2)DOP/A-II/84 Pt., dated 06.03.2018.

^{\$} Substituted for “33 years” vide Notification No. F.7(2)/DOP/A-2/84, Dated 25.06.2004

⁺ Substituted for “(1) A candidate for direct recruitment to a junior post in the Service must have attained the age of ^β“18 years and must not have attained the age of 24 years on the 1st day of January next following the last date fixed for receipt of applications.” vide Notification No. F. 1(7)DOP/A-II/80, dated 20.02.1982.

^β Substituted for “19 years and must not have attained the age of 24 years on the ^{*}“date the course of training starts;” vide Notification No. F. 1(7)DOP/A-II/80, dated 20.07.1980.

¹ Substituted for ³“(i) that the upper age limit mentioned above shall relaxed-

- (a) by 5 years in the case of the male candidates belonging to the Scheduled Castes and the Scheduled Tribes,
- (b) by 5 years in the case of ^{*}“woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections”

(c) by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes and the ²“(Backward Classes and Special Backward Classes.)” vide Notification No. F. 7(1) DOP/A-II/2019 dated 16.04.2021

^{*} Substituted for ^h“woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019

⁺ Substituted for “women candidates belonging to General category” vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

² Substituted for “Other Backward Classes” vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

³ Substituted for “that the upper age limit for a candidate belonging to the Scheduled Castes or the Scheduled Tribes may be relaxed by not more than 5 years;” vide Notification No. F.7(2)DOP/A-II/84 Pt. dated 30.04.2001.

^{*} Substituted for “on the 1st day of April of the year in which he is admitted to the college.” vide Notification No. F. 11(273)Rev.(A)/63/Pt. II, dated 28.08.1965.

^h Deleted “(ii) The upper age limit for women candidate may be relaxed by 5 years” vide Notification No. F. 7(1) DOP/A-II/2019 dated 16.04.2021

[%] Substituted for (iii) “the Government may in the case of suitable departmental candidates relax the upper age-limit in consultation with the President of the Forest Research Institute and Colleges, Dehra Dun, to such extent as it considers proper.” vide Notification No. F. 11(273)Rev.(A)/Pt. V/63, dated 28.08.1965.

[@] Added vide Notification No. F. 1(16)Appts./A-II/62, dated 31.05.1963.

⁺(v) that the persons appointed temporarily [&]“to a post in the service” shall be deemed to be within the age-limit, had they been within the age limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment;

[#](vi) that the upper age-limit mentioned above shall be relax-able by a period equal to the Service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.

[£](vii) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. [¥]“Deleted”

[%](viii) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the rules;

[%](ix) that in the case of other ex-prisoner the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the rules;

[@](x) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

^β(xi) that there shall be no age limit in the case of widows and divorcee women.

Explanation:-That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of ¹“divorce”.

^Ø(xii) “Deleted”

[€](xiii) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/ Corporation in substantive capacity shall be 40 years.

⁺ Added vide Notification No. F. 1(26)Appts/A-II/62, dated 18.09.1965.

[&] Inserted vide Notification No. F. 1(39)DOP/A-II/74, dated 23.12.1974 and corrigendum dated 17.06.1975.

[#] Added vide Notification No. F. 1(10)Appts/A-II/66, dated 11.04.1967 and corrigendum even No. dated 15.12.1971.

[£] Inserted vide Notification No. F. 7(8)DOP/A-II/74, dated 31.12.1974. (w.e.f. 28.10.1974)

[¥] Deleted “This relaxation shall not apply to urgent temporary appointments.” vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

[%] Inserted Provisions (viii) and (ix) vide Notification No. F. 5(6)DOP/A-II/74, dated 18-4-1975.(w.e.f. 02.11.1962)

[@] Inserted vide Notification No. F. 7(2)DOP/A-II/75, dated 20.09.1975.

^β Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

¹ Substituted for “divorcee” vide Notification No. F. 7(2)DOP/A-II/87, dated 09.03.1988.

^Ø Deleted [§]“(xii) that where the upper age limit to post/posts is prescribed as 33 years or less in the rules or schedule, as the case may be, it shall be relaxed by 2 years in the case of candidates belonging to the Other Backward Classes.” vide Notification No. F. 7(2)DOP/A-II/93/Pt., dated 25.05.2000.

[§] Added vide Notification No. F. 7(2)DOP/A-II/84, dated 13.11.1996.

[€] Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

[∂](xiv) The upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the ²“Backward Classes and Special Backward Classes.”

^Ψ(20) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

[∇](xv) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

(2) Candidate shall produce a certificate of age being admitted to the college.

⊕11. Academic qualifications and experience:- A candidate for direct recruitment to the posts enumerated in the Schedule-I and Schedule-III, as the case may be, shall possess-

[∂] Added vide Notification No. F. 7(2)DOP/A-II/93/Pt., dated 25.05.2000.

² Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

^Ψ Added vide Notification No. F. 7(2)DOP/A-II/93 pt., dated 23.09.2008.

[∇] Added vide Notification No. F. 7(2)DOP/A-II/84, dated 23.09.2022.

[⊕] Substituted for “ 11. Academic qualifications and experience.- [@](1) A candidate for direct recruitment to junior posts in Forestry Wing of Service must have a Bachelor's degree in Science with at least one of the subjects, namely, Botany, Chemistry, Geology, Mathematics, Physics and Zoology or Bachelor's degree in Agriculture, or in Engineering, of any University incorporated by an Act of the Central or of the State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act, 1956 (3 of 1956) or any equivalent degree from any Foreign University recognized by the Government.”

^β“(2) Deleted”.

[%](3) Working knowledge of Hindi written in Devanagari Script and knowledge of Rajasthani culture.

⁺(4) A candidate for direct recruitment to junior posts in the Wild Life Wing of the Service shall possess qualifications as shown below: -

(i) A bachelor's degree in any Natural Science with Zoology as one of the subjects from any University established by law in India or its equivalent;

^{\$}(ii) Deleted.

(iii) Possess a working knowledge of Hindi written in Devanagari script and one of the Rajasthani dialects.

[¥]“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules of schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency: -

(i) Before appearing in the main examination, where selection is made through two states of written examination and interview;

(ii) Before appearing in interview where selection is made through written examination and interview;

(iii) Before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

[@] Substituted for [£]“(1) A candidate for direct recruitment to junior posts in ^{*}“Forestry Wing of” Service shall possess the qualification as shown below: -

(a) A Bachelor's Degree in Natural Science, Mathematics Statistics, Geology, Mechanical Engineering, Civil and Chemical Engineering, Agriculture or Economics ^x“Deleted” of the recognized Indian University:

Provided that in case of graduates with pure Mathematics or Statistics or Economics they must have taken one of the following subjects in their Higher Secondary, High School equivalent examination: -

1. Biology,
2. Physics, or
3. Chemistry.

(b) holds equivalent foreign qualifications.

[€]“Explanation”:- In the case of University which does not award classes the candidate must have secured at least 45% of the aggregate marks.” vide Notification No. F. 1(7)DOP/A-II/80, dated 20.02.1982.

^{*} Inserted vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

^x Deleted “of a class not lower than second” vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1980.

[€] Substituted for “NOTE” vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1980.

[£] Substituted for “ (1) A candidate for direct recruitment to junior posts in the Service shall possess qualification as shown below:-

- (i) the qualifications and experience given in column 4 of the Schedule-I and Schedule-III; and
- (ii) working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani Culture:

Provided that the person who has appeared or is appearing in the final year examination of the course, which is requisite educational qualification for the post as mentioned in the rules or Schedules for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (a) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (b) before appearing in interview, where selection is made through written examination and interview;
- (c) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

12. Character:- The character of candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the principal academic officer of the University, College or School, in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his School, College or University and not related to him.

Note:- (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such homes in a particular district, from the Superintendent of

(a) Bachelor's Degree in any Natural Science, Mathematics, Agriculture, Geology, or Mechanical Engineering of class not lower than the second class of a recognized Indian University, or
 (b) a Master's Degree in any Natural Science, Mathematics, Agriculture, Geology or Mechanical Engineering of a class not lower than the second class of a recognized Indian University, or
 (c) has attained a standard at an examination of a foreign university which may be accepted by the State Government as equivalent to any of the qualifications mentioned in sub-clause (a) or (b) above." vide Notification No. F. 11(273)Rev./A/63/Pt. II, dated 28.08.1965.

β Deleted "(2) Has passed the Diploma Course in Forestry from the Indian Forest College, Dehradun or from any other Institution approved by the State Government; and" vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

% Substituted for "(3) Possesses a working knowledge of Hindi written in Devnagri script and one of the Rajasthani dialects." vide Notification No. F. 5(1)DOP/A-II/77/Pt.-I, dated 30.01.1984.

+ Added vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

\$ Deleted "(ii) Has passed the Diploma Course in Wild Life from the Indian Forest College, Dehra Dun or from any other Institution approved by the State Government and such other course or training as the Government may prescribe from time to time; and" vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

¥ Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

Police of that district. Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After-Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After-Care Home.

⊗ **13. Physical Fitness:-** (1) A candidate for direct recruitment to the post enumerated in Schedule-I, shall attain the minimum standards of physical fitness as prescribed below-

	Height	Chest Girth	
		Normal	Expansion
(a) Male Candidates	163 cm.	84 cm.	05 cm.
Female Candidates	150 cm.	79 cm.	05 cm.

(b) Male/Female candidates must pass a physical test covering a distance of 25/16 kms within 4 hours on foot, respectively. This test will be arranged either by the Rajasthan Public Service Commission or by the State Government.

14. Employment of irregular or improper means:- A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated # "document or" documents which have been tempered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of Candidates, and
- (b) by the Government from employment under the Government.

⊗ Substituted for "13 Physical fitness.- @ "(1) A candidate for direct recruitment to the Service shall attain the minimum standards of physical fitness as prescribed below:-

(a) Height 1.6256 metres or 163 cm. (Round)
 (b) Chest 0.7874 metre or 79 cm. (Round)
 Expansion at least 0.0508 metre or 5 cm. (Round)

(c) Undergo a physical test consisting of a walk over 25.7495 Km. (25 km. Round) to be covered in 4 hours. This test will be arranged either by the State Public Service Commission or by the State Government."

% (2) A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose." vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

@ Substituted for "(1) A candidate for direct recruitment to the Service shall attain the minimum standards of physical fitness as prescribed below: -

(a) Height 5ft.4 inches.
 (b) Chest 31 inches. Expansion at least 2 inches

(c) Undergo successfully a physical test consisting of a walk over 16 miles to be covered in 4 hours to be arranged by the Commission." vide Notification No. F. 11(273)Rev.(A)63/Pt. II, dated 28.08.1965.

