

THE RAJASTHAN FOREST SUBORDINATE SERVICE RULES, 1963

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Part IV (c), dated 15-11-1963]

GOVERNMENT OF RAJASTHAN
APPOINTMENTS (A-II) DEPARTMENT
NOTIFICATION

Jaipur, the 31st October, 1963.

No. F. 3 (18) Appts. (A-II) 59.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of Service of persons appointed to the Forest Subordinate Service, namely :-

THE RAJASTHAN FOREST SUBORDINATE SERVICE
RULES, 1963

PART I

General

1. Short title and commencement.—(1) These rules may be called the Rajasthan Forest Subordinate Service Rules, 1963.

(2) They shall come into force at once.

2. Definitions.— In these Rules, unless the context otherwise requires—

(a) "Appointing Authority" means the Chief Conservator of Forests, Rajasthan and includes a person who is authorised by him as per Civil Services (Classification, Control and Appeal) Rules, 1958, to make appointments to Forest Subordinate Service posts;

(b) "Cadet" means a person sponsored by the Government for training in the Rangers course conducted by the President; Forest Research Institute and College, Dehradun, under the provision of these Rules;

(c) "Chief Conservator" means the Chief Conservator of Forests, Rajasthan and includes a person who is acting as such during the absence of this person;

(d) "Commission" means the Rajasthan Public Service Commission;

(e) "Direct recruitment" means recruitment made otherwise than by promotion as prescribed in rule 6;

(f) "Government and State" mean respectively the Government of Rajasthan and the State of Rajasthan;

Substituted for "(f) 'Government' and 'State' mean the Government and the State of Rajasthan, respectively" vide Notification No. F.7(10) D.O.P./A-II/74, dated 10-2-75.

(g) "Member of the Service" means a person appointed in a substantive capacity to a post in the Service under the provisions of these Rules or the rules or orders superseded by these Rules, and includes a person placed on probation;

(h) "Service" means the Rajasthan Forest Subordinate Service;
and

(i) "Schedule" means a Schedule appended to these Rules;

@ (j) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note :- "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

+ (k) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

@ Inserted vide Notification No. F. 7(3) D.O.P/A-II/73, dated 5-7-74.

+ Clause (k) substituted for :-

*(k) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promoted under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non selection by merit or the default of the senior official concerned *or when such adhoc or urgent temporary appointment was in accordance with seniority-cum-merit.

Note :- Absences during service, e.g. training and deputation which are treated as "duty" under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion."

vide Notification No. F. 6(2) DOP/A-II/71, dated 29-8-1982

% Inserted vide Notification No. F. 6(2) Apppts A-II/71-I dated 9-10-75 effective from 27-3-73.

* Inserted vide Notification No. F. 6(2) Apppts/A-II/71 dated 13-7-76, effective from 27-3-73.

Note :- Absence during service e.g. training, leave and deputation etc. which are treated as 'duty' under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.*

+ (1) 'Year' means financial year.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act 8 of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART II

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4. Composition and Strength of the Service.- (1) The nature of posts included in the Service shall be as specified in column 2 of the Schedule.

(2) The strength of post in each category shall be such, as may be determined by the Government, from time to time, provided that the Government may—

(a) create any post, permanent or temporary, from time to time, as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

@ "Provided further that—

(A) The Government may create temporary additional categories of posts in the Service as specified in Schedule-IV appended to these Rules which shall remain in force till such time as such temporary posts in such categories are sanctioned.

(b) The various conditions, principles and procedures contained in these Rules except for substantive appointments thereto shall, as far as possible, apply *mutatis mutandis* to recruitment, appointment and in other matters of service conditions with such modification as may be specified in the IV Schedule.

(c) The posts included in the IV Schedule shall be treated as isolated and ex-cadre posts and appointments thereto shall not confer any right on a person for appointment, confirmation and seniority etc., as for the posts included in the regular cadre posts of the I Schedule unless and until, the posts are made permanent and the categories included in the permanent cadre and their encadrement is made subject to suitable conditions.

+ Added vide Notification No. F. 7(2) DOP/A-II/81, dated 21-12-1981 w.e.f. 1-4-1981.

@ Further proviso to rule 4(2) added vide Notification No. F.2(1) DOP/A-II/86, dated 27-12-1988.

(d) If the Government is satisfied that suitable or eligible persons are not available for appointment by promotion on any of the posts included in the IV Schedule in a particular year, the posts may be filled up by the Government by transfer of a person holding an equivalent post after regular selection or by special selection of person who fulfils the minimum academic qualification prescribed for promotion and experience on an equivalent post from which promotion has been prescribed in column 5 from other department of the State Government by inviting applications and selection by a Committee as provided in rule 24 of the said rules.*

5. Initial Constitution of the Service.— The Service shall consist of :—

- (a) persons holding substantively the posts specified in the Schedule;
- (b) Persons recruited to the Service before the commencement of these Rules; and
- (c) persons recruited to the Service in accordance with the provisions of these Rules.

PART III Recruitment

6. Method of Recruitment.— f '(1)' Recruitment to the Service after the commencement of these Rules shall be by the following methods, namely :—

- (a) Direct recruitment (in accordance with Part IV of these Rules.);
 - (b) * (Deleted) Promotion (in accordance with Part V of these Rules);
- Provided—

(i) that if the Appointing Authority is satisfied, in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(ii) that nothing in these Rules shall preclude the Chief Conservator of Forests from appointing official previously in the employment of pre-reorganised State of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the § "directions" governing the integration of their Services.

+ "(2) Notwithstanding anything contained in sub-rule (1) regarding method of recruitment, 12 1/2% of the posts of Forester to be filled in by direct recruitment shall be reserved for being filled in from amongst the Ministerial staff of the Forest Department holding the post substantively. The said reservation shall be carried forward only to the next succeeding year.

f figure "(1)" inserted vide Notification No. F. 1(7) DOP/A-II/80, dated 17-2-1982.

* Deleted the words 'By' vide Notification No. F. 11(60) Rev./A/64, dated 21-12-1966.

§ Substituted for the words "rule" vide Notification No. F. 7(4) DOP/A-II/75 dated 27-5-75.

+ Sub rule (2) and (3), added vide Notification No. F. 1(7) DOP/A-II/80, dated 17-2-1982.

"(3) The persons holding the posts of Wild Life Ranger/Game Ranger/Zoo Superintendent and the posts of Zoo Supervisor in the Forest Department in an *ad hoc*/officiating/temporary capacity on 1.1.1981 and are working as such on the date these Rules came into force shall be screened by the Committee referred to in sub-rule (1) of rule 25 for adjudging their suitability on the posts of Ranger Grade-I and Ranger Grade-II respectively provided they possess the qualifications prescribed in these Rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which they were selected and appointed for *ad hoc*/officiating/temporary basis.

Note :- The above provision has been intended to be the first step and after exhausting the vacancies as on 1.1.81 required for screened persons irrespective of direct recruitment and promotion quota of Ranger Grade-I and Ranger Grade-II, direct recruitment and promotion quota of Ranger Grade-I and Ranger Grade-II shall be applied."

+ "(4) Persons who have continuously held posts, included in the IV Schedule in an *ad hoc*/temporary/officiating basis in the Service for a period not less than six months on 1-4-81 shall be screened by a Committee referred to in rule 25 for adjudging their suitability to the posts held on 1-4-81, subject to their possessing the qualifications prescribed in the rules either for direct recruitment or for promotion or the prescribed qualifications on the basis of which persons were selected for *ad hoc*/officiating/temporary appointment, provided that a person appointed on an *ad hoc*/officiating/temporary basis shall not be entitled to screening for a post higher than to which he was initially appointed if person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such *ad hoc* appointment or is not entitled to screening under these Rules; Provided further that the committee appointed under these Rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service, may *ex-gratia* recommend if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has not right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it."

