

CHAPTER 4

Special Pay, Allowances, Fees and Honoraria

1. Special Pay

1.1. Definition: - Special Pay means an addition, of the nature of pay, to the emoluments of a post or of a Govt. Servant, granted in consideration of:

1.1.1. the specially arduous nature of duties;

1.1.2. a specific addition to the work of responsibility; or

1.1.3. the unhealthiness of the locality in which the work is performed.

1.2. Special Pay Furnishing Security

1.2.1. The Ministerial Staff handling cash and stores are eligible¹ for the grant of Special Pay at the rates indicated against each in the event of their furnishing cash security as fixed under Finance Department order F.20(1)FD/Gr.2/93 dated 11.5.93.

Post	Handling Cash Transaction	Amount of Security	Special Pay
i) Cashier	Rs. upto 75000/-	Rs.20000/-	Rs.50/-
	Rs.75001 to 200000	Rs.25000/-	Rs.75/-
	Rs.200000 to 500000	Rs.35000/-	Rs.100/-
	Above 500000	Rs.50000/-	Rs.125/-
ii) Store Keeper	Above Rs.75000/-	Rs.20000/-	Rs.50/-

(The turnover of Store should not be less than Rs.75,000/-)

2. Compensatory Allowance

2.1. Compensatory Allowance means an allowance granted to meet

1. GO No.F.19 (12) F.II/55 dated 1.3.54

personal expenditure necessitated by the special circumstances in which duty is performed. It includes a Travelling Allowance but does not include a sumptuary allowance nor the grant of a free passage by sea to or from any place outside India.

- 2.2. The City Compensatory allowance is admissible² to Government servants at following rates with effect from 01-09-2008

Pay Range (Basic + Grade pay)	City Compensatory Allowance admissible (Rs.)	
	Jaipur	Ajmer, Bikaner, Jodhpur & Kota.
Up to Rs.7000/-	130/-	50/-
Rs.7001 to Rs.10000/-	190/-	70/-
Rs.10001 to Rs.13000/-	300/-	130/-
Rs.13001 & above	480/-	240/-

3. House Rent Allowance

- 3.1. House Rent Allowance is granted to all Government servants as per the provisions³ of House rent Allowance Rules. The house rent allowance to a government servant, admissible under the house rent allowance rules, shall be granted within the Corporation, Municipal agglomeration limits of places mentioned in sub Rule (2) of the house rent allowance rules at following rates.

Classification of Cities / Towns	Rates of House rent Allowance (per month)
Jaipur, Bikaner, Jodhpur & Kota	20% of actual basic pay + Grade pay
Unclassified	10% of actual basic pay + Grade pay

4. Conveyance Allowance

- 4.1. Transport allowance of Rs.3200/- per month is admissible to IFS officers of the department who have not taken Government vehicle along with driver on personal P.O.L.
- 4.2. Cycle allowance is admissible to Forest Guards @ Rs.50/- per month.

5. Dearness Allowance

- 5.1. Dearness Allowance admissible to Government servants is as decided by State Government from time to time. Presently⁴

2. GO No. F.2(1)FD/Rules/08 dated 12.09.08,

3. GO No F.6(4)FD(Rules)/07 dated 12.09.08.

4. GO F.6(1)FD(Rules)2008 dated 23-03-2011.

Government servants are given dearness allowance @ 58% of the pay (excluding special pay & personal pay)

6. Travelling Allowance

6.1. The Rajasthan Traveling Allowance Rules, 1971 as amended, will be applicable to all persons in the service of the Forest Department, except those governed by special conditions or terms of their appointment. These Rules are available in the form of printed booklet.

7. Provision of quarters

7.1. The Government has sanctioned the grant of rent free quarters to all members of Subordinate Forest Service, viz., Rangers-I, Rangers-II, Range Assistants, Foresters, Forest Guards, Range Moharrirs and Orderlies eligible according to Rules irrespective of (1) whether they are stationed at isolated places or at District or Tehsil headquarters and (2) whether the quarters are built by the Public Works department or the Forest Department or are rented for the purpose⁵.

7.2. The house rent from Government servants, who occupy Government residences, is deducted at prescribed rates⁶ since 1-09-2008.

(Basic Pay + Grade Pay)

Below 13000	0.75 %
13001 To 19000	1.5 %
Above 19000	2%

5. Rajasthan Forest Manual Vol II, Pg 54, Para 52(1)

6. GO No. F(55)GA/II/77/Part-I dated 12-09-2008.