CHAPTER VI
SPECIAL PAY, ALLOWANCES, FEES AND HONORARIA,
SECTION “A”—SPECIAL PAY

44. Special Pay means an addition, of the nature of pay, to the emoluments of a post or of a Govt. Servant, granted in consideration of:

(a) the specially arduous nature of duties;
(b) a specific addition to the work of responsibility; or
(c) the unhealthiness of the locality in which the work is performed.

45. (i) The following officers of the Forest Department are eligible for the grant of Special Pay at rates indicated against each:

Conservator, Planning & Demarcation Rs. 100/- p.m.
Silviculturist Rs. 75/-
Working Plan Officer Rs. 75/-
Working Plan Ranger Rs. 25/-
Research Ranger Rs. 25/-
Instructors, Foresters and Forest Guards Training Schools Rs. 30/-
Asstt. Instructors, Foresters and Forest Guards Training Schools Rs. 20/-
Forester attached to Silva Rs. 10/-

(ii) Under G. O. No. F. (4) Accts./54/1508 dated the 23-6-54 the Accounts Clerks in the offices of the Circle Conservators will be Upper Division Clerks with a Special Pay of Rs. 10/- p. m. provided he has passed the Accounts Clerk’s Examination.

(iii), Under G. O. No. F. 1 UR/52 dated the 9-6-54, Head Clerks and Clerks in charge of Sections in the offices of the Conservators and Divisional Forest Officers are eligible for a Special Pay of Rs. 15/-.

(iv). Under G. O. No. F. 1(1)-R/51 dated the 18-10-52 Upper and Lower Division Clerks posted in the Office of the
Chief Conservator of Forests are eligible for a Special Pay of Rs. 10/- and 5/- p.m. respectively.

46. Under G. O. No. F. 19(12) F.II/53 dated the 1-3-54 the following Subordinate and Ministerial Staff handling cash and stores are eligible for the grant of Special Pay at the rates indicated against each in the event of their furnishing cash security as fixed under Chief Conservator's Conservator's Order No. 4523/Acc. dated 15-9-1954 :—

<table>
<thead>
<tr>
<th>Post</th>
<th>Amount of Security</th>
<th>Special Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range Officer</td>
<td>Rs. 1000/-</td>
<td>Rs. 5/- p.m.</td>
</tr>
<tr>
<td>Forester</td>
<td>Rs. 500/-</td>
<td>Rs. 3/- p.m.</td>
</tr>
<tr>
<td>Nakedar</td>
<td>Rs. 500/-</td>
<td>Rs. 3/- p.m.</td>
</tr>
<tr>
<td>Forest Guard (handling cash)</td>
<td>Rs. 500/-</td>
<td>Rs. 3/- p.m.</td>
</tr>
<tr>
<td>Accountant (in charge of valuable articles)</td>
<td>Rs. 500/-</td>
<td>Rs. 3/-p.m.</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>Rs. 500/-</td>
<td>Rs. 3/- p.m.</td>
</tr>
</tbody>
</table>

**SECTION 'B' - COMPENSATORY ALLOWANCE**

47. **Compensatory Allowance** means an allowance granted to meet personal expenditure necessitated by the special circumstances in which duty is performed. It includes a Travelling Allowance but does not include a sumptuary allowance nor the grant of a free passage by sea to or from any place outside India.

48. Under Artical 42 of the Rajasthan Service Rules, as amended, House Rent Allowance is granted to all Government Servants posted in Jaipur, Jodhpur and Ajmer at the following rates:—

(i) A Government Servant taking rented accommodation will be eligible to an allowance equal to the difference
if any, between the rent paid (excluding rent or an element of rent relating to furniture) and 10 p. c. of his pay.

(a) In the case of Government Servant drawing a pay less than Rs. 300/- per month ........10 p. c.

(b) In the case of a Government servant drawing a pay of Rs. 300/- per month or more ............7\frac{1}{8} p. c. subject to a marginal adjustment

Note:—Pay, for the purpose of house rent allowance, includes pensions. In the case of a Government servant under suspension and receiving a subsistence allowance, the amount of subsistence allowance will be taken as pay; if such Government servant is subsequently allowed to draw pay for the period of suspension, adjustment will be permissible on the basis of his pay.