% Substituted for " (2) A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and it selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose of testifying among other things to the candidate's sound hearing and general physical fitness for rough outdoor work in the Forest Department and to the fact that he bears on his body marks of successful vaccination." vide Notification No. F. 7(2)DOP/A-II/74, dated 05.07.1974.

Inserted vide Notification No. F. 1(7)DOP/A-II/80, dated 20.06.1980.

15. Canvassing:- Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may be held by the Commission to disqualify him for recruitment.

16. Qualifying service for promotion:- No member of the Service shall be eligible for promotion to a post in the higher category and no member of the subordinate service shall be eligible for promotion to the Service unless he possesses the qualification and experience laid down in Schedule I.

PART-IV Procedure for Direct Recruitment

⊕17. Frequency of direct recruitment:- Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

∅ Provided that the posts included in the Schedule-III shall be filled in accordance with the procedure specified in Schedule-III.

+18. Authority for conducting the examination and syllabus:- (1) the Examination shall be conducted by the Commission in accordance with the syllabus prescribed in Schedule-II.

(2) Subject to the provisions of sub-rule (1), the Commission may hold a combined examination for direct recruitment to the Services, Rajasthan Forest Subordinate Service, and to any other service or services. The candidates shall be required to pay such examination fee as may be fixed by the Commission from time to time. The Commission shall prepare separate lists of selected candidates to each Service in accordance with the provisions of the relevant service rules.

19. Inviting of applications:- (1) On a requisition for direct recruitment to the Service having been made by the Government to the Commission, the Commission shall call for applications for permission to appear at the examination by publishing a notice to that effect in the Official Gazette *^{“or”} in such other manner as they may deem #^{“fit.”}

%^{“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:”}

⊕ Substituted for “17. Frequency of examination.- A competitive examination for recruitment to the Service shall be held every year unless the Government in consultation with the Commission, decides not to hold the examination in any particular year.” vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

∅ Added vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

+ Substituted for “18. Authority for conducting the examination and syllabus.- The examination shall be conducted by the Commission in accordance with the syllabus prescribed in Schedule II; Provided that the syllabus may be revised by the Government, from time to time, as it may deem fit in consultation with the Commission.” vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1980.

* Substituted for “and” vide Notification No. F. 9(24)DOP/A-II/72, dated 04.06.1973.

Substituted for “fit.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

% Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if an intimation of additional requirements is received by the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies.

@ "The names of such candidates may, on requisition, be recommended ended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority."

(2) Subject to the provisions of these Rules, the Commission may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary giving information among others about the following:-

- (i) Number of vacancies to be filled by direct recruitment indicating the number of vacancies reserved for ^β "Woman Candidates," candidates of the ⁰ "Backward Classes, More Backward Classes and Economically Weaker Sections," Scheduled Castes and the Scheduled Tribes;
- (ii) Date of submission of applications for permission to appear at the examination and method of submission;
- (iii) Qualifications required for candidates and methods by which these qualifications shall be established;
- (iv) Date and place of examination;
- (v) Syllabus of the examination.

³**20. Form of Application:-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time prescribe.

21. Admission to the examinations:- ⁺ "(1) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Commission shall be rejected by them at the initial stage. The

@ Substituted for "The names of such candidates may be recommended on requisition to the Appointing Authority within six months from the date of the personality and viva-voce examination" vide Notification No. F. 1(27)DOP/A-II/69, dated 13.12.1973.

β Inserted vide Notification No. F. 7(2)DOP/A-II/88, dated 01.08.1997. (w.e.f. 22.01.1997)

0 Substituted for "Backward Classes, More Backward Classes, Economically Backward Classes and Economically Weaker Sections," vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

3 Substituted for "20 Form of Application.- The application shall be made on the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee, if any, as the Commission may from time to time, fix." vide Notification No. F. 7(2)DOP/A-II/73, dated 05.11.1973.

+ Substituted for " (1) No candidate shall be admitted to the examination unless he holds a certificate of admission granted by the Commission. Before granting such certificate the Commission shall satisfy themselves in each case that the application has been made strictly in accordance with the provisions of these Rules.

Provided that the Commission may at their discretion allow any bonafide mistakes made in the filling of the prescribed form or presentation of the application to be rectified or any certificate or certificate not furnished with the application to be furnished in good time before the commencement of the examination.

*"(1A) (i) The application received after the last date and without requisite fee will be rejected at the initial stage. The commission shall permit rest of the candidates to appear in the examination provisionally. Before appearing at the examination, it should be ensured by the candidates himself/herself that he/she fulfills the conditions in regard to the age, educational qualifications, number of chances, if any, etc. as provided in the Rules, being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinize later on the application of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva-voce.

(ii) The decision of the commission as to the eligibility and consequent admission to Viva-voce shall be final.

(iii) No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the examination Authority."

(2) The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final." vide Notification No. F. 7(5)DOP/A-II/83, dated 21.07.1988.

* Added vide Notification No. F. 7(5)DOP/A-II/83, dated 24.01.1986.

Commission shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the Commission. Before appearing at the examination, it should be ensured by the candidate himself / herself that he/she fulfills the condition in regard to age, educational qualifications, experience, number of chances, if any, etc. as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility.

The Commission shall scrutinize later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva voce, if any.

(2) The decision of the Commission as to the admission of a candidate to an examination, eligibility and consequent admission to viva-voce, if any, shall be final.”

(3) The number of chances which a candidate, except in the case of candidates belonging to the Scheduled Castes/Tribes, appearing at the examination can avail of, shall be restricted to two, excluding the chances which he has already availed of at examinations or selections for direct recruitment to a junior post in the Service.

+22. Examination fee:- (1) A candidate for direct recruitment to a post in the Service shall pay to the Commission such fees in such manner as may be specified by the Commission from time to time.

§(2) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when the advertisement is cancelled by the Commission because of withdrawal of requisition by the Requisitioning Authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the Commission to the candidate.

***23. Medical Examination Fee:-** Candidates, who may be required to appear before the Medical Board, shall pay to the President of the Medical Board in cash a non-refundable fee, as prescribed by the Medical Board, before the medical examination is held. Medical Board shall issue health certificate and also certify that the candidate is fit to undertake strenuous outdoor work in the Forest Department.

24. Personality and viva-voce Examination:- After the marks obtained by the candidates in the written test have been received, the Commission shall call for interview such of them as have obtained a minimum of 35% marks in each of the

⁺ Substituted for "22. A candidate for direct recruitment to the Service shall pay to the Commission, in such manner as may be specified by the Commission, from time to time, an examination fee of Rs. 50/- or Rs. 12.50 NP. if he is a member of the Scheduled Caste/Tribe." vide Notification No. F. 9(23)Appts./A-II/72, dated 17.06.1978.

§ Substituted for "(2) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when a candidate is not admitted to the examination by the Commission in which case the amount shall be deducted by Rs. 5/- before the refund is made." vide Notification No. F. 5(25)DOP/A-II/80, dated 08.04.1993.

* Substituted for "23 Medical Examination Fee.- Candidates, who may be required to appear before the Medical Board, shall pay to the President of the Medical Board in cash a non-refundable fee of Rs. 16/-, or 8/-, if they are members of the Scheduled Castes/Tribes before the medical examination is held." vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

compulsory subjects and a minimum of 40% marks in the aggregate for the written test. The commission may in its discretion award grace marks up to 1 in each of the compulsory papers and up to 3 in the aggregate. Such of the candidates who have obtained qualifying mark shall be called by the Commission for interview.

⊕ "There shall be "75" marks for interview." The Commission shall award marks to each candidate interviewed by them. In interviewing the candidates, besides awarding marks in respect of general bearing, physique, personality, address and interest in an outdoor life marks shall also be awarded for the candidate's proficiency in any one of the Rajasthani dialects and his knowledge of social customs of Rajasthan. The marks so awarded shall be added to the marks obtained in the written test by each such candidate.

25. Recommendations of the Commission.- (1) The Commission shall prepare a list of the candidates recommended by them for direct recruitment to the Service in order of their proficiency as disclosed by their aggregate marks. If two or more of such candidates obtain equal marks in the aggregate, the Commission shall arrange them in the order of merit on the basis of their general suitability for the Service:

Provided that the Commission shall not recommend any candidate who has failed to obtain a minimum of 33% marks in the personality and *viva-voce* examination and a minimum of 50 marks in the aggregate.

(2) Notwithstanding anything contained in the proviso the Commission may in case of € "Woman candidates", candidates belonging to the β "Backward Classes, More Backward Classes and Economically Weaker Sections"/Schedule Castes or Scheduled Tribes recommend the names of such candidates up to the number of vacancies reserved for them from amongst those who have qualified for interview even if they fail to obtain the minimum marks in the personality and *viva-voce* examination or in the aggregate prescribed under the aforesaid proviso:

⓪ Provided that the Commission, £ "may" to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.

@ **25-A. Disqualification for appointment:-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

⊕ Substituted for % "There shall be ¥ "60" marks for interview." vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

% Added vide Notification No. F. 11(273)Rev.(A)/63, Pt. II, dated 28.08.1965.

¥ Substituted for "200" vide Notification No. F. 5(25)DOP/A-II/80, dated 04.03.1986.

€ Inserted vide Notification No. F. 7(2)DOP/A-II/88, dated 01.08.1997. (w.e.f. 22.01.1997)

β Substituted for ⓪ "Backward Classes, More Backward Classes, Economically Backward Classes and Economically Weaker Sections" vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

⓪ Substituted for * "Backward Classes, Special Backward Classes and Economically Backward Classes" vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

* Substituted for " "Other Backward Classes" vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

α Inserted vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994.

⓪ Inserted vide Notification No. F. 1(27)Appts./A-II/69, dated 25.10.1971.

£ Added vide Corrigendum No. F. 1(27)Appts/A-II/69, dated 12.06.1972.

@ Inserted vide Notification No. F. 7(3)DOP/A-II/76, dated 21.05.1976.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

⁺“(3) Deleted”

*(4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation.- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act 1961 (Central Act 28 of 1961).

[¥](5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

[⊕]Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) Where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be entity while counting the total number of children.
- (iii) While counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) Any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

⁺ Deleted “(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who has no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation - (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years.” vide Notification No. F. 7(3)DOP/A-II/76, dated 15.02.1977.

^{*} Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05.01.1977.

[¥] Substituted for [°]“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

[⊕] Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child is born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

^β Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

[€] Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

^β Added vide Notification No. F. 7(1)DOP/A-II/95/Pt. II, dated 24.02.2011.

[€] Added vide Notification No. F. 7(1)DOP/A-II/95/Pt. II, dated 20.11.2015. (w.e.f. 01.04.2015)

- (v) The provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.