@ 6. A "Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army /Air Force/Navy during an Emergency shall be

+ Sub-rule (4) added vide Notification No. F. 2(1) DOP/A-11/86, dated 27-12-1988.

@ Inserted vide Notification No. F. 21(12) Appns/C/55 Pt. II dated 29-8-75 w.e.f. 29-10-63.

regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.*

**** 7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes :-** 1. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

2. The vacancies so reserved for promotion shall be filled in by + "Seniority-cum-merit and merit."

3. In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be in the case of promotee, irrespective of their relative rank as compared with other candidates.

% 4. Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be,

**** Substituted for :- 7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes :-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of sufficient number of candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies need not be kept reserved and be filled in accordance with the normal procedure.

Note :- The reservation shall be calculated on the basis of total vacancies, promotions shall be made irrespective of consideration of caste or tribe. vide Notification No. F. 7(4) DOP/A-II/73, dated 3-10-73.

+ Substituted for expression & "Merit alone" vide Notification No. F. 7(4) DOP/A-II/73, dated 29-1-1981.

& Substituted for the words "merit-cum-Seniority" vide Notification No. F. 7(6) D.O.P./A-II/73 dated 31-10-75.

% Substituted for* (4). In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F. 7(4) Karmik/K II/73 dated 10-2-75.

in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or Class/Category/Group of posts in any cadre of Service to which promotions are made on the basis of merit @ alone, under these Rules.*

@@ 8. "Nationality" :- A candidate for appointment to the Service must be—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), *Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India :

@ Deleted the words both 'merit and seniority cum-merit' and not by seniority cum' vide Notification No. F. 7 (6) D.O.P./A II/75 III dated 31-10-75 effective from the date of publication in the Gazette.

@@ Substituted for "8. Nationality" :- A candidate for appointment to the Service must be :

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or

(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanganyika (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India :

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government,* vide Notification No. F. 7(4) D.O.P./A-II/76 dated 7-9-76.

* Inserted vide Notification No. F. 7(4) D.O.P./II/76 dated 4-6-77.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

@ 8 A. + "Conditions of eligibility of persons migrated from other Countries to India" :- Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India."

+ + 9. "Determination of vacancies :- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

@ Added vide Notification No. F. 7 (5) DOP/A-II/76 dated 20-6-77.

+ Heading of Rule 8 A. inserted vide Notification No. F. 2(4) D.O.P./A-II/79 dated 22-11-84.

+ + Rule 9 substituted for :-

£ 9. Determination of vacancies :- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7(2) DOP/A-II/81 dated 21-12-81 w.e.f. 1-4-1981.

£ Substituted for :-

\$ 9. Determination of Vacancies :- (1) Subject to the provisions of these Rules, the Appointing authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last termination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows :-

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in."

+ 10. "Age :- A candidate for direct recruitment to the Service must have attained the age of 18 years and must not have attained the age of %

- | | |
|-----------------------------|---------------------------|
| 1. By promotion, | 2. By direct recruitment, |
| 3. By direct recruitment, | 4. By direct recruitment, |
| 5. By promotion | 6. By direct recruitment, |
| 7. By direct recruitment, | 8. By direct recruitment, |
| 9. By Promotion, and so on. | |

(vide Notification No. F. 5(3) DOP/A-II/77, dated 6-10-1979.)

5 Substituted for :-

9. Determination of vacancies - (1) Subject to the provisions of these Rules, the Appointing Authority, shall determine at the commencement of each year, the number of vacancies anticipated during the calendar year and the number of persons likely to be recruited by each method.

(2) Any vacancy which remains unfilled for non-availability of suitable candidates or otherwise shall be carried forward from year to year;

Provided that the additional vacancies or such of them as are not filled shall lapse at the end of the second year, vide Notification No. F. 7(1) DOP/A-II/73/dt. 16-10-73.

+ Rule 10 substituted for :-

10. Age- A candidate for direct recruitment to the post of Ranger Grade I must not be less than 18 years of age or more than 24 years of age **[On the first day of January next following the last date fixed for receipt of applications.]"

In the case of direct recruitment to other posts enumerated in the Schedule, a candidate must not have attained the age of 25 years on the 1st day of January following the last date fixed for the receipt of applications (vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

* Substituted for the words :-

** "[on the date the course of training for the year he is selected starts]." vide Notification No. F. 2(3) DOP/A-II/80 dated 1-3-80.

** Substituted for the words "on the date the course of training starts" vide Notification No. F. 11(76) Rev./A/67, dated 10-3-1969 (effective from 1-9-68).

% Substituted for $\frac{1}{2}$ + "31 years" vide Notification No. F. 7(2) DOP/A-II/84 dated 20-3-90 w.e.f. 25-1-1990.

+ + Substituted for "28 years" vide Notification No. F. 7(2) DOP/A-II/84 dated 25-2-85 w.e.f. 28-9-1984.

33 years* on the first day of January next following the last date fixed for receipt of application."

Provided :-

(i) that the upper age limit mentioned above may be relaxed by 5 years in exceptional cases by the Government in consultation with the Commission;

(ii) that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to Scheduled Castes or Scheduled Tribes;

(iii) that the upper age limit mentioned above shall be 50 years in the case of ex-service personnel and the reservists, namely the defence service personnel who were transferred to the Reserve;

(iv) that the upper age limit for Jagirdars including Jagirdar's sons who did not have any sub-Jagir for their subsistence shall be 40 years. This relaxation shall remain in force for the period ending 1-1-1964;

(v) that the upper age limit mentioned above shall be 40 years till the 31st December, 1964 in the case of political sufferers;

(vi) that the upper age limit mentioned above shall not apply in the case of ex-prisoners who had served under the Government on a substantive basis on any post before convictions; and;

(vii) that the upper age limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not over age before his conviction;

+ (viii) Deleted.

#£ "(viii)" that the persons appointed temporarily + + (to a post in the Service) shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment;

#@ "(ix)" that the upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.

+ Proviso VIII deleted :- (viii) that in the case of Forest Subordinates already in Government service, the upper age limit should not exceed 30 years on 1st April on the year in which he is admitted in the Northern Forest Rangers College. vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

Proviso (ix) to (xv) renumbered as (viii) to (xiv) vide Notification No. F. 1(7) D.O.P./A-II/80 dated 17-2-82.

£ Added vide Notification No. F. 1 (26) Appts. (A-II)/62, dated 4-4-1967 and corrigendum of even No dated 15-12-71.

+ + Inserted vide Notification No. F. 1(39) Appts/A-II/73 dated 25-12-75.

@ Added vide Notification No. F. 1(10) Appts. (A-II)/66, dated 11-4-1967 and corrigendum of even No. dated 15-12-71.

+ + "(x)" "that for to the post not within the purview of the Commission the upper age limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of post shall be 35 years if they were within the age limit prescribed under these Rules, when they were initially appointed to the post from which they were first retrenched provided that normal prescribed channels of recruitment relating to qualifications character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having rendered good services from the last Appointing Authority."

#* "(xi)" "that the upper age limit mentioned above shall be relaxed upto 45 years for the persons repatriated from Burma and Ceylon on or after 1-3-1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Schedule Castes or the Schedule Tribes."

#@ (xii) that there shall be no age limit in the case of persons repatriated from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar.

#@@ (xiii) "Notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments."

+ (xiv) "that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army."

+ + Inserted vide Notification No. F. 5(2) D.O.P./A-II/73, dated 2-12-73.

* Substituted for :-

(xii) "that the upper age limit mentioned above shall be relaxed up to 45 years for the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Castes and the Scheduled Tribes." vide Notification No. F. 1(20) Appts/A-11/73 dt. 20-2-75 effective up to 28-2-77.

@ Inserted vide Notification No. F. 1(20) Appts/A II/67 dated 13-12-74.