(ii). The drawal of House Rent Allowance is governed by "Rules for the grant of House Rent Allowance to Government Servants posted in Jaipur, Jodhpur and Ajmer" under Article 42 of Rajasthan Service Rules, published under G. O. No. 35 (2)–R/51, dated 23. 6. 1951, as modified by the Government Order of even number dated the 31. 3. 1954.

48. (i). No conveyance allowance is admissible to any employee of the Forest Department drawing pay in the Unified Pay Scales.

(ii). (a) Under G. O. No. F. 11(28)–F. II/54 dated 5. 8. 1954, however, Government Servants, who have opted their old pre-convenant Unit Pay Scales and to whom any Conveyance Allowances were admissible, shall, pending a final decision, continue to draw such allowances, provided that the Government Servant concerned continues:

1) to draw pay in the Unit Scale;
2) to discharge the duties, for the effective performance of which the Allowance was originally sanctioned; and
3) to maintain the prescribed conveyance, if under
the orders sanctioning the Allowance, the condition of maintenance of any specific kind of conveyance was imposed.

Certificates on these points should be recorded on each bill claiming a Conveyance Allowance.

(b) The rates of Cycle Allowance have been unified and no cycle allowance at rates higher than the unified rates can be allowed.

**SECTION ‘C’ - DEARNESS ALLOWANCE**

49. (i). The following rates of Dearness Allowance have been sanctioned to all Government Servants under G. O. No. F. 7(1)- R/51 dated January, 11, 1951:—

<table>
<thead>
<tr>
<th>Pay</th>
<th>Rates of Dearness Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than Rs. 40/- per month</td>
<td>Rs. 20/- per month</td>
</tr>
<tr>
<td>Rs. 40/- and above, but less than Rs. 60/- per month</td>
<td>Rs. 25/-</td>
</tr>
<tr>
<td>Rs. 60/- and above, but up to Rs. 70/- per month</td>
<td>Rs. 30/-</td>
</tr>
<tr>
<td>Rs. 100/- and above, but less than Rs. 200/- per month</td>
<td>Rs. 30/-</td>
</tr>
<tr>
<td>Rs. 200/- and above but less than Rs. 500/- per month</td>
<td>Rs. 35/-</td>
</tr>
<tr>
<td>Rs. 500/- and above but less than Rs. 700/- per month</td>
<td>Rs. 40/-</td>
</tr>
<tr>
<td>Rs. 700/- to Rs. 1,000/- per month</td>
<td>Rs. 50/-</td>
</tr>
</tbody>
</table>

Government Servants in receipt of a pay in excess of Rs. 1000/- shall draw such
amount as Dearness allowance, as together with their pay will make up to Rs. 1.050/-

Note:—Pay shall include special pay, personal pay and literacy allowance in the case of personnel to whom such allowance is admissible.

2) This will not apply to Government Servants:—
   a) Serving on contract;
   b) Whose services have been borrowed from another Government;
   c) Who are part-time employees or paid from contingencies;
   d) Such classes of staff in the Land Revenue or other Departments as may be notified.

As a measure of further relief to low paid employees the Governor has been pleased to order that Government Servants drawing pay up to Rs. 250/- per month under his rule making power to whom Finance Department Order No. F. 7 (1)-R/51 dated 11.1.51 read with Order No. F. 1 (182/ A—Rules 58 dated 20.3.1957 applies, shall be allowed to draw a further ad-hoc increase of Rs. 5/-p. m. in Dearness Allowance with effect from 1.10.1958. The revised rates of Dearness Allowance as a result of above ad-hoc increase in Dearness Allowance will be as under:

<table>
<thead>
<tr>
<th>Pay</th>
<th>New Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Less than Rs. 40/-</td>
<td>Rs. 25/-</td>
</tr>
<tr>
<td>2. Rs. 40/- and above but less than 60/-</td>
<td>Rs. 30/-</td>
</tr>
<tr>
<td>3. Rs. 60/- and above but upto Rs. 70/-</td>
<td>Rs. 35/-</td>
</tr>
<tr>
<td>4. Above Rs. 70/- but less than 100/-</td>
<td>Rs. 30/-</td>
</tr>
</tbody>
</table>

Note:—Those in receipt of a pay between Rs. 71/- to 74/- on 1. 4. 1957 who were drawing Rs. 1/- to 4/- on account of ad-hoc increase of Dearness Allowance under Finance
Department Order No. F. 1 (182) A—Rules/56 dated 30. 3. 1957 by way of marginal adjustment will continue to draw the same in addition to above ad-hoc increase of Rs. 5/- till the pay reaches the stage of Rs. 75/-.