%26. Retotaling of marks:- (1) The Commission may order re-totaling of the marks obtained by a candidate during such period as may be decided by the Commission in their discretion on payment of such fees may be fixed by the Commission from time to time but evaluation of the answer paper shall not be re-examined.

(2) The Commission may take steps to rectify such mistakes as are detected on retotaling of the marks in pursuance of the provisions of sub-rule (1).

(3) If as a result of such rectification the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result reported to the Government and to that extent the recommendation of the Commission made under rule 25 shall stand pro-tanto modified.

27. No right to appoint on inclusion of a name in the list:- The inclusion of a candidate's name in the list confers no right to appointment unless, the Government is satisfied after such enquiry, as may be considered necessary, that the candidate is suitable in all other respects for appointment to the Service.

28. Selection by the Government:- Subject to the number of posts specified in the notice issued under rule 19 and subject to reservation of posts in favour of candidates belonging to Scheduled Castes/Tribes, the Government shall select candidate who stand highest in the order of merit in the list prepared by the Commission under rule 25, provided that it is satisfied after such enquiry as may be considered necessary, that such candidates ⁰“Deleted” are suitable in all other respects for appointment to the posts in the Service. [#]“Deleted”

***29. Training:-** All candidates selected under rule 28 except the posts enumerated in Schedule-III, shall be required to undergo and complete successfully

[%] Substituted for “ 26. Re-checking of the marks.- (1) The Commission may order scrutiny, re-checking and re-totaling of the marks obtained by a candidate on receipt of his application which shall be made within 20 days of the announcement of the result and on payment of a fee Rs. [@]“10/- per paper.”

(2) The Commission may take steps to rectify such mistakes as are detected on scrutiny, re-checking and re-totaling of the marks in pursuance of the provisions of sub-rule (1).” vide Notification No. F. 7(5)DOP/A-II/81, dated 20.01.1993.

[@] Substituted for “10/-” vide Notification No. F. 5(25)DOP/A-II/80, dated 30.05.1985.

⁰ Deleted “hereinafter called Cadets” vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

[#] Deleted “after they successfully undergone the prescribed course of training” vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

^{*} Substituted for ^{*}“29 Training:- All candidates selected under rule 28 shall be required to undergo and complete successfully the Diploma Course in (for Forestry Wing only) and Diploma Course in Wild Life Preservation and such other course or training as the Government may prescribe (for Wild Life Wing only) at the Indian Forest College, Dehradun or the corresponding course at any other Institution as may be determined by the Government.” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

^{*} Substituted for ^β“29. Training of Cadets.- (1) The cadets shall be required to undergo and complete successfully the Diploma Course in Forestry (for Forestry wing only) and Diploma Course in Wild Life Preservation and such other course or training as the Government may prescribe (for Wild Life wing only) at the Indian Forest College, Dehradun or the Corresponding Course at any other Institution as may be determined by the Government.

Note:- (i) The Government shall make such contribution towards the training expenses as may be determined by [&]“it” from in accordance with such terms and conditions as may be laid down by [&]“it”.

(ii) During the Course of Training a candidate shall be subject to the rules and regulations of the Indian Forest College, Dehradun, or any other Institution referred to above.

(2) Notwithstanding anything contained in sub-rule (1), the Government in consultation with the Commission, on such terms including experience, age and procedure as may be laid down, may fill a vacancy of the Assistant Conservator of Forests for Forest wing and Wild Life Warden for Wild Life wing, in case a candidate fulfilling the conditions laid down in rule 11(2) and rule 11(4) (ii) respectively is available and is otherwise found suitable for appointment to it.” vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

^β Substituted for Rule “29. Training of Cadets.- (1) The cadets shall be required to undergo and to complete successfully the Diploma Course in Forestry at the Indian Forest College, Dehradun or the Corresponding Course at any other Institution as may be determined by the Government.

the Diploma Course at a State Forest Service College or the corresponding course at any other institution as may be determined by the Government.

Note: (i) The Government shall make such contribution towards the training expenses as may be determined by it in accordance with such terms and conditions as may be laid down by it.

(ii) During the course of training a candidate shall also be subject to the rules and regulations of the State Forest Service College or any other Institution referred to above.

PART-V

Procedure for Recruitment by Promotion

30. Criteria for Promotion:- (1) For purposes of recruitment to the Service by promotions a selection strictly on the basis of seniority-cum-merit shall be made from among all the persons, eligible for such promotion under the provisions of these Rules^x“on the first day of the month of April of the year of selection”.

[%](2) Deleted.

[@]**Explanation:-** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

[£]**30-A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

Note.- (1) The Government shall make such contribution towards the training expenses as may be determined by them from time to time, in accordance with such terms and conditions as may be laid down by them.

(2) During the course of training a candidate shall be subject to the rules and regulations of the Indian Forest College, Dehradun or any other Institution referred to above.

(3) Candidate undergoing training will not be admitted in the Indian Forest College, Dehradun or any other Institute unless he furnishes the following certificates. -

(a) A certificate of age,

(b) Original degrees or other certificates of educational qualifications,

(c) A certificate of physical fitness issued by a duly constituted Medical Board.

(2) Notwithstanding anything contained in sub-rule (1), the Government in consultation with the Commission, on such terms including experience, age and procedure as may be laid down, may fill a vacancy of the Assistant Conservator of Forests, in case a candidate fulfilling the conditions laid down in rule 11(2) is available and is otherwise found suitable for appointment to it." vide Notification No. F. 11(176) Rev.(A)/60, dated 16.02.1974.

& Substituted for “them” vide Notification No. F. 1(7)DOP/A-II/80, dated 20.06.1980.

x Inserted vide Notification No. F. 1(4)DOP/A-II/73, dated 13.06.1974.

% Deleted "(2) In selecting candidates for promotion regards shall be had to their-

(a) technical qualifications and knowledge,

(b) tact, energy and intelligence,

(c) character including integrity,

(d) previous record of service." vide Notification No. F. 1(6)Appts.(D)/60, dated 14.12.1965.

@ Added vide Notification No. F. 7(1)DOP/A-II/75, dated 20.09.1975.

£ Inserted vide Notification No. F. 7(1)DOP/A-II/71, dated 05.07.1974.

***31. Constitution of the Departmental Promotion Committee:-** The constitution of the Departmental Promotion Committee shall be as under:-

* Substituted for "31 Procedure for selection.- (1) €"(a) As soon as it is decided that certain number of posts in the category the Assistant Conservator of Forest or the Wild Life Warden as the case may be, is to be filled up by promotion, the Chief Conservator of Forests shall prepare a correct and a complete list containing names not exceeding five times the number of posts out of all %"Sub-Divisional Forest Officers", Rangers, Grade I (in respect of the vacant posts of Assistant Conservators of Forest) and Wild Life Rangers (in respect of the vacant post of Wild Life Wardens) who are eligible for promotion under the rules and shall forward it together with character rolls and personal files to the Secretary to the Government in the Forest Department."

(b) A Committee consisting of-

(i) The Chairman of the Commission or when the Chairman is unable to attend any other member thereof nominated by him;

(ii) The Secretary to the Government in the Forest Department @"or the Special Secretary concerned nominated by him;"

(iii) The Special Secretary to the Government in the Department of Personnel or his representative not below the rank of a Deputy Secretary;

(iv) The Chief Conservator of Forest;

(v) The Deputy Secretary to the Government in the Forest Department who shall be the non-member Secretary, shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary, and shall select a number of candidates up to twice the number of posts likely to be filled by promotion and shall arrange their names in a list in the order of seniority.

\$ Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

(c) The Chairman or the member of the Commission shall preside at all meetings of the Committee at which he is present.

β (d) (i) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee:

(ii) the list so prepared shall be reviewed and revised every year; and

(iii) the list shall ordinarily be in force until it is reviewed or revised in accordance with sub-clause (ii).

(e) The list prepared by the Committee after examination by the Government shall be forwarded to the Commission together with the character rolls and the personal files of the candidates included in the list are also of persons superseded, if any, for advise on their suitability for promotion. The Commission shall then consider the cases of the persons included in the list in those superseded, if any, and subject to their suitability approve as many of them as the number of posts likely to be filled by promotion. The names shall be arranged in the same order in which they are placed in the list and the list shall then be forwarded to the Government.

(2) (a) As soon as it is decided that a certain number of senior posts are to be filled by promotion, the Chief Conservator shall prepare a correct and complete list containing names of the senior-most candidates in the next below category eligible for promotion not exceeding five times the number of posts which have fallen vacant in each category and forward it together with the character rolls and personal files of such candidates to the Secretary to the Government in the Forest Department; provided that for promotion to the post of Chief Conservator. Such list shall be prepared by the Secretary to the Government in the Forest Department.

(b) The Committee referred to in rule 31 (b) excluding the Chief Conservator, when promotion to the post of the Chief Conservator is being made, shall consider the cases of all the persons included in the list interviewing such of them as they may deem necessary. It shall select a number of candidates equal to the number of posts in each category and prepare a list to be forwarded to the Government.

(c) The Secretary to the Government in the Forest Department shall put up the list prepared by the Committee to the Government together with the character rolls and personal files of the candidates included in the list as also of persons superseded, if any.

(3) The final selection in respect of the lists received from the Commission under rule 31. (i) (d) and from the Committee under rule 31 (2) shall be made by the Government and the names of the persons so selected shall be arranged in the order of seniority." vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

€ Substituted for "(1a) As soon as it is decided that a certain number of posts in the category of the Assistant Conservator of Forests is to be filled up by promotion, the Chief Conservator shall prepare a correct and complete list containing names not exceeding five times the number of posts out of all the (S.D.F.O's and) Rangers Grade I, who are eligible for promotion under the rules, and shall forward it together with character rolls and personal files to the Secretary to the Government in the Forest Department." vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

% Substituted for "S.F.D.O's" vide Notification No. F. 1(7)DOP/A-II/80, dated 20.06.1980.

@ Inserted vide Notification No. F. 7(9)DOP/A-II/74, dated 15.10.1974.

\$ Added vide Notification No. F. 7(5)DOP/A-II/78, dated 21.12.1978. (w.e.f. 07.03.1978)

β Renumbered Existing clause (d) as clause (e) and new clause (d) Inserted vide Notification No. F. 11(273) Rev.(A)/63, dated 12.02.1975.

(i)	Chairman of the Commission or a member there of nominated by him	Chairman
(ii)	Additional Chief Secretary/Principal Secretary to the Government in the Department of Forests	Member
(iii)	Principal Secretary/Secretary to the Government in the Department of Personnel or his nominee not below the rank of the Deputy Secretary to the Government in the Department of Personnel	Member
(iv)	Principal Chief Conservator of Forests (Head of Forest Force)	Member
(v)	Deputy Secretary to the Government in the Forest Department	Member Secretary

Provided that in case any Member/Member Secretary, as the case may be constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member/Member Secretary of the Committee.