@@ Inserted vide Notification No. F. 7 (8) D.O.P./A-II/74 dated 31-12-74, effective from 28-10-74.

+ Inserted vide Notification No. F. 7(2) D.O.P./A-II/75, dated 20-9-75.

+ + (xv) "that there shall be no age-limit in case of persons repatriated from Pakistan during the 1971 Indo-Pak War."

x "(xvi) that the upper age limit in case of Ministerial Employee of the Forest Department for the post of Forester reserved for them under these Rules shall be 40 years."

% (xvii) "that there shall be no age limit in the case of widows and divorcee women.

Explanation :- That in the case of widow she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce."

11. Academic and technical qualification:- A candidate for direct recruitment to the post specified in the Schedule shall possess :-

(1) the qualifications given in column 4 of the Schedule, and

+ (2) "Working knowledge of Hindi written in Devnagari Script and knowledge of Rajasthan Culture."

12. Character.- The character of a candidate for direct recruitment to the Service must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University and not related to him.

Note :- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence, shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-care Home or if there are no such Homes in a particular district from the Superintendent of Police of that district.

+ + Added vide Notification No. F. 15(25) DOP/A-II/79 dated 19-2-1980.

x Added vide Notification No. F. 1(7) DOP/A-II/80, dated 17-2-82.

% Added vide Notification No. F. 7(2) DOP/A-II/84 dated 18-12-1987.

+ Rule 11(2) substituted for :-

(2) working knowledge of Hindi written in Devnagri script and one of the Rajasthan dialects. vide Notification No. F. 5(1) DOP/A-II/77/Pt. I dated 30-1-1984.

Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After-care Home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After-care Home.

§ 13. Physical Fitness.—x'(1)' A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

+ '(2) The Government may issue instructions separately prescribing standards of physical fitness and for conducting examination therefor of a candidate for direct recruitment to the Service."

14. Employment by irregular or improper means.— In the case of Ranger Grade I, a candidate who is or has been declared guilty of impersonation or submitting fabricated documents which have been tampered with or of making statements which are Incorrect or false or of suppressing material information or using or attempting to use unfair means in the interview or otherwise resorting to any other irregular or improper means for obtaining admission to the interview may, in addition to rendering himself liable to criminal prosecution be debarred either permanently or for a specified period :—

5 Substituted for :—

13. Physical fitness :— A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of the duties as a member of the Service and if selected, must produce a certificate for the purpose. In the case of Rangers Grade I, the following minimum standards of physical fitness are prescribed :—

(i) Height 5' 4" without shoes.

(ii) Chest 31 inches, expansion to 33 inches.

(iii) Candidates must pass a physical test consisting of a walk over 16 miles to be covered in 4 hours. This test will be conducted by the Chief Conservator of Forest vide Notification No. F. 7 (3) D.O.P./A-II/74 dated 5-7-74.

x S. No. '(1)' inserted vide Notification No. F. 1(7) DOP/79 A- II/80 dated 17-2-82.

+ Sub-rule (2) of Rule 13 added vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

(a) by the Commission from admission to appear at any interview held by the Commission for selection of candidates; and

(b) by the Government from employment under the Government.

15. Canvassing.— No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means, may disqualify him for recruitment.

16. Disqualifications for Appointment.— (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the State Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the State Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

+ + (3) Deleted

@(4) No Married candidate shall be eligible for appointment to the Service if he/she had at the time to his/her marriage accepted any dowry;

Explanation :— For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961, (Central Act, 28 of 1961.)"

PART VI

Procedure for direct recruitment

% 17. "Deleted"

% 18. "Deleted"

% 19. "Deleted"

+ + Deleted

(3) No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age :

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Examination :— (i) for the purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule. The candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years.

vide Notification No. F. 7(3) D.O.P./A-II/76 dated 15-2-77.

@ Inserted vide Notification No. F. 15(9) D.O.P./A-II/74 dated 5-1-77.

% Rule, 17, 18 and 19 deleted

"17. Inviting of applications.— Applications for direct recruitment to posts in the Service shall be invited by the Chief Conservator or the Appointing Authority, as the case may be, by advertising the vacancies to be filled in the official Gazette + or in such other manner, as may be deemed fit.

+ Substituted for the word "and", vide Notification No. F. 9(24) DOP/A-II/72 dated 4-6-73.

F-20 Direct Recruitment of Rangers Grade I :

18. Form of Application.— The application shall be made in the form approved by the Chief Conservator and obtainable from his office or the office of the Appointing Authority on payment of such fee as may be fixed by him, from time to time.

19. Application Fee.— A candidate for direct recruitment to a post in the Service must pay the fees fixed by the Chief Conservator.

@ Provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of application fee or examination fee as the case may be, as prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee." vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

@ Substituted for "Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-64 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee" vide Notification No. F. 1(20) Appts./A-II/67 dated 20-9-75 Effective up to 28-2-77.

f Rule 20 substituted for :-

20. Direct Recruitment of Rangers Grade I.— (i) The Chief Conservator shall scrutinise the applications received for admission to the qualifying examinations with regard to the eligibility or otherwise of a candidate, and his decision shall be final.

(ii) The qualifying examination for admission of candidates to be sent for the Rangers Course shall be held by the President, Forest Research Institute and College, Dehradun.

@@ (iii) On receipt of the list from the President, Forest Research Institute and College, Dehradun of the candidates who have passed qualifying examination, a Committee consisting of the :-

1. Revenue Secretary, or his nominee not below the rank of Deputy Secretary.

2. Special Secretary, Department of Personnel or his nominee not below the rank of Deputy Secretary.

3. Chief Conservator of Forests, and

4. Director of Projects (Forests), Rajasthan, Kota.

shall interview the candidates included in the list and arrange in order of their proficiency as disclosed by their aggregate marks if two or more of such candidates obtain equal marks, in aggregate the Committee shall arrange them in order of merit on the basis of their general suitability for service. The committee shall prepare a list of candidates selected by them upto twice the number of candidates as are to be sent by the Government for the training in order of merit.

(iv) The cadets who may be required to appear before the Medical Board shall pay to the President of the Board in cash a non-refundable fee of Rs. 16/- (or Rs. 8/- if they are members of the Scheduled Castes or Scheduled Tribes) before the Medical Examination is held.

(v) The selected cadets may be required to undergo the Rangers Course for obtaining the Honours or the Higher Standard certificates from the Northern Forest Rangers College, Dehradun.

Note :- The Government shall make such contributions towards the training expenses as may be determined by them, from time to time in accordance with such terms and conditions as may be laid down by them. vide Notification No. F. 14(129) Rev./Gr. 8/76 dated 30-12-1976.

(a) %"Deleted."

"A competitive examination" for direct recruitment to the post of Ranger, Gr.I shall be held by the Commission in accordance with syllabus prescribed in Schedule-II.

x "(aa) Subject to the provision of sub-rule (a) the Commission may hold a combined competitive examination for direct recruitment to the service, Rajasthan Forest Service and to any other Service or Services. The candidates shall be required to pay such examination fee as may be fixed by the Commission from time to time. The Commission shall prepare separate lists of candidates to each service in accordance with the provisions of the relevant Service Rules."

(b) **Inviting of applications :** On a requisition for direct recruitment to the post of Ranger Gr.I having been made by the Chief Conservator to the Commission, the Commission shall call applications subject to the provisions of these Rules for permission to appear at the examination by publishing notice to that effect in official gazette and in such other manner as they may deem fit.

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable persons to meet such additional requirement.

(c) **Form of application :** The application shall be made on the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee, if any as the Commission may, from time to time, fix.