5. Rs. 100/- and above but less than Rs. 200/- Rs. 35/-.  
6. Rs. 200/- and above but upto Rs. 250/- Rs. 40/-.  

Note:—Government servants in receipt of a pay above Rs. 250/- but less than Rs. 255/- shall draw such amounts as Dearness Allowance as together with their pay, will make up to Rs. 290/-.

(2) The ad-hoc increase in Dearness Allowance will be admissible to those employees whose present scale of dearness allowance including dearness pay is less than the scale of dearness allowance admissible to corresponding employees of the Central Government.

(3) A part of the Dearness Allowance admissible in accordance with G. O. No. F. 7(1)R/51 dated 11. 1. 1951 subsequently modified by Order No. F. (182)—A/R/56 dated 20.3.57 to Government servants in the various pay groups up a to pay of Rs. 400/ per month (with marginal adjustments there after) shall be treated as pay for the purposes and to the extent specified in the G.O.

SECTION 'D' - TRAVELING ALLOWANCE

50. The Rajasthan Travelling Allowance Rules, 1949 as amended, will be applicable to all persons in the service of the Forest Department, except those governed by special conditions or terms of their appointment. These Rules are available in the form of printed booklet.

51. (1). Under Article /14 of Travelling Allowance Rules Rangers and Deputy Rangers are not entitled to any kind of Travelling Allowance for Journeys by road within jurisdiction except as given in (2) and (3) below.

(2) Under G. O. No. F. 12(4)—R/51 dated 23-10-1951, as amended by G. O. of even number dated 5. 5. 1955, fixed
travelling allowance Rs. 30/- is allowed to Rangers, Deputy Rangers in charge of the Ranges. The grant of fixed Travelling Allowance will, however, be subject to the following conditions:

(i) that the officer in receipt of the fixed travelling allowance should every quarter, be on tour for 60 days and spend 60 nights at points beyond a radius of 5 miles from his headquarters;

(ii) if the number of days toured and nights spent outside his headquarters falls below the prescribed number 60, a deduction should be made at the rate of Rs. 2/- per day in respect of deficiency; and

(iii) in respect of journeys to points outside his jurisdiction he should be allowed travelling and halting allowances admissible under the Rules subject to a deduction of Rs. 1/8/- per day.

Note:—As an exception to Article 14 of T. A. Rules these officers are entitled to daily allowance under ordinary rules for journey from or to their headquarters or from places at a distance of over 30 miles even though such places may be within their sphere of duty, provided they are absent from their headquarters for consecutive nights.

(3) Other Rangers, attached to headquarters offices are allowed, in respect of journeys performed by them under the orders of a competent authority, travelling and halting allowances admissible under the Travelling Allowance Rules.

52. (1) The Government has sanctioned the grant of rent free quarters to all members of Subordinate Forest Service, viz., Rangers, Deputy Rangers, Range Assistants, Foresters, Forest Guards, Range Moharrirs and Orderlies eligible according to Rules irrespective of (2) whether they are stationed at isolated places or at District or Tehsil headquarters and (2) whether the quarters are built by the Public Works Department or the Forest Department or are rented for the purpose.

(2) All taxes leviable under local rule or custom on the
owner or occupier in respect of Government residences occupied by officials of the Forest Department who are entitled to rent-free quarters and are in receipt of actual pay not exceeding Rs. 250/-per mensem will be paid by Government. In the case of private residences rented by Government for such officials taxes will unless otherwise provided by agreement be paid by Government if leviable from the occupier and by the owner if leviable from him.