Provided further that the committee for special selection to the posts of Research Officer (wildlife wing) included in Schedule-III shall be such as specified in Schedule-III of the said rules.

%31A. Criteria, Eligibility and Procedure for Promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding

[%] Substituted for ^{\$}31A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

[£] (1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

[£] Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

(2) The persons enumerated in Column 5 or the relevant column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

^a "Provided that for first promotion in the service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility."

^a Added vide Notification No. F. 7(8)DOP/A-II/78, dated 13.05.1980.

^b "(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^b Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of Seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

*Deleted Proviso

* Deleted " Provided that in the event of non-availability of the persons with the requisite period of service of five years, the committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

% "Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed :

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated."

% Added vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978. (w.e.f. 12.05.1978)

#"(7) Selection for promotion to the highest post/ posts in the State Service shall always be made on the basis of merit alone:

Provided that:-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone:

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50;

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post."

@ "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules."

Substituted for "(7) Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone." vide Notification No. F. 7(10)DOP/A-II/77, dated 12.05.1978.

@ Added vide Notification No. F. 7(10)DOP/A-II/77, dated 31.03.1980.

\$ (8) Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

\$ Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

& (9) "The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four of more vacancies	Three times the number of vacancies

of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to [¥] "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

- (a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;
- (b) if promotion is from different categories of the posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all."

& Substituted for "(9) [@] "(i) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

(ii) For the highest post in a ^β "State" Service:-

- (a) if promotion is from one category of post eligible persons up to five in number shall be considered for promotion;
- (b) if promotion is from different categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all." vide Notification No. F. 7(1)DOP/A-II/81, dated 06.07.1983 and effect from 01.04.1984 vide even Notification dated 10.05.1984.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, Constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

@ Substituted for "Clause (i) of sub-rule (9) The zone of consideration of persons eligible for promotion shall be as under:-

- | (i) Number of vacancies | Number of eligible persons to be considered. |
|-------------------------|---|
| (a) 1 to 5 vacancies | 4 times of the number of vacancies |
| (b) 6 to 10 vacancies | 3 times, but at least 20 eligible persons to be considered |
| (c) Above 10 vacancies | 2 times, but at least 30 eligible persons to be considered" vide Notification No. F. 7(1)DOP/A-II/81, dated 29.01.1981. |

¥ Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

β Inserted vide Notification No. F. 7(10)DOP/A-II/77, dated 26.09.1978.

€ "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case maybe, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any."

Ω "Explanation:- For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held"

€ Substituted for "(11) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules [°] "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for

The lists so prepared on the basis of merit and on the basis seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81, dated 19.02.1982. (w.e.f. 01.04.1981)

% Inserted vide Notification No. F. 11(1)DOP/A-II/77, dated 20.03.1980.

Ω Substituted for @ "Explanation:- For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "Very Good" record shall only be selected and their names arranged in the order of seniority." vide Notification No. F. 7(10)DOP/A-II/77, dated 30.11.1991.

@ Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as "Outstanding" and "Very Good" shall be classified in the First category in the order of seniority, the officers graded as "Good" shall be classified in the Second category in the order of seniority and the officers graded as "Average" and "Not-Selected" shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77 dated 11.04.1979.

"(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

Substituted for £ "(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule(3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rule in force at the time, the meeting of the Departmental Promotion Committee is held. The persons who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.

£ Added vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

^ "(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

^ Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14.06.1988.

(12) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along with the Personnel Files and Annual Confidential rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

\$ Substituted for Ψ "31A. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No.11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from

promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit;

Provided further that in respect of posts that included in the State Services in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub rule the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post, or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit;

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be;

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to concern Appointing Authority together with the Annual Confidential Rolls and Personal Files of the candidates included in them as also of those not selected, if any.

Explanation- The list of preference shall classify the officers in order as 'Outstanding', 'Very Good' and 'Good' on the basis of merit. In each class the officers shall maintain their inter-se-seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of the persons whose names have been considered by the Committee.

(10) The Commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary shall approve the lists. In case the Commission consider, it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the change proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised as the case may be.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^{Hb}(4) “The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and

^{Hb} Substituted for “(4) No person shall be considered for promotion [%]“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002;” vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 16.03.2023.

[%] Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95/pt. III, dated 19.09.2017. (w.e.f. 01.04.2017)

contd.....

[¥] (11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.” vide Notification No. F. 7(10)DOP/A-II/77, dated 07.03.1978.

[¥] Inserted vide Notification No. F. 10(1)Karmik/Ka-II/75-I dated 05.03.1976 (w.e.f. 01.11.1975)

^ψ Substituted for ^Ω “31A. - Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the Service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 50:50. Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds the times the number of vacancies, the requisite number of senior-most persons shall be considered for the purpose.

(3) Except as otherwise expressly provided in this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the appointing authority along with the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the appointing authority the Commission shall inform the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications, as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category or grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter se of persons appointed in the same class, category or grade of posts by promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation;- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed, from year to year;-

“The first by merit

The next by seniority-cum-merit

The next one by merit

The next one by seniority-cum-merit

The cycle to be repeated.” vide Notification No. F. 7(6)DOP/A-II//75-I, dated 31.10.1975.

^Ω Added vide Notification No. F. 1(6)Appts.(D)/60, dated 14.12.1965.

on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that:—

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- [€] (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted. (w.e.f. 01.06.2002)
- ^β (iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit;

Provided that promotion on the highest post in the State service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies

[€] Substituted for ^b“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002)

^β Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

^β Substituted for ^μ“(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt. II, dated 18.08.2020.

^μ Added vide Notification No. F. 7(1)DOP/A-II/95/pt.II, dated 20-11-2015. (w.e.f. 01.04.2015)

- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For any post in the Service:
 - (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
 - (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to

which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

#31AA. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

PART-VI

Appointments, Probation and Confirmation

♦32. Appointment to the Service:- Appointment to the posts in the service by direct recruitment or by promotion as the case may be, shall be made by the

Substituted for @“31AA. Restriction on promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee).” vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

@ Added vide Notification No. F. 16(16)DOP/A-II/80, dated 30.11.1981.

♦ Substituted for €“32 Appointments to the Service:- (1) Appointments to the Service by promotion shall be made by the Government to the posts of the Assistant Conservator of Forests or the Wild Life Warden as the case may be on the occurrence of vacancies by taking candidates from the list prepared under rule 31(1) (d) in the order in which they have been placed in the list.

(2) Appointments to the Service by recruitment shall be made by the Government to the post of the Assistant conservator of Forests or the Wild Life Warden on the occurrence of vacancies by taking candidates from the list prepared under rule 25 +“in the same order in which their names have been placed by the Commission; Provided that candidates recruited under clause (b) of sub-rule (ii) of rule 6 shall be deemed to have been appointed from the date of commencement of the Rajasthan Forest Service (amendment) Rules, 1974.

%“(3) deleted.” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

€ Substituted for “32. Appointments to the Service:- (1) Appointments to the Service by Promotion shall be made by the Government to the posts of the Assistant Conservator of Forests on the occurrence of vacancies by taking candidates from the list prepared under rule 31(1)(d) in the order in which they have been placed in the list.

(2) Appointments to the Service by recruitment shall be made by the Government to the posts of The Assistant Conservator of Forests on the occurrence of vacancies by taking candidates from the list prepared under rule 25 after they have successfully undergone the prescribed course of training, in the order in which their names have placed by the authorities of the College.

(3) a Temporary post in the Service in the category of the Assistant Conservator of Forests may be filled by the Government by appointing thereto temporarily, a cadet who has successfully completed the prescribed course of training and whose name appears in the list prepared under rule 25 or by appointing thereto in an officiating capacity a Sub-Divisional Forest Officer or a Ranger, Gr. I eligible for promotion to the service under the provisions of these Rules; provided that no such appointment shall be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the commission to concur.” vide Notification No. F. 1(176)Rev.(A)/7/60, dated 16.02.1974.

+ Substituted for “After they have successfully undergone the prescribed course of training, in the order in which their names have been placed by authorities of the College” vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

% Deleted “(3) A temporary post in the Service in the category of the Assistant Conservator of Forests or the Wild Life Wardens may be filled by the Government by appointing thereto temporarily a candidate who has successfully completed the prescribed course of training and whose name appears in the list prepared under rule 25 or by appointing thereto in an officiating capacity a S.D.F.O. or a Ranger, Grade-I in bade of Assistant Conservator of Forest & Wild Life Ranger or Game Ranger in case of Wild Life Warden eligible for promotion to the Service under the provisions of these Rules, provided that no such appointment shall be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the Commission to concur.” vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 25 in the order of merit and by promotion from the persons selected under rule 31A.

*33. "Deleted".

***34.Urgent Temporary Appointment:-** (1) A vacancy in the service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the % "Authority competent to make appointment," as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

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- * Deleted @ "33 Appointments to senior posts:- (1) Appointment to senior posts shall be made by Government amongst the members of the service who are eligible for promotion # "in accordance with the selection having been made" on the basis of merit and seniority-cum-merit in the ratio of 1:2.
(2) Except as provided in this rule, the procedure and the principles for selection by merit shall, in so far as it may apply, be the same as provided in rule 31-A. For selection by seniority-cum-merit, the committee shall consider the case of all the persons eligible for promotion by examining their Confidential Rolls and Personal Files and interviewing such of them as they may deem necessary, and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion by seniority-cum-merit:
Provided that if the Government, after consultation with the Commission, is satisfied that no member of the Service is suitable for promotion to a particular category, it may appoint any person to a post in such category by any of the following methods, namely-
(a) On contract basis for a period not exceeding two years;
(b) By deputation of person serving in connection with the affairs of the Union or any other State in India;
(c) By direct recruitment through the agency of the Commission on such terms including qualifications, experience and age as may be specified by the Government; or
(d) By re-employment of a retired member of the service." vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.
- @ Substituted for Ω "33. Appointments to senior posts.- All appointments to the senior posts in different categories shall be made from among persons eligible for promotion under the rules, by the Government on occurrence of vacancies by graded promotion within the Service in accordance with the criteria provided in rule 30 and in the manner laid down in rule 31," vide Notification No. F. 1(6)Appts.(D)/60, dated 09.01.1967.
- Ω Substituted for "33. Appointments to senior posts.- All appointments to the senior posts in different categories shall be made by promotion from amongst members of the Service in the next below category who are eligible for promotion under the provisions of these Rules, by the Government on occurrence of substantive vacancies by graded promotions within the Service in accordance with the criteria provided in rule 30 and the manner laid down in rule 31:
Provided that if the Government, after consultation with the Commission, is satisfied that no member of the Service is suitable for promotion to a particular category, it may appoint any person to a post in such category by any of the following methods, namely: -
(a) on contract basis for a period not exceeding two years;
(b) by deputation of a person serving in connection with the affairs of the Union/or any other State in India;
(c) by direct recruitment through the agency of the Commission on such terms including qualification, experience and age as may be specified by the Government; or
(d) by re-employment of a retired member of the Service." vide Notification No. F. 1(273)Rev.(A)/63, dated 12.05.1965
- # Inserted vide Notification No. F. 7(6)DOP/A-II/74, dated 15.10.1974. (effective from 15.01.1974)
- * Substituted for "34. Emergent temporary appointments.- A temporary vacancy in any category of the Service may be filled by the Government by appointing thereto in an officiating capacity an official eligible for promotion to the post or by direct appointment of persons eligible for selection under the rules; provided that if the duration of the appointment actual or probable is more than one year, the Commission shall be consulted as soon as possible after the appointment is made and in any case before the expiry of one year," from the date of appointment regarding the suitability of the candidates so appointed." vide Notification No. F. 1(10)DOP/A-II/72, dated 16.02.1973.
- % Substituted for "Appointing Authority" vide Notification No. F. 1(10)DOP/A-II/72, dated 12.09.1973.