@@ Substituted for clause "(III) A list of candidates who have passed the qualifying examination shall be sent to the Commission. The Commission shall interview the candidates included in this list and shall recommend up to twice the number of candidates as are to be sent by the Government for the training. The Commission shall prepare the list of cadets selected by them, in order of merit obtained in the qualifying examination and interview, and forward the same to the Chief Conservator", vide Notification No. F. 11(60) Rev/A/64 dated 21-12-1966 which is subsequently substituted for :-

"(iii) [A] The Commission shall prepare a list of the candidates in order of their proficiency as disclosed by their aggregate marks. If two or more of such candidates obtain equal marks in the aggregate the Commission shall arrange them in order of merit recommend to the Chief Conservator up to twice the number of candidates as are to be sent by the Government for the training.

(iii) [B] A candidate appearing for interview must pay to the Commission, in such manner as may be prescribed by the Commission, from time to time, an interview fee of Rs. 5/- if he is a member of scheduled caste or scheduled tribe the fee shall be Rs. 1.25 paise." vide Notification No. F. 11(76) Rev/A/67 dated 5-2-1971.

@ Deleted :- "Notwithstanding anything contained in rule 17, 18, 19" vide Notification No. F. 1(7)DOP/A-II/80 dated 17-2-1982.

Substituted for "a Competitive examination" vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

x Inserted vide Notification No. F. 1(7)DOP/A-II/180 dated 22-7-1980.

(d) **Admission to the examination :-** +“(1) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Commission shall be rejected by them at the initial stage. The Commission shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the Commission. Before appearing at the examination, it should be ensured by the candidate himself/herself that he/she fulfils the condition in regard to age, educational qualifications, experience, number of chances, if any, etc. as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva voce, if any.

(2) The decision of the Commission as to the admission of a candidate to an examination, eligibility and consequent admission to viva voce, if any, shall be final.”

+ + (dd) ‘Deleted’

(e) **Examination Fee :-** A candidate for direct recruitment to the post of Ranger Gr. I shall pay to the Commission such fee in such manner as may be specified by the Commission, from time to time. \$ “No claim for the refund of the examination fee shall be entertained nor the fee shall be held

+ Rule 20 (d) substituted for :-

“No candidate shall be admitted to the examination unless he holds a certificate of admission granted by the Commission. The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.” vide Notification No. F. 7(5) DOP/A-II/83, dated 21-7-1988.

+ + Sub-rule (dd) deleted :-

@ (dd) (i) The applications received after the last date and without requisite fee will be rejected at the initial stage. The Commission shall permit rest of the candidates to appear in the examination provisionally. Before appearing at the examination, it should be ensured by the candidates himself/herself that he/she fulfils the condition in regard to the age, educational qualifications, number of chances, if any, etc. as provided in these Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinise later on the applications of such candidates only as qualify the written examination and shall call only the eligible candidates to viva-voce.

(ii) The decision of the Commission as to the eligibility and consequent admission to viva-voce shall be final.

(iii) No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the Examination Authority.” vide Notification No. F. 7(5) DOP/A-II/83, dated 21-7-1988.

@ Added vide Notification No. F. 7(5) DOP/A-II/83 dated 24-1-1986.

\$ Substituted the expression in rule 20 (c) :-

No claim for the refund of the examination fee shall be held in reserve for any other examination except when a candidate is not admitted to the examination by the Commission in which case the amount shall be deducted by Rs. 5/- before the refund is made.

vide Notification No. F. 5(25) DOP/A-II/80 dated 8-4-93.

in reserve for any other examination except when the advertisement is cancelled by the Commission because of withdrawal of requisition by the Requisitioning Authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the Commission to the candidate."

*"Provided that the persons repatriated from Burma and Ceylon on or after 1.8.83 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from Payment of examination fee as prescribed by the Commission, subject to the condition that the Commission is satisfied that such persons are not in a position to pay such fee."

(f) **Personality and viva-voce Examination :-** Candidates who have obtained a minimum of 35% marks in each of the Compulsory subjects and "a minimum of 40% marks in the aggregate" for the written test shall be considered to have obtained qualifying marks at the examination. The Commission may in its discretion award grace marks up to one in each of the compulsory papers and up to three in the aggregate.

Out of such of the candidates who have obtained minimum qualifying marks at the written test, such of them as may be decided by the Commission, shall be called for interview.

Commission shall award marks to each candidate interviewed by them. In interviewing the candidates, besides awarding marks in respect of general bearings, physique, personality, interest in outdoor life, marks shall also be awarded for the candidate's proficiency in any one of the Rajasthani dialects and his knowledge of social customs of Rajasthan. The marks so awarded shall be added to the marks obtained in written test by each such candidate.

(g) **Recommendations of the Commission :-** The Commission shall prepare a list of the candidates arranged in order of merit as disclosed by their aggregate marks finally awarded to each candidate. If two or more of such candidates obtain equal marks in the aggregate the Commission shall arrange them in order of merit on the basis of their general suitability for service. The Commission shall recommend to the Chief Conservator upto twice the number of candidates in order of merit as are to be sent for the training.

Provided that :-

1. The Commission shall not recommend any candidate who has failed to obtain + "a minimum of 33% marks in the personality and viva-voce examination and a minimum of 45% marks in the aggregate.

* Proviso added vide Notification No. F. 1(7) DOP/A-II/80 dt. 17.2.82.

+ Substituted for the expression :- "a minimum of 45% marks in the aggregate" vide Notification No. F. 1(7) DOP/A-II/80 dt. 22-7-80.

2. The Commission shall, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes recommend the names of such candidates up to the number of vacancies reserved for them from amongst those who have qualified for interview even if they fail to obtain the minimum marks in the aggregate.

x (gg). "Retotalling of marks :- (1) The Commission may order re-totalling of the marks obtained by a candidate during such examination as may be decided by the Commission in their discretion on payment of such fee as may be fixed by the Commission from time to time but evaluation of the answer paper shall not be re-examined.

(2) The Commission may take steps to rectify such mistakes as are detected on retotalling of the marks in pursuance of the provisions of sub-rule (1)."

(3) If as a result of such rectification the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result reported to the Government and to that extent the recommendation of the Commission made under sub- rule (g) of rule 20 shall stand pro-tanto modified.

(h) Medical examination of selected candidates :- The selected candidates before, joining the training course shall be required to face a medical examination as conducted by the Medical Board and shall pay to the President of the Board in such a non- refundable prescribed fee.

(i) Training of Cadets :- (1) The candidates selected for training under Rule 23 of these Rules shall be called Cadets and may be required to undergo preliminary training in the State before joining the Forest Rangers College.

(2) The Cadets shall be required to undergo the Ranger Course for obtaining honours or the Higher Standard certificates from the Forest Ranger College managed by the Director, Forest Education, Forest Research Institute and College or any other institute as may be determined by the Government.

Note :- (i) The Government shall make such contribution towards the training expenses as may be determined by them from time to time, in accordance with such terms and conditions as may be laid down by them.

x Subsid for :- sub-rule (gg)@ Re-checking of the marks :- (1) The Commission may order arithmetical scrutiny and re-totalling of marks obtained by a candidate on receipt of his application which shall be made within 20 days from the date of issue of the marks sheet and on payment of Rs. 5/- per paper.

(2) The Commission may take steps to rectify such mistakes as are detected on scrutiny, rechecking and re-totalling of marks in pursuance of the provisions of sub-rule (1). vide Notification No. F. 7(5) DOP/A-II/81 dated 20-1-1993.

@ sub-rule (gg) added vide Notification No. F. 5(25) DOP/A-II/80 dated 30-5-85.

(ii) During the course of training a candidate shall be subject to the rules and regulations of Forest Rangers College or any other institution referred to above.

@ 21. The selection of Forest Subordinates already in Government Service for Rangers Grade I.— A Member of Rajasthan Forest Subordinate Service already in Government Service, may be deputed by the State Government for training, without being required to appear before the Commission for interview provided that —

(1) he has put in at least 5 years of service, or has stood first at a State Foresters Training School ;

+ "(2) his age does not exceed 30 years on the first day of January next following the last date fixed for receipt of applications by the Commission;

+ (3) he has passed the competitive examination conducted by the Commission under rule 20; and

+ (4) he has passed the Secondary or equivalent examination in case he is sent for two years training course or has passed the Intermediate Science or equivalent examination in case he is sent for one year's training course."

