



Shri Rajendra Singh, 14/02/2012 16:04
sharing experience with participants

FTI Location Map



"Why should man expect his prayer for mercy to be heard by What is above him when he shows no mercy to what is under him."

--Pierre Troubetzkoy



TRAINING WITH A HUMAN FACE

Chief Conservator of Forests
Director FTI,
Forestry Training Institute
Jawaharlal Nehru Marg, Jaipur, Rajasthan
Phone: 0141-2710034, 0141-2712074
Fax: 0141-2710034

TRAINING FOR THE FUTURE



TRAINING WITH A HUMAN FACE

**FORESTRY TRAINING INSTITUTE,
JAWAHAR LAL NEHRU MARG, JAIPUR**



Established in 1986 under the National Social Forestry Project, the Forestry Training Institute, Jaipur, lies amid a sprawling green campus in the heart of the city on Jawaharlal Nehru Marg. Two subsidiary campuses function from Jodhpur and Alwar providing regular training to foresters, forest guards and frontline staff.

Having come a long way since its inception, the F.T.I today stands out as an excellent support centre and a forum for exposure to the new challenges emerging out of the changing role of forestry in the precariously placed 21st century environment. Balancing and managing the fast diminishing forest resources equitably along with ensuring sustainable livelihood security to people living in and around forested areas for generations is a demanding task. Coupled with the imminent threat from global warming and vanishing wild species of flora and fauna, the job of the forester has become singularly difficult. To train such a challenging force of individuals requires an equal amount of expertise and skill. The F. T. I. picked up the gauntlet and has been performing exceptionally well for over two decades. Unique in its approach and forward thinking in its ideas, the F. T. I. shares

the expertise and experience of its faculty members not only with departmental officers but also with NGOs and school children.

The FTI believes in a holistic vision that never discounts the past, but at the same time, embraces the future with enormous confidence in the ability to shape it and harness its potentialities.

The Mission

The Forestry Training Institute, Jaipur strives to build technical skills and improve the level of expertise across an entire gamut of professionals and non professionals alike, like policy makers, departmental personnel, staff of related departments, NGOs, farmers, local level institutions, school children and other forestry extension workers.

The Vision

The Institute aims to nurture and cultivate professional excellence in the field of social forestry, eco-rehabilitation, creation of public awareness and to pass on these in an uncomplicated manner to different synergic target groups.

"I have had the good fortune of growing up with sense of kinship with nature in all its manifestations. Birds, plants, stones were companions and sleeping under the star-strewn sky, I became familiar with the names and movements of the constellations. But my deep interest in this our "only earth was not for itself but as a fit home for man."

Smt. Indira Gandhi



FTI marches ahead

The Faculty

The core faculty of F. T. I. has been drawn from serving and retired forest officers with professional expertise and long field experience in various disciplines of forestry. The in-house faculty is engaged in planning, designing and organizing training programmes by assisting the Director, Forestry Training Institute.

A large number of eminent academicians, professionals, social workers and senior bureaucrats of the State & Central government visit the institute as guest faculty from time to time, depending upon the course curriculum and their field of expertise.

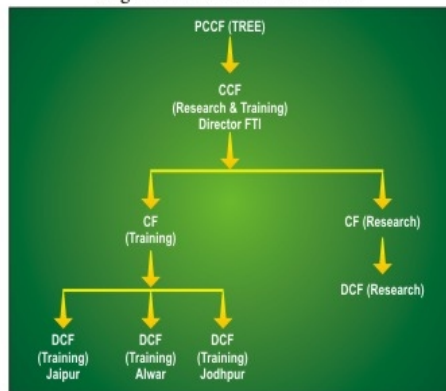
The Focus

Over the years, the institute has developed into a model centre for education, training and consultancy not only for the forest department of Rajasthan, but also for other allied organizations.

The Institute focuses on the following thrust areas:

- Undertaking, promoting and co-ordinating forestry training and its applications.
- In-service training of all cadres of subordinate staff, especially new techniques, such as extension and communication, conflict resolution, group dynamics, new technologies etc.

Organisational Structure at F.T.I.



Hon'ble Chief Minister's Initiative

India, alongwith the rest of the world, is on the threshold of a major environmental crisis as a result of global warming. Drastic and determined measures need to be taken to halt the process.

To combat this seemingly impossible situation, the Chief Minister of Rajasthan, Shri. Ashok Gehlot, has initiated a massive project 'Harit Rajasthan' to increase the tree cover in the state from a meagre 7.08%

The Forest Training Institute has pledged its full support to this mammoth drive by the Chief Minister.

- Orientation of staff functionaries so as to equip them with modern techniques of forest management.
- Acting as a clearing house for latest information relating to forests and wildlife.
- Providing a forum for educating non forestry personnel, consisting of NGOs and farmers, in plantations and nursery techniques, utilizing vivid experiences of mutual learning.
- Developing forestry extension programmes with special emphasis on joint forest management and propagating the same through mass-media, audio-visual aids, and different extension paragons.
- Providing consultancy in the field of forestry research, education, training and allied sciences.
- Enhancing capacity of local institutions for taking up forest protection and development.
- Preparing a group of trainers for imparting field level training to various users.
- Carrying out career planning of all forestry staff in an effective manner.