⁴Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other Services, fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

⁺(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

[∇]**35. Seniority:-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

Provided that-

[£](1) The inter-se seniority of the persons appointed to the Service before the commencement of these Rules and in the case of Wild Life Wing before the commencement of the Rajasthan Forest Service (Amendment) Rules, 1974 shall be such as has been fixed or may be fixed by the Government;

(2) If two or more persons are appointed to the Service in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment;

(3) The inter-se seniority of persons appointed to the Service by direct recruitment expect these who do not joint service when a vacancy is offered to them, shall follow the order of merit in which they have been placed [€]“in the list prepared by the Commission”.

⁴ Substituted for “Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or the authority competent to make appointments as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available.” vide Notification No. F. 1(10)DOP/A-II/72, dated 28.11.1973.

⁺ Inserted vide Notification No. F. 7(7)DOP/A-II/75, dated 31.10.1975. (effective from 02.11.1962)

[∇] Substituted for ¹“35 Seniority:- Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined form the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the service, as the case may be shall be determined from the date of their regular selection to such posts.” vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

¹ Substituted for [#]“35 Seniority.- Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment:” vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

[#] Substituted for “35. Seniority:- Seniority in the Service, shall be determined by the date of the order of appointment to the Service:” vide Notification No. F. 7(6)DOP/A-II/73, dated 15.06.1974.

[£] Substituted for “(1) the inter se seniority of the persons appointed to the Service before the commencement of these Rules shall be such as has been fixed or may be fixed by the Government;” vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

[€] Substituted for “on passing out of the Indian Forest college, Dehradun, or any other Institution at which arrangements are made for training;” vide Notification No. F. 1(2)DOP/A-II/85, dated 22.06.1985.

♦(4) “Deleted”.

@(5) That the Persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter-se of persons selected on the basis of seniority- cum- merit and on the basis of merit in the same selection shall be the same as in the next below grade.

⁵(6) Deleted.

⊕(7) Deleted.

¥(8) Withdrawn.

⁶(9) the person so adjudged suitable under proviso (c) to rule 6(ii) shall be placed below all the persons selected regularly up to the date of this amendment,

⁷(10) Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes /Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No.F.7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

♦ Deleted “(4) A candidate passing out of the Indian Forest College, Dehradun, will be senior to those coming out of other Institutions and the seniority of those coming out of other Institutions shall be determined according to the marks obtained by them in the final examination;” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

@ Substituted for “(5) That the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as result of subsequent selection, seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation; provided that such officiation was not ad-hoc or fortuitous.” vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

⁵ Deleted “(6) that the seniority inters se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.” vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

⊕ Deleted [#]“(7) That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the scheduled Caste / Scheduled Tribe in the immediate higher post/grade.” vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 01.04.1997)

Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

¥ Withdrawn “[%](Notifications No. F. 7(1)DOP/A-II/2002, dated 28.12.2002) and ⁺(F. 7(3)DOP/A-II/2008, dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

+ Deleted “Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96, dated 1.4.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No.234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/08, dated 25.04.2008.

% Inserted vide Notification No. F. 7(1)DOP/A-II/02, dated 28.12.2002.

⁶ Added vide Notification No. F. 1(2)DOP/A-II/85, dated 25.01.2001.

⁷ Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

¶36. Period of Probation:- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

⁸(3) "Deleted"

¶36-A. Confirmation in certain cases:- (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service

¥ Substituted for %³⁶ Period of probation:- + "(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year." Provided that

(i) such of them as have previous to their appointment by promotion *"/special selection" or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation.- In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced one day earlier so as to end on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

% Substituted for "36. Probation.- All members of the Service shall on appointment to the service be placed on probation. The period of probation shall be two years for officers appointed by direct recruitment and one year for those appointed by promotion: Provided that-

(a) such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(b) all recruited probationers shall be required to pass such departmental examinations and to undergo such training as the Government may, from time to time prescribe." vide Notification No. F. 1 (35) Karmik/(Ka-II)/74, dated 4-5-1977

+ Substituted for "(1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion *"/special selection" to any post against such a vacancy shall be on probation for a period of one year;" vide Notification No. F. 1(35)DOP/A-II/74, dated 09.04.1979.

* Inserted vide Notification No. F. 1(35) Karmik/(Ka-II)/74, dated 3-8-77.

8 Deleted ⁰(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011. (w.e.f. 20.01.2006)

0 Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

ψ Substituted for [@] "36-A. Confirmation in certain cases:- (1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one years' service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if :-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if, -

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) he/she been appointed against a substantive vacancy.

(2) If an employee referred to in sub-rule (1) above fails to fulfill conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in

(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

(iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

@ Substituted for ⁺“36-A. (a) Notwithstanding anything contained in the rule, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years’ Service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the Confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for probationer under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of Service, if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee be also immediately recorded by the Appointing Authority in his Service Book and C.R. File and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in the Confidential Report File, a written acknowledgment shall be kept on record in all these cases.

Explanation.- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exist if the posts are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year, in case where the Service Rules specifically permit appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule, in the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

+ Substituted for @ “Notwithstanding anything contained in the rule on a permanent vacancy being available, a person who has been appointed on a regular selection, and has thereafter put in more than 2 years’ service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules.” vide Notification No. F. 7(7)DOP/A-II/74, dated 28.12.1974.

@ Substituted for % “32A. Notwithstanding anything contained in col. 3 of the schedule, a person who has been regularly recruited against a temporary post and has put in two years’ service after such regular recruitment shall not be placed on probation on conversion of such post in to a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in these Rules.” vide Notification even No. dated 22.01.1974.

% Inserted vide Notification No. F. 1(14)Appts/A-II/70, dated 16.09.1971.

the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean: -

- (a) Appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

¶36-B. Training of officers promoted to the Junior Scale Posts in Service:- All persons appointed to the Junior Scale posts in service included in the Schedule-I by promotion against a clear vacancy, who have not attained the age of 52 years on such appointment, shall undergo compulsory training in the training institutions under the control of Ministry of Environment & Forests, Government of India or State Government for such period as the Government may consider necessary.

§37. Unsatisfactory progress during probation:- If it appears to the appointing authority, at any time, during or at the end of the period of probation, that

¶ Added vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

§ Substituted for * “37. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment; provided he holds a lien thereon or in other cases may discharge or terminate him from Service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion @“/special selection” to such post:

services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

38. Confirmation:- A probationer shall be confirmed in his appointment at the end of the period of his probation, if -

- (a) he has passed all the prescribed departmental examinations;
- (b) he has passed the test of proficiency in Hindi; and

⁹Provided that the probationers who have already passed Matriculation, Intermediate or B.A. Examination as one of the subject, and also those who have passed M.A. Examination in Hindi, shall be exempted from appearing in proficiency test in Hindi, by the ¹⁰“Director, Harish Chandra Mathur Rajasthan State Institute of Public Administration, Jaipur”.

- (c) the Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

- Ψ(d) the promotee officer has undergone compulsory training in the training institutions under the control of Ministry of Environment and Forests, Government of India or State Government for such period as the Government may consider necessary.

£38-A. Notwithstanding anything contained in Rule 38, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rule provided –

- (i) he is otherwise fit for confirmation, and

[%] Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

* Substituted for “ 37. Unsatisfactory progress during probation.- (1) If It appears to the Government at any time during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Government may revert him to the post held by him immediately preceding his appointment to the Service; provided that the holds a lien thereon, or in other cases may remove him from the Service. Provided that the Government may extend the period of probation of any member or the Service by a specified period not exceeding two years.

(2) A probationer reverted or removed from the Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any Compensation." vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

@ Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

% Added vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977. (Effective from 01.01.1973)

⁹ Inserted vide Notification No. F. 1(8)Appts./A-II/64, dated 06.06.1966.

¹⁰ Substituted for “Principal Officers Training School, Jaipur” vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

Ψ Added vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

£ Inserted vide Notification No. F. 1(12)Appts./A-II/68, dated 17.10.1970.

- (ii) the period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

¥39. Pay during probation:- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

⊙“Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.”

⊕40. “Deleted”.

41. Criteria for crossing an efficiency bar:- No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of the Government he has worked satisfactorily and his integrity is unquestionable.

PART-VII

Regulation of leave, allowance, Pension etc.

42. Regulation of matters including pay, leave allowances, pension:- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of Service of the member of the Service shall be regulated by: -

- (1) The Rajasthan Travelling Allowance Rules, 1958 as amended up-to-date;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950 as amended up-to-date;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scale) Rules 1956 as amended up-to-date;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 as amended up-to-date;
- (5) The Rajasthan Service Rules, 1951 as amended up-to-date;
- (6) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961 and

¥ Substituted for % “39. Pay during probation.- The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post:” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

% Substituted for “ 39. Scale of pay.- The scale of monthly pay admissible shall be such as may be fixed under the rules referred to in rule 42 below.” vide Notification No. F. 1(15)Appts./A-II/67, dated 06.02.1969.

⊙ Substituted for “Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

⊕ Deleted *40. Increment during probation.- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

* Substituted for “40. Increments during probation.- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue.
Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increments unless the Government otherwise directs.” vide Notification No. F. 3(II)Appts./A-II/58, Part IV, dated 16.10.1973.

- (7) Any other rules prescribed general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

43. Amendments of the Schedules:- The Government may amend any or all of the Schedules to these Rules as and when consider necessary.

44. Removal of doubts:- If any doubt arises relating to the application and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

45. Repeal and Saving:- All existing rules and orders or instructions corresponding to these Rules, and in force immediately before the commencement of these Rules are hereby repealed:

Provided that any action taken in pursuance of such rules and orders so repealed shall be deemed to have been taken under the corresponding provisions of these Rules.