Note :— (1) Forest Subordinate will not be taken to mean a member of the ministerial staff.

(2) A Forester standing first in the final examination of a State Foresters Training School shall be exempted from the conditions regarding age limit and the qualifying examination vide sub-rules (ii) and (iii) respectively if he has less than 10 years of service. In regard to a Forester standing first at a Foresters School, and who has put in more than 10 years of service, the intention is that he may be promoted as a Ranger without having to qualify in the Rangers Course if 5 years of the total service have been spent as a Forester.

@ Substituted for :— 21. The selection of Forest Subordinates already in Government Service for Rangers Grade I :— A member of Forest Subordinate Service already in Government Service, may be deputed for training without being required to appear before the Commission for interview by the State Government provided that :—

(1) he has put in at least 5 years of service and has stood first in State Foresters Training School ;

(2) he possesses the qualification prescribed under rule 12 ;

(3) he has passed the qualifying examination held by the Research Institute and College under clause (ii) of Rule 20⁷ vide Notification No. F. 4(5) (ii) Rev./8/74 dated 22-8-77.

+ Substituted for :— (2) his age does not exceed 30 years on April 1 of the year in which he is admitted in the Northern Forest Rangers College and on November 1 in Southern Forest Rangers College ;

(3) he has passed the qualifying examination held by the Forest Research Institute and College;

(4) he has passed the matriculation or an equivalent examination :

vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

@ 22. Direct Recruitment of Foresters " + Deleted" :-

% "(1) The applications for direct recruitment on the posts of Foresters shall be invited by the respective Additional Chief Conservator of Forests/Conservator of Forests."

(2) The applications shall be made in the form prescribed by the Chief Conservator of Forests and shall be obtained from the office of the concerned Additional Chief Conservator of Forests/Conservator of Forests in the case of Foresters + + "Deleted" on payment of such fee as may be prescribed by the Chief Conservator of Forests, from time to time.

(3) A candidate for direct recruitment to the post of Forester %%"Deleted" in the service must pay the examination fee as may be prescribed by the Chief Conservator of Forests, from time to time.

Provided that the persons repatriated from Burma and Ceylon on or after 1.3.1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the prescribed application fee and/or examination fee, as the case may be, by the concerned Additional Chief Conservator of Forests/Conservator of Forests in the case of Foresters. + + "Deleted" subject to the condition that they are satisfied that such persons are not in a position to pay such fee.

@ Rule 22 substituted for :- 22. Direct recruitment of Foresters.- (i) The Appointing Authority shall scrutinise the applications received by him and require as many candidates qualified for appointment under these Rules as seem to him desirable to appear before him for interview :

Provided that the decision of the Appointing Authority as to the eligibility or otherwise of a candidate, shall be final.

(ii) The Appointing Authority shall prepare a list of the candidates whom it considers suitable for appointment to the posts and arrange the names in the order of merit.

vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

+ Deleted the expression :- "and Forest Guard/Wild Life Watchers/Trackers" vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-1986.

% Sub-rule (1) of Rule 22 substituted for :-

(1) The applications for direct recruitment shall be invited :-

(a) by the respective Additional Chief Conservator of Forests/Conservator of Forests in case of Foresters,

(b) by the Appointing Authority in case of Forest Guards/Wild Life Watchers/Trackers.

vide Notification No. F. 2 (1) DOP/A-II/86 dated 14-4-1986.

+ + Deleted "and from the Appointing Authority in the case of Forest Guards/Wild Life Watcher/Trackers" vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-86.

%% Deleted : "Forest Guards/Wildlife Watchers/Trackers. vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-86.

(4) The applications so received shall be scrutinised by the Concerned Additional Chief Conservator of Forests/Conservator of Forests in case of Foresters + "Deleted" with regard to the eligibility or otherwise of a candidate and their decision shall be final.

(5) (i) For the posts of Foresters a competitive examination shall be held by the concerned Additional Chief Conservator of Forests/Conservator of Forests in accordance with the syllabus prescribed in Schedule-III.

(ii) Candidates who obtain minimum of 35% marks in each subject and a minimum of 40% marks in the aggregate in the written test shall be considered to have obtained qualifying marks at the competitive examination. The concerned Additional Chief Conservator of Forests/Conservator of Forests may, in his discretion, award grace marks upto one in each subject and upto three in the aggregate.

(iii) From amongst the candidates who obtain the minimum qualifying marks in the written test, such of them (in descending order of the marks obtained by them in the written test) as may be decided by the concerned Additional Chief Conservator of Forests/Conservator of Forests shall be interviewed by Committee, which shall consist of the following :-

- | | |
|--|------------|
| (a) The Additional Chief Conservator of Forests/
Conservator of Forests. | - Convenor |
| (b) Conservator of Forests nominated by the Chief
Conservator of Forests. | - Member |
| (c) Senior most Divisional Forest Officer/Dy. Con-
servator of Forests of the Division concerned. | - Member |

Provided that in case any member of the Committee has not been appointed to the post concerned, the officer holding the charge of the post for the time being shall be the Member of the Committee.

(iv) The Committee shall award marks to each candidate interviewed by it. In interview the candidates, besides awarding marks in respect of general physique, personality, interest in outdoor life, marks shall also be awarded for the candidates proficiency in any of the Rajasthani dialects and his knowledge of social customs of Rajasthan. The marks so awarded shall be added to marks obtained in written test by each such candidate.

(v) The Committee shall prepare a list of candidates upto twice the number of vacancies, arranged in the order of merit in accordance with aggregate marks of the written and personality test awarded

+ Deleted :- "and by the concerned Appointing Authority in case of Forest Guard/Wildlife Watcher/Tracker." vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-86.

to each candidate. If two or more of the candidates obtain equal marks in the aggregate, the Committee shall arrange them in order of merit keeping in view of their overall suitability for the job. The Committee shall recommend the names to the concerned Additional Chief Conservator of Forests/ Conservator of Forests in the order of merit.

(vi) The candidates, who are found medically fit and stand highest in the order of merit in the list prepared under clause (v), upto the number of vacancies of the Foresters, shall be required to undergo a training course for obtaining the Honours or the Higher Standard certificate from a Foresters Training School approved by the Government.

(6) (i) For the posts of Forest Guard/ + "Deleted", the Appointing Authority shall call for the names of the candidates, which shall be atleast three times the number of vacancies, from the agencies notified by the Government, from time to time, for sponsoring candidates for employment, for appearing before him for interview.

Provided that the decision of the Appointing Authority in regard to the eligibility or otherwise of a candidate for appointment under these Rules shall be final.

(ii) The Appointing Authority shall interview the candidates, adjudge their suitability and merit for the post and shall prepare a list of candidates, equal to the number of vacancies, whom it considers suitable for appointment to the post concerned and arrange the names in the order of merit :

Provided that the Appointing Authority may also, to the extent of 50% of the notified vacancies, keep names of suitable candidates on the reserve list. The names of such candidates shall also be arranged in the order of merit and the Appointing Authority shall be competent to make appointment during the course of the year out of the said reserve list.

23. Selection by the Appointing Authority.— (i) In the case of Rangers Grade I, the Appointing Authority subject to the provisions of Rule 7, shall, select candidates who stand highest in the order of merit in the list prepared by the Commission under rule + + "20"

@ Provided that it is satisfied after such enquiry as may be considered necessary, that such Cadets are suitable in all other respects for

+ Deleted :- "Wild Life Watcher/Tracker" vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-86.