Training Activities at Alwar & Jodhpur Centre

Rajasthan Forest Training Centre at Alwar came into existence in April 1954. The Centre has been providing

regular training to Foresters and Forest Guards and Directorate of Forestry Education, MoEF, Govt of India sponsored refresher courses for frontline staff. In the past two financial years the Centre has organized 29 trainings / refresher courses / exchange visits.



Maru Van Prashikshan Kendra - Jodhpur was established in the year 1986-87 with similar objectives, particularly to cater to the training needs of Western Rajasthan. In the past two financial years the Centre has organized 24 trainings/ refresher courses/ exchange visits including a web-based JFM Training for CF, DCF, ACF and Range Officers and specialized research-oriented nursery improvement programmes in collaboration with Arid Zone Forest Research Institute, Jodhpur.

The Learning Experience

Learning from experience and feedback from different channels has resulted in making the training imparted in the Institute more interesting and interactive. Non lecture components are now given more emphasis by allocating them a higher percentage of total available time.

In view of the growing realization that forestry research and training has a key role to play in effective management, conservation, utilization and sustainable development of

Training System at FTI, Jaipur (A Flow Sheet)



natural resources, various short term refresher courses and training programmes are being organized regularly to meet the requirements of the forest department as well as for other user groups.

- **In-Service Training:** On the basis of job analysis and need assessment, the objectives of training courses for different target groups are decided and training curricula drawn up systematically. Different modular courses are conducted for different target groups of various duration (i.e. one day to one month).

The training curriculum is decided according to the level of knowledge, understanding, skills and attitude of the trainees.



- **Orientation of Field Functionaries:** The officers and field functionaries are imparted orientation training on Participatory Rural Appraisal, Micro planning, Joint Forest Management, Spatial and Contour Mapping, preparation of site specific treatment maps and treatment plan. They are also given training in collection, management and interpretation of forestry related data, use and application of computer so as to keep them abreast with the latest developments in the field of forestry.



*"There is a sufficiency
in the world for man's need
but not for man's greed."*

Mohandas K. Gandhi

- **Career Planning and Management:** As effective career planning and management plays an important role in motivating the staff to produce best results in their field of activities, efforts are made in such a way that each cadre personnel gets opportunities of furthering his career in the desired field of specialization.
- **Training of Members of VFPMC, NGOs and Panchayati Raj Institutions:** In order to involve local people in the management and development of forests, training is imparted to enable the members of the VFPMC, NGOs and Panchayati Raj Institutions to understand the art and science of forest management, together with modern silvicultural practices for harvesting different forest produce.
- **Eco-Awareness among Urbanities:** Efforts are being made to promote environmental awareness among policy makers, administrators, media personnel and urban elite by conducting various sensitizing programmes.
- **An Apex Centre for Development of Joint Forestry Management (JFM):** In order to involve the staff and local people more effectively in Joint Forestry Management, it is proposed to develop this institute as a centre of excellence in Joint Forestry Management.

In the changing scenario consolidation of JFM is only effective if the stakeholders, specially the Forest Officers and

Forest Dwellers, have proper value addition through capacity building and profound training inputs. This is possible by augmenting the capacity of training institutes as well as designing various need based training programmes. The following training support system with a human face is suggested befitting the vision of the project.

- **Training Support for Forest Officers:**
 - ❖ Thematic Training Programmes: Contemporary environmental issues, wildlife management, protection and intelligence gathering, decentralized planning, joint forest management, clean development mechanism, financial management, right to information.
 - ❖ Trainer Development Programme.
 - ❖ Faculty Development Scheme and Intensive Training Programmes (Target group: Cattle guard, Forest guard, Forester and Grade-II RFOs).
- **Training Support for Village Community Members (VFPMC, SHG, EDC)**
 - ❖ Training for Skill Development
 - ❖ Sensitization of NGOs, Media persons and functionaries of line departments.
- **Augmentation of Capacity of Training Institutes.**





The Facilities

The Institute at Jaipur consists of an Administrative Block, a spacious auditorium, a well-stocked Champions library, modern state-of-the-art classrooms and Sir Brandis conference hall, along with a fully equipped audio visual laboratory. The hostel, 'Chinkara' and mess facility is hygienic and comfortable. Tennis and badminton courts, table tennis, a reading room and television provide the hostel inmates with ample leisure activities. A beautiful lawn around the complex with an in-house nursery in the midst of sylvan surroundings completes the picture. The nursery serves as a centre for demonstration of nursery techniques and an outdoor classroom, while also providing saplings to plant lovers.