%46. Power to relax rules:- In exceptional cases where the Administrative Department of the Government satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ⁺“Administrative Department concerned”.

¹Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

[%] Added vide Notification No. F. 11(2)DOP/A-II/75, dated 27.12.1978.

⁺ Substituted for “Department of Personnel and Administrative Reforms, (Department of Personnel A-Group-II),” vide Notification No. F. 11(2)DOP/A-II/75, dated 18.08.1982.

¹ Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

[@] Inserted vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 18.07.2017.

[@] Provided further that where the prescribed period of experience for promotion to any post is less than 6 years a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five per-cent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience; which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

¹¹ Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation up to two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

By Order of the Governor,
Sd/-
G. K. BHANOT
Special Secretary to Government

[@] Inserted vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 18.07.2017.

¹¹ Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

¥ SCHEDULE-I
(See Rule 5, 6, 11, 16, 31A)

S. No.	Name of the post	Method of the recruitment	Minimum qualification and experience for direct recruitment	Post from which promotion is to be made	Minimum qualification & experience for promotion	Remarks
1	2	3	4	5	6	7
HIGHER SUPER TIME SCALE						
1.	Deputy Conservator of Forest (Higher Super time Scale)	100% by Promotion.	-	Deputy Conservator of Forest (Super time Scale)	Member, who has been appointed on Super time Scale post and completed 25 years' service in all.	-
SUPER TIME SCALE						
2	Deputy Conservator of Forest (Super time Scale)	100% by Promotion.		Deputy Conservator of Forest (Selection Scale)	3 years' service as Deputy Conservator of Forest (Selection Scale) and 18 years' service in all.	-

¥ Substituted for -

§ SCHEDULE I
(See Rule 5, 11, 16)

1	2	3	4	5	6	7
SENIOR SCALE						
1.	Deputy Conservator of Forests	100% by Promotion.		Assistant Conservator of Forests	5 years' experience on the post mentioned in column 5	-
JUNIOR SCALE						
2.	Assistant Conservator of Forests	50% by direct recruitment and 50% by promotion	Bachelor's degree with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Computer Application/ Science, Environmental Science, Horticulture, Geology, Mathematics, Physics, Statistics and Zoology or a Bachelor's degree in Agriculture, Forestry or in Engineering of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956, or possess an equivalent qualification.	Ranger Grade-I	Bachelor's degree with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Computer Application/ Science, Environmental Science, Horticulture, Geology, Mathematics, Physics, Statistics and Zoology or a Bachelor's degree in Agriculture, Forestry or in Engineering of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956, or possess an equivalent qualification & minimum 5 years' experience on the post mentioned in column 5	-

vide Notification No. F. 1(2)DOP/A-II/1985, dated 02.09.2016.

1	2	3	4	5	6	7
SELECTION SCALE						
3	Deputy Conservator of Forest (Selection Scale)	100% Promotion		Deputy Conservator of Forest (Senior Scale)	*Member of the service who has been appointed as Deputy Conservator of Forest (Senior Scale) and completed 10 years' service in all.	-
SENIOR SCALE						
4	Deputy Conservator of Forest (Senior Scale)	100% Promotion		Assistant Conservator of Forest (Ordinary Scale)	5year's experience as Assistant Conservator of Forest (Ordinary Scale)	-
JUNIOR SCALE						
5	Assistant Conservator of Forests (Ordinary Scale)	50% by direct recruitment and 50% by promotion	Bachelor's degree with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Computer Application/ Science, Environmental Science, Horticulture, Geology, Mathematics, Physics, Statistics and Zoology or a Bachelor's degree in Agriculture, Forestry or in Engineering of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956, or possess an equivalent qualification.	Ranger Grade-I	Bachelor's degree with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Computer Application/ Science, Environmental Science, Horticulture, Geology, Mathematics, Physics, Statistics and Zoology or a Bachelor's degree in Agriculture, Forestry or in Engineering of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956, or possess an equivalent qualification & minimum 5 years' experience on the post mentioned in column 5.	-

* Substituted for "Member, who has been appointed as Deputy Conservator of Forest (Senior Scale)." vide Notification No. F. 1(20)DOP/A-II/84, dated 15.09.2021.

§ Substitution for-

% SCHEDULE I
(See rules 5, 11, 16)

1	2	3	4	5	6
S. No.	Category of posts	No. of sanctioned posts	Methods of recruitment with percentage	Post from which appointments by promotion can be made	Minimum experience required for person to be promoted
# WILD LIFE WING (Senior Posts)					
1	Additional Chief Wild Life Warden	1	100% by promotion	Deputy Chief Wildlife Warden, Failing which Deputy Conservator of Forests	5 years' service as Deputy Chief Wild Life Warden / Deputy Conservator of Forests
2	Deputy Chief Wild Life Warden	2	100% by promotion (Junior Posts)	Wild life Warden	5 years' service as Wild Life Warden
(Junior Posts)					
3	Wild Life Warden	5	100% by promotion as provided in Rules-6	Wild Life Ranger / Game Ranger	5 years' service as Wild Life/ Game Ranger
NOTE: - (i) There shall be no promotion in future to the post of Deputy Chief Wildlife Warden, but the incumbents holding these posts shall be eligible for promotion to the post of Additional Chief Wildlife Warden. The posts shall be converted automatically into those of Deputy Conservator of Forests as and when the holders of the posts retire or are promoted. (ii) There shall be no direct recruitment or promotion to the post of Wildlife Warden but incumbents holding these posts shall be eligible for promotion to the post of Deputy Chief Wildlife Warden. The posts of Wildlife Warden will be converted automatically into those of Assistant Conservator of Forests as and when the holders of the posts retire or are promoted."					
FORESTRY WING (Senior Posts)					
1	Chief Conservator of Forests	1	100% by promotion	1. Addl. Chief Conservator of Forests. 2. Conservator of Forests	9 years' service either as Addl. Chief Conservator of Forests or as Conservator of Forests or both.
2	Addl. Chief Conservator of Forests	1 (Temp)	100% by promotion	Conservator of Forests	5 years' service as Conservator of Forests
3	Conservator of Forests	6	100% by promotion	Dy. Conservator of Forests	10 years' service as Dy. Conservator of Forests
4	Dy. Conservator of Forests	25	100% by promotion	(i) Asstt. Conservator of Forests (ii) Sub-Div. Forest Officers	5 years' service as ACF 6 years' service as sub-Divisional Forest Officers
(Junior Posts)					
5	Asstt. Conservator of Forests	29	(i) 50% by promotion as provided in Rule 6(i) (b) and 6(ii) (ii) 50% by direct recruitment as provided in rule 6(i) (a) and 6(ii)."	(i) Sub-div Forest Officer (ii) Ranger, Grade – I	3 years' service as Sub Divisional Forest Officers 5 years' service as Ranger Gr. I, if holder of a certificate in Forestry from the Forest Ranger College, Dehradun or Coimbatore 10 years' service as Ranger, Grade- I, for those who do not possess the certificate from the Forest Ranger College, Dehradun or Coimbatore.
6	Sub Divisional Forest Officer	2	There shall be no direct recruitment or promotion to these posts but incumbents holding these posts shall be eligible for promotion to the post of ACF/§ "DCF". The posts will be converted automatically into that of ACFs as and when the holders of the posts retire or promoted.	-	-

vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

Added vide Notification No. F. 11(176)Rev.(A)/60, dated 16.02.1974.

Substitution for "(i) [25% by promotion as provided in rule 6(ii)] (ii) [75% by direct recruitment as provided in rule 6(1)(a)]" vide Notification No. F. 1(2)DOP/A-II/85, dated 18.07.1986.

§ Substituted for "C.F.S." vide Notification No. F. 11(273)Rev.(A)/63, dated 17.08.1966.

% Substituted for-

SCHEDULE - I
(See rules 5, 11, 16 and 22)

1	2	3	4	5	6	7
S. No.	Category of posts	No. of sanctioned posts on 01.04.1962	Methods of recruitment with percentage	Post from which appointment by promotion can be made	Minimum experience required for person to be promoted	Qualification prescribed for direct recruitment
Senior Posts						
1.	The Chief Conservator of Forests	3	By promotion	The Conservator of Forests	9 years' service as Conservator of Forests	-
1A.	The Additional Chief Conservator of Forests	1	By promotion	The Conservator of Forests	5 years' service as Conservator of Forests	-
2.	The Conservator of Forests	1	By promotion	The Dy. Conservator of Forests	10 years' service as Dy. Conservator of Forests	-
3.	The Deputy Conservator of Forests	Div. Forest Officer 13 Working Plan Officer 8 Silviculturist 1 TA to CCF 1 Special Officer for Cooperatives 1 Soil Conservation Officer 1	By promotion	The Asstt. Conservator of Forests	5 years' service as Asstt. Conservator of Forests	-
Junior Posts						
4	(a) The Asstt. Conservator of Forests	16	By direct recruitment and promotion in the ratio 3:1 as provided under rule 6(ii)	S.D.F.O. Ranger Gr. I	3 years' service as S.D.F.O. 5 years' service as Ranger Gr. I if holder of a Diploma in Forestry from the Indian Forest college, Dehradun, 10 years' service as Ranger Gr. I for those who do not possess the Diploma from the Indian Forest College, Dehradun.	-
	(b) The Sub-divisional Forest	4	There shall be no direct recruitment to the post of S.D.F.O. but incumbents holding these posts shall be eligible for promotion to the posts of Asstt. Conservator of Forests till all these posts are exhausted.	-	-	-

Note:- Service specified in the column relating to minimum experience required for promotion to the post of Chief Conservator of Forests / The Conservator of Forests shall be the service rendered in the substantive capacity " vide Notification No. F. 11(273)(Rev.)(A)/63, dated 09.06.1966.

Γ **SCHEDULE-II**

**Syllabus for the Competitive Examination for Rajasthan Forest Service
(See Rule 18)**

1. A candidate for the Rajasthan Forest Service must take all the compulsory subjects and any two of the optional subjects listed below. The time allowed for each paper shall be three hours.

(I) <u>Compulsory Subjects:</u>	<u>Marks</u>
1. General Knowledge	100
2. General English	100

(II) Optional subjects:

Any two subjects out of the following - 200 marks (each)

1. Agriculture
2. Botany
3. Chemistry
4. Computer Application/Science
5. Engineering
(Agricultural/Chemical/Civil/Computer/Electrical/Electronics/Mechanical)
6. Environmental Science
7. Forestry
8. Geology
9. Horticulture
10. Mathematics
11. Physics
12. Statistics
13. Veterinary Science
14. Zoology

(The standard of these subjects shall be equivalent to the prevalent standard of Indian Forest Service examination conducted by Union Public Service Commission, New Delhi)

Note: No candidate shall be allowed to take more than one subject from the following groups;

- (i) Agriculture, Agricultural Engineering and Veterinary Science.
- (ii) Chemical Engineering and Chemistry
- (iii) Computer Application/Science and Computer Engineering
- (iv) Electrical Engineering and Electronic Engineering
- (v) Mathematics and Statistics.