+ + Substituted the figure for % "20 (g)" vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

% Substituted the figure for "20 (iii)" vide Notification No. F. 14(129) Rev./8/76 dated 30-12-1976.

@ Proviso added vide Notification No. F. 14(129) Rev/8/76 dated 30-12-76.

appointment to the posts in the Service after they have successfully undergone the prescribed course of training."

% "(ii) In the case of Foresters and Forest Guards, "Deleted" the Appointing Authority, subject to the provisions of sub-rule (2) of rule 6 and rule 7, shall select candidates who stand highest in the order of merit in the list prepared under rule 22."

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary that the candidate is suitable in all other respects for appointment to the Service.

PART V

Procedure for recruitment by Promotion

+ 24- "Deleted"

+ + 24- A. No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers

% Sub-rule (ii) substituted for :-

(ii) In the case of Foresters, the Appointing Authority subject to the provisions of rule 7, shall select candidates who stand highest in the order of merit in the list prepared by it under rule 22 (ii) : vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

* Deleted the words "Wild Life Watchers/Trackers" vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-86.

+ Rule 24 Deleted :- 24. Criteria for selection :- (1) The persons enumerated in column 5 of the Schedule, shall be eligible, on the basis of seniority cum merit, for promotion to posts specified in column 2 subject to their possessing minimum qualifications, and experience ** (on the first day of the month of April of the year of selection) specified in column 6.

@ (2) Deleted :-

£ Explanation- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion. *vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

** Inserted vide Notification No. F. 1(4) DOP/A-II/73 dated 13-6-74.

@ Deleted Sub-rule- (2) In selecting candidates for promotion, regard shall be had to their :-

(a) academic qualification and experience;

(b) tact, initiative and energy;

(c) intelligence and ability;

(d) Character including integrity, and

(e) Previous record of service.

vide Notification No. F. 1(6) Appts. (D)/60 dated 14-12-65.

£ Added vide Notification No. F. 7(1) DOP/A-II/75 dated 20-9-75 effective from the date of publication in the Gazette.

+ + Inserted vide Notification No. F. 7(1) DOP/A-II/74 dated 5-7-74.

who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post."

+ * 25 Constitution of the Committee for consideration of promotion

+ Substituted for :- 25. Procedure for selection :- (1) (a) As soon as it is decided that a certain number of posts \$ (Ranger Grade, I), Rangers Grade II shall be filled by promotion, the Chief Conservator shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most persons who are qualified for promotion under the rules.

(b) In the case of promotion to the posts of Deputy Rangers, Foresters and * (Assistant Forester) the Appointing Authority shall prepare the lists in accordance with sub-rule (i) above.

(2) (a) A Committee consisting of the Chief Conservator, the Deputy Secretary to the Government in the Forest Department and senior most Conservator of Forests shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1) above.

(b) The Chief Conservator shall preside at all meetings of the Committee.

++ * Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee;

(a) the list so prepared shall be reviewed and revised every year;

(b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(5) Where consultation with the Commission is necessary, the lists prepared under @ sub-rules (2) and (3) above, shall be forwarded to the Commission by the Appointing Authority alongwith (a) Confidential Rolls and personal files of all the candidates whose names are included in the lists, (b) the Confidential Rolls and personal files of all candidates who are proposed to be superseded by the recommendations made by the Committee.

(6) The Commission shall consider the lists prepared by the Committee alongwith other documents received from the Appointing Authority, and unless they consider any changes necessary, shall approve the lists. But if the Commission consider it necessary to make any changes in the lists received from the Appointing Authority, the Commission shall inform the Appointing Authority, after taking into account the changes proposed, may approve the lists finally with such modification, as may, in his opinion, be just and proper. vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

\$ Added vide Notification No. F. 11(60) Rev/A/64, dated 21-12-1966.

* Substituted for the words "Head Guards" vide Notification No. F 11 (60) Rev/A/64 dt. 21-12-66.

++ Added vide Notification No. F. 7(5) DOP/A-II/78 dated 21-12-78 w.e.f. 7-3-78.

@ Substituted for the words; "sub-rule (3)" vide Notification No. F. 11(60) Rev/A/64 dated 21-12-66.

to higher posts in the Service :- (1) The Committee for the purpose of consideration of promotion to the posts of £ "Ranger Grade I and Ranger Grade II" in the Service, shall consist as under :-

1. Chief Conservator of Forests
- Chairman
2. Dy. Secretary to the Government, Forest Department.
- Member
3. Senior most Additional Chief Conservator of Forests.
- Member
4. Technical Assistant to Chief Conservator of Forests.
- Non Member Secretary.

Provided that in case any member or Non Member Secretary, as the case may be, constituting the Committee, has not been appointed to the post concerned, the officer holding the charge of the post for the time being shall be the Member or Non Member Secretary, as the case may be, of the Committee.

(2) The Committee, for the purpose of consideration of promotion to the posts of Foresters and Assistant Forester in the Service, shall consist as under :-

1. The concerned Additional Chief Conservator of Forests/Conservator of Forests.
- Chairman
2. Senior most Divisional Forest Officer/Dy. Conservator of Forests of the concerned Forest Circle.
- Member
3. The Appointing Authority concerned.
- Member Secretary.

Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding the charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

+ 25 A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service :- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

+ Substituted for Rule 25-A :- Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service.- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Services in which the method of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day on the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years' service shall not be applicable to a person, if any Person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years service if they are found otherwise suitable for promotion on the basis of merit alone.

Explanation.— If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case may be :

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation.— The list of preference shall classify the officers in order as 'outstanding', 'very good' and 'good' on the basis or merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the list approved by the Commission should be disturbed only with the approval of the Government.

+ "Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

\$ "(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation :- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons or who may be under suspension, or against whom departmental proceeding is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

vide Notification No. F. 7(10) DOP/A-11/77, dated 7-3-1978, w.e.f. the date of publication in the Gazette.

+ Added vide Notification No. F. 7(8) DOP/A-11/78, dated 13-5-1980.

\$ Substituted, for :- "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post."

vide Notification No. F. 7(8) DOP/A-11/78, dated 20-7-1979.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Service and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis on seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(7) Selection for promotion to the highest posts or highest categories of posts in the State Service shall always be made on the basis of merit alone.

@(8) Deleted

Explanation :- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

@ Sub-rule (8) deleted :- (8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.
vide Notification No.F. 7(6) DOP/A-II/75, dated 15-7-1992.

+ + (9) *The Zone of consideration of persons eligible for promotion shall be as under :-

(i) Number of Vacancies	Number of eligible persons to be considered.
(a) for one vacancy	Five eligible persons.
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four or more vacancies.	Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to five times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service :-

+ + Sub-rule (9) substituted for :-

*(9) The zone of consideration of persons eligible for promotion shall be as under :-

1(i) *The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority- cum-merit or merit or by both, as the case may be.*

(ii) For the highest post in a service :

(a) if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

vide Notification No. F. 7 (1) DOP/A-II/81, dated 6-7-1983 *w.e.f. 1-4-1984.

* Added vide Notification No. F. 7(1) DOP/A-II/81, dated 10-5-84.

2 Clause (i) of sub-rule (9) of Rule 25-A subtd. for :-

(i) Number of Vacancies.	Number of eligible persons to be considered:
(a) 1 to 5 vacancies	4 times of the number of vacancies.
(b) 6 to 10 vacancies	3 times, but at least 20 eligible persons to be considered.
(c) Above 10 vacancies	2 times, but at least 30 eligible persons to be considered.

vide Notification No. F. 7 (1) DOP/A-II/81, dated 29-1-81.

(a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

+ "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

+ Sub rule (11) subtd for :-

"(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, %*interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any. vide Notification No. F. 7 (2) DOP/A-II/81, dated 19-2-1982 w.e.f. 1-4-1981.

% Inserted vide Notification No. F. 11 (1) DOP/A-II/77, dated 20-3-80.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) such lists shall be sent to the Appointing Authority together with annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any."