Spacious Dining Hall



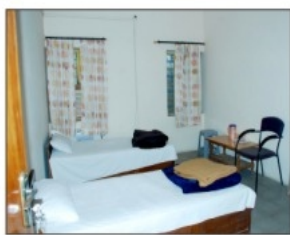
Comfortable Lobby at FTI



Guest House - Homely comforts



Well-marked signage at FTI



Accommodation with modern hygienic facilities



FTI's green bank



Sir Brandis Hall - A state-of-the-art Conference Hall



Champion Library - A power house of knowledge



Computer Lab - Equipped with modern gadgetry



Outdoor catering facility at FTI



Luxuriant greens at FTI



Stay fit while at FTI

*"Far and away the best prize
that life offers is the chance to work hard
at work worth doing."*

Theodore Roosevelt

COURSES AT THE INSTITUTE

Nature is the world's greatest teacher. But to learn from it, one has to practice what one believes is possible, and to experiment with what one knows should be done.

This is because there is no "one" way to manage natural resources. Instead natural resource management demands that one understands and incorporates the principle that Nature has taught: to tread softly on Earth. In other words, to learn to use the resources of the Earth in a manner that minimizes consumption, so that one shares equitably with all today and leaves behind enough for tomorrow's inheritors.



Thematic Training

	Course Title	Duration	Target Group
1.	Compulsory Training Programme (Sponsored by MoEF)	One Week	IFS Officers
2.	Sensitization on Contemporary Environmental Issues	Three Days	RFS/IFS
3.	Climate Change and Clean Development Mechanism	Five Days	RFS/IFS
4.	Role of Forest Officers in REDD Governance	Three Days	RFS/IFS
5.	Disaster Management	Two Days	RFO/ACF/DCF
6.	Wildlife Management	One Week	Wildlife Warden/ Park Manger/ RFO/ Forester
7.	Eco-tourism Development Programme	Three Days	RFO/ ACF/ DCF
8.	Executive Development Programme		
	Module-A	Three Days	RFO/ACF/DCF
	Module-B	Three Days	CF/CCF
9.	Effective Leadership and Team Building	Two Days	ACF/DCF
10.	Exposure to RTI	Three Days	RFO/ ACF/ DCF
11.	Law Enforcement Programme	Three Days	RFO/ACF/DCF
12.	Forest Conservation Act and Effective Implementation	Three Days	RFO/ACF/DCF
13.	Office Procedure	Three Days	OS/OA/PA/Ministerial Staff
14.	Store Purchase Rules and Inventory Control	Two Days	Store Keepers/UDC/LDC
15.	Ethics in Governance	Two Days	IFS/RFS
16.	Preparation of Working Plan	Three Days	RFO/ACF/DCF
17.	Effective Implementation of MNREGS	Two Days	RFO/ACF/DCF
18.	Recent Developments in MIS/GIS	Three Days	DCFs, CFs
19.	Sensitization Course on PIAs/WDT	Two Days	RFO/ACF/DCF
20.	M&E in Afforestation Programmes	Three Days	RFO/ACF/DCF
21.	Joint Forest Management and Conflict Resolution	Three Days	RFO/ACF/DCF

Skill Development

	Course Title	Duration	Target Group
1.	Effective Utilization of Water and Rain Water Harvesting	One Day	Forest Officers/ Town Planners/ Students /NGOs
2.	Applied Research in Vegetative Propagation and Nursery Techniques (In collaboration with AFRI Jodhpur)	Three Days	RFO/ACF
3.	Conservation and Propagation of Medicinal Plants	Three Days	RFO/ACF/DCF
4.	Wildlife Protection and Intelligence Gathering	Five Days	ACE, RFO & Foresters
5.	Effective Conduct of Official Meetings	One Day	CCF/CF/DCF
6.	Advance Level Computer Course (In collaboration with HCM RIPA,Jaipur)		
	Module-A	One Week	RFO/ACF/DCF
	Module-B	One Week	Senior RFS/IFS Officers
7.	Noting and Drafting Skills	Three Days	LDC/UDC/PA
8.	Book Keeping and Maintenance of Accounts of VFPMCs	Two Days	Selected Members of VFPMCs/ EDC/ Front line Staff
9.	Capacity Building Course for Chauffeurs	Two Days	Drivers
10.	Skill Upgradation Course for Peons	One Day	Peons/Messengers
11.	Self Defense and Martial Arts	One Week	RFO/ACF/Front line Staff
12.	Hospitality Management and Maintenance of FRH	Two Days	RFO/ACF

Workshops/ Seminars

	Course Title	Duration	Target Group
1.	Travelling Workshop on JFM	Two Days	Selected Members of VFPMCs/ EDC/ Front line Staff
2.	Workshop on Gender Equity Issues in JFM	One Day	Selected Members of VFPMCs/ EDC/ Front line Staff/SHGs
3.	Media Exposure to Environment, Forests and Wildlife Issues	One Day	Media and Forestry Personnel
4.	Workshop on Global Concern on Forest Degradation	Three Days	Mine owners, Entrepreneurs, Engineers of PWD/ PHED/ Irrigation.