Γ Substituted for- SCHEDULE II
Syllabus for the Competitive Examination for Rajasthan Forest Service
(See Rule 18)

1. A Candidate for the Rajasthan Forest Service must take all the compulsory subjects and **Any Two** of the optional subjects listed below. The time allowed for each paper shall be Three hours.

(I)	Compulsory subject	Marks
	(1) General Knowledge	100
	^μ (2) General English	100
	^ψ (3) Mathematics (Higher Secondary / Matriculation or equivalent Standard).	100
(II)	Optional subject: (1) Botany (2) Zoology (3) Mathematics (4) Chemistry (5) Physics (6) Geology (7) Mechanical Engineering (8) Agriculture (9) Civil Engineering (10) Chemical Engineering (11) Statistics *(12) "Deleted"	100 each

[‡] (III) Provided that a candidate for the post of Wild Life Warden shall take the following subjects:-		
(a)	Compulsory subjects:	Marks
	(i) General Knowledge	100
	(ii) Essay in English	100
	(iii) Mathematics (higher Secondary/ Matriculation or equivalent standard)	100
	(iv) Zoology	100

(b) Optional Subjects:

- Any one of the subjects mentioned under clause (II) of Serial No. 1 viz., optional subjects except Zoology.
(The standard of examination in these subjects will be that of the Bachelor's Degree.)
- Such of the candidates as qualify in the written test shall be required to appear for the personality and viva voce examination which carries. ⁺“60 marks”.
- The standard of the papers will be that of a Degree examination of the University of Rajasthan except in the case of compulsory Mathematics where the standard would be that of Matriculation and for Algebra that of Intermediate. A brief outline of the scope of each paper is given below for general guidance of the candidates but is not intended to be exhaustive.
- All papers unless specifically required shall be answered either in Hindi or in English, but no candidate shall be permitted to answer any one paper partly in Hindi and partly in English unless specifically allowed to do so.
- If a candidate's handwriting is not easily legible a deduction of marks not exceeding four may be made on this account from the total marks otherwise accruing to him.

[§] 6. "Deleted".

SCOPE OF PAPER
Compulsory subjects

1.	General Knowledge	Includes knowledge of current events and of such matters of every day observation as may be expected of an educated person who has not made a special study of any specific subject. Questions on Indian History and Geography with special reference to Rajasthan may be included.
[¶] 2.	General English	The paper will be set to test the candidate's proficiency in the language besides in essay to be written in English on one of the several specified subjects, it may include translation from Hindi to English, precis writing and use of idioms etc.
3.	Mathematics	Mathematics of Matriculation standard and Algebra of Intermediate standard.

Optional subjects

1.	Botany	Morphology, Physiology and Life his of the Cryptogams and Gymnosperms, Life histories of Angiosperms, General Plant Physiology, Ecology, Evolution, Variation and Heredity, Economic botany.
2.	Zoology	Non- Chordata, cell and tissue, the subjects of Reproduction and Histology, General Principles of Evolution, Chordata, Elementary facts about Embryology, Physiology, Geological and Geographical distribution.
3.	Geology	Dynamical and Structural Geology, Paleontology, Historical Geology, Crystallography, Mineralogy, Petrology and Economic Geology.
4.	Chemistry	Inorganic, Organic and Physical Chemistry.
5.	Physics	General Prosperities of Matter, Sound, Heat, Light, Electricity and Magnetism.
6.	Agriculture	Agronomy, Animal Husbandry and Dairy, Horticulture, Agricultural Economics, Farm Management and Extension.
7.	Mech. Engineering	Theory of Machines II, Heat Engines IV, Mechanical Engineering, Design, Power Plant Engineering, Engineering Production and Metrology, Industrial Organisation and Management.
8.	Mathematics	[¥] “Degree Standard”
[%] 9.	Civil Engineering	<p>1. Building material and Properties and strength of materials- Building materials- Timber, Stone brick, lime, files and surkhi, mortar and concrete metal and Glass-Structural properties of metals and alloy used in engineering practice.</p> <p>Stresses and strains -Hooke's law-bending. Torsion and direct stresses. Elastic theory of bending of beams-maximum and minimum stresses due to eccentric loading. Bending moment and Shear force diagrams and deflection of beams under static and live loads.</p> <p>2. Building construction and Water Supply and Sanitary engineering. - Construction Brick and Stone masonry; walls, floors and roofs, staircases, carpentry in wooden floor, roofs, ceilings, doors and windows, finishes (plastering painting, painting and varnishing etc.).</p> <p>Soil mechanics- Soils and their investigation, Bearing capacities and foundations of building and Structures-Principles of design.</p> <p>Building estimates -Principles, units of measurement; Taking out quantities for building and preparation of abstract of cost- specifications and data sheets for important items.</p> <p>Water supply- Sources of water, standards of purity, methods of purification, layout of distribution system, pump and boosters.</p> <p>Sanitation- Sewers, storm water; overflows, house drainage, requirements and appurtenances, septic tanks, Inhofe tanks, sewage treatment and dispersion trenches- Activated sludge process.</p> <p>3. Roads and bridges. - Survey and Alignment-Highway materials and their placements- Principles of design-width of foundation and pavement, camber, gradient, curves and super-Elevation-Retaining walls.</p> <p>Construction- Earth roads, stabilized and water bound macadam roads, Bituminous surfaces and concrete roads, drainage of roads, Bridges-Types, economical spans, I.R.C. loading, designing super-structure of small span Bridges-Principles of designing foundation of abutments and pillars of bridge, pile and well foundation.</p> <p>Estimating Earthwork for roads and canals.</p> <p>4. Structural Engineering. -</p> <p>Steel structures - Permissible stresses, Design of beams, simple and build-up columns and simple roof trusses and girders column bases and grillages for axially and eccentrically loaded columns- Bolted riveted and welded connections.</p> <p>R.C.C. structures- Specifications of materials used- proportioning workability and strength requirement. I.S.I. standards for design loads, permissible stress in R.C.C. members subject to direct and bending stresses, Design of simply supported, overhanging and cantilever beams, rectangular and Tee beams in floors, roofs, and linters-addilly loaded columns; their bases;</p>

0 10.	Chemical Engineering	<p>1. Transport phenomena (under steady state conditions). -</p> <p>(a) Momentum transfer- (i) Different patterns of flow and their criteria- (ii) Velocity profile. (iii) Filtration, Sedimentation centrifuge. (iv) Flow of solids through fluids.</p> <p>(b) Heat transfer.- Different modes of heat transfer: Conduction- Calculation for single and composite walls of flat, cylindrical and spherical shapes. Convection- Different dimensionless groups used in forced and free convection. Equivalent diameter. Determination of individual and overall heat transfer co-eff. Evaporation- Radiation-Stefan-Boltzman law. Emissivity and absorptivity, Geometrical Shapes factor. Head load of furnaces- calculation.</p> <p>(c) Mass transfer.- Diffusion in gases and liquids, Absorption, dispersion humidification, dehumidification, drying and distillation. Analogy between momentum, heat and mass and transfer.</p> <p>2. Thermodynamics. - (a) 1st, 2nd and 3rd Laws of thermodynamics. (b) Determination of internal energy, entropy, enthalpy and free energy- Determination of Chemical equilibrium constants for homogeneous and heterogeneous systems. Use of thermodynamics in combustion, distillation and heat transfer, Mechanism and theory of mixing, various mixers for liquid-liquid, solid-liquid and solid-solid.</p> <p>3. Reaction Engineering. - (i) Kinetics: Homogeneous and heterogeneous reactions 1st and 2nd order reactions. Batch and flows -Reactors and their design. (ii) Catalysis-Choice of catalysts-preparation. Mechanics of catalysts based upon mechanism.</p> <p>4. Transportation. - Storage and transport of materials and in particular powders, resins, volatile and non-volatile liquids, emulsions and dispersions, pumps, compressors and blowers. Mixers-Mechanism and theory of mixing various mixers for liquid-liquid, solid liquid; solid-solid.</p> <p>5. Materials. - Factors that determine choice of materials of construction in chemical industries, Metals and Alloys, ceramic, plastics and rubbers. Timber and timber products, Ply- wood laminates; Fabrication of equipment with particular reference to production of vats, Barrels, filter presses etc.</p> <p>6. Instrumentation and process control. Mechanical, hydraulic, pneumatic, thermal optical, magnetic, electrical and electronic instruments. Controls and control systems. Automation.</p>
11.	Statistics	<p>1. Frequency distributions-averages per- centiles and simple methods of measuring, dispersion, graphic methods, treatment of qualitative data e.g. investigation of association by comparison of ratios, the practice of graphic and algebraic methods of interpolation.</p> <p>2. Practical methods used in the analysis and interpretation of statistics of prices, wages and income, trade, transport, production and consumption, education etc. methods of dealing with population and vital statistics, miscellaneous methods used in handling statistics of experiments observations.</p> <p>3. Elements of modern mathematical theory of statistics, frequency curves and the mathematical representation of groups generally of accuracy sampling as affecting averages, percentages; the standard deviation, significance of observed differences between averages of groups etc. theory of co-relation for two variables.</p>
P 12.	"Deleted"	

vide Notification No. F. 1(2)DOP/A-II/85, dated 16.04.2015.

μ Substituted for "Essay in English" vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1980.

ψ Substituted for "(3) Mathematics excluding Algebra (Matriculation Standard) and (Intermediate Standard) 100." vide Notification No. F.11(273) Rev.(A) 62, Pt. II, dated 17.08.1966.

* Deleted "Economics" vide Notification No. F. 1(7)DOP/A-II/80, dated 20.2.1982.

£ Added vide Notification No. F. 11(176,)Rev.(A) 62, dated 16.02.1974.

+ Substituted for &"100 marks" vide Notification No. F. 5(25)DOP/A-II/80, dated 23.12.1985.

& Substituted for "200 marks" vide Notification No. F. 1(7) DOP/A-II/80, dated 20.02.1982.

± Substituted for "4. The medium of answers to all the papers shall be English." vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1980.

\$ Deleted "(6) Credit will be given for orderly, effective and exact expression combined with due economy of words in all subjects of the examination." vide Notification No. F. 1(7)DOP/A-II/80, dated 22.02.1982.

β Substituted for "2. Essay in English an essay to be written in English on one of the several specified subjects of general interest." vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1980.