Explanation :- For the purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not Selected' shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion.

% "(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to dermination of vacancies which were required to be

% Sub rule (11-A) subtd. for :-

£ "(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate, irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5 (3) DOP/A-41/77, dated 18-8-1982.

£ Added sub-rule (11-A) vide Notification No. F. 5 (3) DOP/A-41/71, dated 6-10-1979.

filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.*

§ "(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (Where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.*

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority alongwith the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee alongwith other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule

(13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

% 25-AA. "Restriction on promotion of persons foregoing promotions:- In the case of person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)".

£ 25 B - Notwithstanding anything contained in these Rules, a person belonging to the Scheduled Caste or the Scheduled Tribe promoted to higher post in the Service may be posted by the Appointing Authority in a District or Zone or Range or Division, other than his Home District or Zone or Range or Division.

Provided that :-

(i) for purpose of promotion to higher post, for the persons belonging to Scheduled Caste/Scheduled Tribe, subject to provisions contained in rule relating to 'Seniority' the inter- se-seniority on lower post shall be determined at State level ;

(ii) in case a person belonging to Scheduled Caste/Scheduled Tribe is promoted on higher post and posted by the Appointing Authority against a vacancy available in District or Zone or Range or Division, other than the Home District or Zone or Range or Division, he shall be eligible for transfer to his Home District or Zone or Range or Division, only when he has served for a period of not less than five years in the District or Zone or Range or Division, in which he has been posted on promotion to higher post ;

(iii) in case a person belonging to Scheduled Caste/Scheduled Tribes, does not want his promotion in another District or Zone or Range or Division, in that event a chance shall be extended for promotion to higher post by the Appointing Authority to the next junior persons ;

(iv) in case if in a District or Zone or Range or Division, the persons belonging to the Scheduled Castes/Scheduled Tribes, are not available for

% Added vide Notification No. F. 15(16) DOP/A-II/80 dated 30-11-1981.

£ Added vide Notification No. F. 7(2) DOP/A-II/80 dated 30-8-1983.

promotion to higher post against reserved vacancies, in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Castes or the Scheduled Tribes, available in another District or Zone or Range or Division."

PART VI

Appointments, Probation and Confirmation.

£ "26. Appointment to the post in the Service :- Appointment to the posts in the Service shall be made by the Appointing Authority by direct recruitment from amongst the candidates selected under rule 23 in the order of merit and by promotion from amongst the candidates selected under rule 25 (A) of these Rules."

££ 27. Training of Foresters :- After Appointment as Foresters, the candidates shall be required to undergo and complete successfully the Foresters' Training Course at the Foresters' Training School or a corresponding course at any institution approved by the Government, as and when deputed for the purpose of training, in accordance with the following principles :-

(i) The seats in the training School/Institute shall be reserved for the direct recruits and promotees in the ratio of 1:1. In the event of non availability of candidates of either categories, to the above extent, candidates belonging to the other category shall be deputed for the training course.

(ii) No candidate who has already attained the age of 40 years on the 1st day of January of the year in which the training course starts, or who has not passed the Matriculation/Secondary Examination shall be eligible for training.

Provided that officials who have already attained the age of 40 years on the date the Rajasthan Forest Subordinate Service (Amendment) Rules, 1982 come into force, shall be given one chance to undergo the training and those who either do not avail such a chance or fails to qualify at such a training shall become disqualified for promotion to the next higher post.

(iii) A. candidate failing to join the proposed training course shall be debarred for promotion."

+ "27 A. Training of Forest Guards/Wild Life Watchers/Trackers :- After appointment as Forest Guards, \$ "Deleted" the candidates shall be

£ Substituted for :- 26. Appointment to Posts :- Appointment to the posts in the Service shall be made by the Appointing Authority by direct recruitment or by promotion, as indicated in column 3 of the Schedule. The Promotions shall be made on the basis of seniority-cum-merit in accordance with rule 25, vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

££ Rule 27 Substituted for :- 27. Training of Foresters : After appointment as Foresters the candidates shall be required to undergo training at the Foresters Training School within two years from the date of their appointment, vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

+ Added vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

\$ Deleted "Wild Life Watchers/Trackers", vide Notification No.F. 2(1) DOP/A-II/86, dated 14-4-86.

required to undergo and complete successfully the Forest Guards' training course as and when deputed for the purpose.

% 28. Urgent Temporary Appointment :- (1) A vacancy in the Service which can not be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the "Authority, competent to make appointments" as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service where such direct recruitment has been provided under the provisions of these Rules :

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

@ "Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement."

@@ (2) "In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule."

% Substituted for "28. Temporary or officiating appointments :- (1) A Temporary vacancy may be filled by the Appointing Authority by appointing thereto temporarily or in an officiating capacity a person eligible for appointment by direct recruitment/promotion to posts in the Service under the provision of these Rules.

(2) Appointments made by the Appointing Authority under sub-rule (1) above, shall not be continued beyond a period of (one year)." vide Notification No. F. 1(10) DOP (A-II)/72, dt. 12-9-73.

* Substituted for the words "Appointing Authority" vide Corrigendum No. F. 1(10) DOP/A-II/72 dated 12-9-1973.

@ Substituted for "Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available." vide Notification No. F. 1(10) DOP/A-II/72 dated 28/11/73.

@@ Inserted vide Notification No. F. 7(7) Karmik/Ka II/75 dated 31-10-75 effective from the date of Service Rules come in to force.

£ 29. "Seniority :- "Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts."

Provided—

(1) that the seniority inter se of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the Services of the pre-reorganisation State of Rajasthan or the Services of the new State of Rajasthan established by the State Re-organisation Act, 1956 shall be determined, modified or altered by the Appointing Authority, on the adhoc basis;

(2) that if two or more persons are appointed to posts in the same category in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment;

(3) that the seniority inter se of persons appointed to posts of Rangers Grade I by direct recruitment on the basis of one and the same selection, shall be determined with reference to order of merit as disclosed by marks obtained at the Forest Rangers College; + (deleted)

x "(3-A) that for the purpose of the seniority inter-se of persons appointed to the posts of Rangers Grade-I by direct recruitment on the basis of selection through the competitive examination held by the Commission in the year 1978, a list of all the Rangers Grade-I who were appointed to the Service on the results of the said competitive examination shall be prepared and their names shall be arranged in order of merit, which shall be determined on the basis of the marks obtained by each such officer, calculated in the manner specified below :-

(a) full aggregate marks in the competitive examination ; and

(b) 50% of the aggregate marks in the Rangers' Training Course Final Examination."

(4) that the seniority inter se of persons appointed to posts in a particular category by promotion shall follow the order in which they have been placed in the lists prepared under rule 24, *(and)

£ Substituted for :- & (29) Seniority :- "Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment. "vide Notification No. F. 7(8) DOP/A-II/78 dated 20-7-79.

& Substituted for :- "29. Seniority :- Seniority in each category of the Service shall be determined by the year of substantive appointment to a post in the particular category." vide Notification No. F. 7(6) DOP/A- II/73 dated 15-11-74.

+ Deleted the words "and" vide Notification No. 11 (6) Rev. (A) 64 dated 21-12-1966.

x (3-A) added vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2- 1982.

* Added vide Notification No. F. 11(60) Rev/(A) 64. dated 21-12- 1966.

(5) * (that in case of Foresters recruited directly and who are appointed and join on the same date, the seniority will be on the basis of merit disclosed in the academic qualifications :

Provided *(further) that if two persons appointed on the same date, have the same academic qualification, the seniority will be decided on the basis of age on the date of joining the Service, the older the senior.

%% (6) *that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority- cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

% (7) Deleted.

+ *29-A (1) The inter-se seniority of the persons adjudged suitable under sub-rule (3) of rule 6 shall be determined on the basis of continuous length of service.