¥ Substituted for-
"(1) Mathematics - Matric Standard.
(2) Algebra - Intermediate Standard." vide Notification No. F. 21(20) Appts. (C)/55, dated 7-12-1962. Effective from Dated 2-11.1962.

% Added vide Notification No. F. 11(9)Rev.(A)/71, dated 2-11-1972.

θ Added vide Notification No. 11(9)Rev.(A)/71 dated 22-11-1972.

P Deleted-

12 Economics	Candidates will be expected to have knowledge of economic theory and should be prepared both to illustrate theory by facts and to analyse facts by the help of theory. Questions may also be set on and marks in Indian Economic Development.
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vide Notification No. F. 1(7)DOP/A-II/80, dated 22.07.1982.

^H**SCHEDULE-III**

S. No.	Name of the post	Method of recruitment with percentage	Minimum qualification and experience for direct recruitment	Post from which promotion is to be made	Minimum qualification & experience for promotion	Remarks
1	2	3	4	5	6	7
SENIOR SCALE						
1.	Executive Engineer / Soil Conservation Officer (Agriculture) /Senior Research Officer	100% by Promotion.	-	Assistant Engineer /Assistant Soil Conservation Officer (Engineering/ Research) (Junior Scale)	Degree or Diploma in Civil Engineering or Degree in Agricultural Engineering or an equivalent recognized degree with 5 years' experience for degree holders on the posts mentioned in column 5 or 15 years' experience for Diploma holders on the posts mentioned in column 5	-
JUNIOR SCALE						
2.	Assistant Engineer/ Assistant Soil Conservation Officer (Engineering /Research)	50% by direct recruitment. 50% by promotion	Degree in Agriculture Engineering from a University established by law in India or its equivalent qualification recognized by the Government.	Junior Engineer/Sub Engineer / Soil Conservation Assistant.	Degree in Agricultural Engineering from a University established by Law in India and 5 years' experience on the post mentioned in column 5; OR 3 years' Diploma in Civil Engineering of a recognized Institution and 10 years' experience on the posts mentioned in column 5; OR Secondary/ Matriculate with I.T.I. Certificate and 15 years' experience on the post mentioned in Column 5	-
3.	Assistant Soil Conservation Officer (Agriculture)	50% by direct recruitment. 50% by promotion	Degree in Agriculture Engineering from a University established by law in India or its equivalent qualification recognized by the Government.	Soil Conservation Assistant (Agriculture)	5 years' experience on the post mentioned in column 5	-

^H Substituted for Complete Schedule – III vide Notification No. F. 1(2)DOP/A-II/85, dated 16-04-2015. (Available on Page 54-55)

1	2	3	4	5	6	7
4.	Assistant Horticulturist	100% by deputation (These posts shall be filled deputation of the officers holding equivalent posts in the Agriculture Department, Rajasthan)	-	-	-	-
5.	Research Officer (Wild Life Wing)	100% by deputation through special selection	-	-	-	Special selection shall be made by the committee constituted as under: 1. Additional Chief Secretary / Principal Secretary to the Government, Forest Department or his representative not below the rank of Deputy Secretary-Chairman 2. Principal Secretary/ Secretary, Department of Personnel or his representative not below the rank of Deputy Secretary-Member 3. Principal Chief Conservator of Forest, Rajasthan, Jaipur-Member 4. Principal Chief Conservator of Forest & Chief Wild Life Warden, Rajasthan, Jaipur-Member 5. Deputy Secretary, Forest Department-Member Secretary
6.	Research Officer (Silviculture Wing)	100% by deputation (These posts shall be filled deputation of the officers holding equivalent posts in the Agriculture Department, Rajasthan)	-	-	-	-

Note: 1. Notwithstanding anything to the contrary contained in clause (a) of sub-rule (1) of rule 6, rule 24 and rule 25 of these rules the posts included at serial number 2 and 3 of Schedule-III shall be filled in by direct recruitment through Interview by the Commission.

The Commission shall prepare a list of the candidates, whom they consider suitable for appointment to the post concerned, arranged in order of merit and forward the same to the appointing authority.

Provided that the Commission may also to the extent of 50% of advertised vacancies, keep names of suitable candidates and may, on requisition, be recommended in order of merit to the appointing authority within six months from the date on which the original list is forwarded by the Commission to the appointing authority.

2. Post specified at serial number 5 in the Schedule-III, shall be filled on deputation through special selection by a selection Committee mentioned in column 7 from: -

- (i) Any State service officer having first Class Master's Degree in Zoology or Wild-Life Science awarded by any University established by law in India. Age should not be more than 40 years.
- (ii) Any subordinate service officer of the State/Research Assistant of any University or any Government or teaching or Research Government Institutions including Wildlife Institute of India, Dehradun, having First Class Master's Degree in Zoology or Wild-Life Science awarded by any University established by law in India and minimum five years of service. Age should not be more than 40 years and should be working in Pay Band - PB -2 (9300-34800, Grade pay 4800/-) or above.
- (iii) Permanent employee of autonomous bodies established by the State Government or State Public Sector Undertaking having First Class Master's Degree in Zoology or Wild-Life Science awarded by any University established by law in India. Age should not be more than 40 years and should be working in Pay Band - PB -2 (9300-34800, Grade pay 4800/-) or above.
- (iv) Lecturer or Research Officer of any University or any Government or Teaching or Research Government Institutions including Wildlife Institute of India, Dehradun having First Class Master's Degree in Zoology or Wild-Life Science awarded any University established by law in India. Age should not be more than 40 years and should be working in Pay Band - PB -2 (9300-34800, Grade pay 4800/-) or above.

^H Substituted for-

@ SCHEDULE III

S. No.	Name of the post	Methods of recruitment with percentage	Qualification for direct recruitment	Post from which promotion is to be made	Qualification and experience for promotion/ special selection	Committee for promotion/ special selection	Age for direct recruitment	Remarks
1	2	3	4	5	6	7	8	9
⁺ 1.	Executive Engineer (Agriculture) # [“] Deleted [”]	100% by Promotion	-	£ [“] Asst. Soil Conservation Officer. [”]	Degree or Diploma in % [“] Civil Engineering or Degree in Agricultural Engineering or an equivalent recognized degree with 5 years' experience for degree holders on the post mentioned in column 5 or 15 years' experience for Diploma holders on the post mentioned in column 5.	1. Chairman of the Commission or a member nominated by him as Chairman. 2 Secretary to the Government, Forest Department 3. Special Secretary, Department of Personnel or his representative not below the rank of Deputy Secretary. 4. Chief Conservator of Forests, Rajasthan, Member Secretary	-	-

1	2	3	4	5	6	7	8	9
β “2. Asstt. Soil Conservation Officer								
2(1)	Engineering / Research	50% by Promotion 50% by direct recruitment	Degree in Agri. Engineering of a University established by law in India or its equivalent qualification recognized by Government	Jr. Engineer/ Sub-Engineer/ Soil Conservation Asstt.	Degree in Agri. Engineering of a University established by law in India and 5 years' experience on the post mentioned in col. No. 5 OR 3 years Diploma in Civil Engineering of a recognized Institution and 10 years' experience of the Post mentioned in Col. 5.	1. Chairman of the Commission or a member nominated by him as Chairman 2. Secretary to the Govt. Forest Department 3. Special Secretary, Department of Personnel or his representative not below the rank of Deputy Secretary 4. Principal Chief Conservator of Forests 5. Non-member Secretary to be nominated by the Secretary Forest Department.	35 years	-
2(2)	Agriculture	50% by promotion 50% by direct recruitment	Degree in Agri. Engineering of a University established by law in India or its equivalent qualification recognized by the Government.	Soil Conservation Asstt. (Agriculture)	5 years' experience on the post mentioned in Col. No. 5.do.....	35 years	_"
\$ 3.	"Deleted"							
€ 4.	Assistant Horticulturist	100% by direct recruitment	M.Sc. (Agriculture) (Horticulture) from a University established by Law in India	-	-	-	-	-

vide Notification No. F. 1(2) DOP/A-II/85, dated 16-04-2015.

@ Added vide Revenue Department Notification No. F.11(124)Rev.C(VIII)/70 dt. 1-07-1975.

+ Inserted vide Notification No. F. 1(7)DOP/A-II/80 dated 30-08-1983 and Renumbered S. No. "1" & "2" as S. No. "2" & "3" respectively; vide Notification No. F. 1(7)DOP/A-II/80 dated 30.08.1983.

Deleted "/Mechanical" vide Notification No. F. 1(7) DOP/A-II/80 dated 3-07-1991.

£ Substituted for "Assistant Engineer (Agriculture) or Assistant Engineer (Mechanical)" vide Notification NO. F. 1(7)DOP/A-II/80, dated 3-07-1991.

% Substituted for "Mechanical" vide Notification No. F. 1(7)DOP/A-II/80, dated 03.07.1991.

β Substituted for-

1	2	3	4	5	6	7	8	9
2	Assistant Engineer (Agriculture)	25% by promotion 75% by direct recruitment	At least II Class Degree in Engineering (Agri.) from a University established by Law in India or a Degree or Diploma of a foreign University or Institution declared by the Government to be equivalent of a Degree in Agriculture Engineering of a University established by law in India with two years' experience of Soil Conservation work in Ravine reclamation or River Valley Projects.	Engineering Subordinate or Junior Engineering (Agriculture)	Degree in Engineering (Agri.) or qualification declared equivalent thereto by Government with 3 years' experience on the post mentioned in Col. 5. If Diploma on holder Junior Engineering (Agr.) with 10 years' experience.	1. Chairman of the Commission or a member nominated by him as Chairman 2. Secretary to the Govt. Forest Department 3. Special Secretary, Department of Personnel or his representative not below the rank of Deputy Secretary 4. Principal Chief Conservator of Forests 5. Non-member Secretary to be nominated by the Secretary, Forest Department	35 years	-

vide Notification No. F. 1(7)DOP/A-II/80, dated 03.07.1991.

§ Deleted-

1	2	3	4	5	6	7	8	9
3	Assistant Engineer (Mechanical)	25% by promotion 75% by direct recruitment	At least II Class BE (Mechanical) of a University established by Law in India or a Degree or Diploma of a foreign University or Institution declared by the Government as equivalent of a Degree in Mechanical Engineering of a University established by law in India.	Engineering Subordinate or Junior Engineering (Mechanical)	BE (Mechanical) or qualification declared equivalent thereto by Government with 3 years' experience on the post mentioned in Col. 5 or if Diploma on holder from a recognised Institution with 4 years' experience.	-do-	35 years	-

vide Notification No. F. 1(7)DOP/A-II/80, dated 03.07.1991.

€ Added vide Notification No. F. 7(2)DOP/A-II/85, dated 25.01.2001.