(2) Notwithstanding anything contained in rule 29 persons adjudged suitable for the posts of Ranger Grade-I and Ranger Grade-II by the Committee constituted under sub-rule (3) of rule 6 shall rank junior to the persons selected and appointed as Rangers Grade-I and Rangers Grade-II upto the year 1980 but shall rank senior to those selected and appointed after the year 1980."

30. @Period of probation :- *(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by Promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year."

* Added vide Notification No. F. 11(60) Rev/(A) 64, dated 21-12- 1966.

%% Substituted for :- (6) *that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as result of subsequent selection. Seniority inter se of persons elected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation, provided that such officiation was not adhoc or fortuitous." vide Notification No. F. 7(10) DOP/A-II/77 dt. 17-6- 78.

% Deleted *(7) that the seniority interse of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No. F. 7(10) DOP/A- II/77 dt. 17-6-78.

+ Added vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

@ Substituted for :- £ 30. "Period of probation :- (1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion */special selection to any post against such a vacancy shall be on probation for a period of one year : vide Notification No. F. 1(35) DOP/A-II/74 dated 9-4-1979.

Provided that —

(i) such of them as have, previous to their appointment by promotion *special selection or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may from time to time, specify.

Explanation :- In case of a person who dies or is due to retire on attaining the age superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement."

@ 30 A. "Confirmation in certain cases :- (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' Service in case he is appointed by direct recruitment or within a period of one years' Service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if :-

1 Substituted for :- "30. Probation :- (1) All members of the Service appointed by direct recruitment or those who are promoted from service shall be on probation for a period of two years in the case of direct recruitment and one year in the case of promotion

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation, up to a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify." vide Notification No.F. 1(35) Karmik/Ka II/d74 dated 4-5-77, effective from the date of publication in the Gazette.

* The words "special selection" inserted vide Notification No. F. 1(35) DOP/A-II/74 dated 3-8-77.

@ Substituted for :- 330 (A) "(a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months,

an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years' service, or less in the case of those appointed by promotion where the period of promotion prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other rules, or on by one year, whichever is longer. If the employee still fails to fulfil the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower posts, if any, to which he may be entitled.

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) the reasons for not confirming employee referred to in the second proviso to clause (a) shall, in the case of non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C. R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report file, a written acknowledgement shall be kept on record in all these cases."

Explanation

(i) "Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exists, if the post are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment, adhoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease. vide Notification No. F. 2(4) DOP/A-II/79 dated 22-11-84.

5 Substituted for :- 30 (A). "Notwithstanding anything contained in the rule specified in column 3 of the Schedule I, on a permanent vacancy being available, a person who has been appointed on a regular post against a temporary vacancy after a regular selections and has hereafter put in more than 2 years' service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed, provided he fulfils other conditions of confirmation as laid down in these Rules. vide Notification No. F. 7(7) DOP/A-II/74 dt. 28-12-74.

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfils conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

(iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation :- (i) Regular recruitment for the purpose of this rule shall mean :-

(a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer after regular recruitment where the Service rules specifically permit;

(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not included urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

@ 31 "Unsatisfactory progress during probation :- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service :

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion */special selection to such post :

f Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.*

32. Confirmation :- A probationer shall be confirmed in his appointment at the end of his period of probation if,

@ Substituted for rule "31. Unsatisfactory progress during probation :- (1) If it appears to the Appointing Authority at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may discharge him from Service or revert him to the post held substantively by him immediately preceding his appointment :

Provided further that the Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35) Karmik/KA II/74 dated 4/5/77 effective from the date of publication in the Rajasthan Rajpatra.

* The words "Special selection" inserted vide Notification No. F. 1(35) Karmik/KA-II/77 dated 3/8/77.

£ Added vide Notification No. F. 7(6) D.O.P. 8/A-II/77 dated 26/10/77 effective from 1/1/73.

- (a) he has passed the Departmental Examination, if any, completely,
 (b) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

@ 32 A. Notwithstanding anything contained in rule 32, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided :-

- (i) he is otherwise fit for confirmation, and
 (ii) The period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

PART VII

Pay

+ + 33. **Pay during probation :-** The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post :

Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.

% 34. **Increments during probation :-** A probationer shall draw increment, in the scale of Pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.

35. **Criteria for Crossing Efficiency Bar :-** No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of the Appointing Authority he has worked satisfactorily and his integrity is unquestionable.

36. **Regulations of leave, allowances, pension etc. :-** Except as provided in these rules the pay, allowance, pension, leave and other conditions of Service of the members of the Service, shall be regulated by :-

- (1) The Rajasthan Travelling Allowance Rules, 1971;
 (2) The Rajasthan Civil Service (Unification of Pay Scales) Rules, 1950;

@ Inserted vide Appts. (A-II) Department Notification No. F. 1(12) Appts. (A-II)/69, Pt. V. dated 17-10-1970.

+ + Substituted for "33. **Scale of Pay :-** The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 36 or as may be sanctioned by the Government from time to time." vide Notification No. F. 1(1) Appts. (A-II)/67 dated 6-2-1969.

% Substituted for "34. **Increments during probation :-** A probationer shall draw increment in the scale of pay admissible to him during the period of probation as they accrue ;

Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Appointing Authority otherwise directs. vide Notification No. F. 3(11) Appts/A-II/58 Pt. IV dated 16-10-73.

(3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956.

(4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958;

(5) The Rajasthan Service Rules, 1951;

(6) The Rajasthan Civil Services (Revised Pay) Rules, 1961; and

(7) Any other Rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

37. Removal of doubts : If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

38. Repeal and Savings :- All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed :

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these Rules.

f 39. "Power to relax rules :- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ff "Administrative Department concerned."

E Added vide Notification No. F. 11(2) DOP/A-II/75 dated 27-12-78.

ff Substituted for expression :- "Department of Personnel and Administrative Reforms, (Department of Personnel-A-Group-II)." vide Notification No. F. 11(2) DOP/A-II/75 dated 18-8-1982.

1.	2.	3.	4.	5.	6.	7.
*2	Ranger Gr. II	100% by promotion	-	Forester	Must have a certificate of Training in a recognised Foresters' Training School and 10 years experience on the post mentioned in col. 5."	

* S. No. 1(b) and 2 Substituted for :-

*(b)	Ranger Grade II.	100% by promotion	In the case of member of Forest Subordinate Service for training, he must have passed the matriculation or equivalent examination.	Dy. Ranger	Must have served as Dy. Ranger for at least 5 years.	
2	Dy. Rangers	100% by promotion		Foresters	Must have a certificate of training in a recognised Foresters' Training School and must have served for at least 5 years as a Forester."	

vide Notification No. F. 2(1) DOP/A-II/86 dated 8-4-1991.

1.	2.	3.	4.	5.	6.	7.
@3.	Foresters	50% by direct recruitment and 50% by promotion	Must have passed the Higher Secondary Examination or an equivalent Examination declared by Govt. in consultation with the Commission as equivalent thereto.	Assistant Forester.	£ "Must possess a certificate of Forest Guards Training from a recognised Foresters Training School. Must have worked as Assistant Forester for atleast 5 years.	
4.	Assistant Foresters.	+ + [100% by promotion.]	Hindi middle.	Forest Guard	1. Must possess Hindi Middle or equivalent examination certificate and certificate of ££ "Forest Guards Training.	

@Substituted for :-

3.	*Foresters,	50% by direct recruitment and 50% by promotion.	Must have passed the High School Examination or an equivalent examination declared by the Government in consultation with the Commission as equivalent thereto.	Assistant Foresters	Must possess a certificate of training from any recognised Foresters Training School or must have worked as Assistant Forester for at least five years."	
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vide Revenue (A) Deptt. Notification No. F. 3(18) Appts. (D)/38, dated 1-8-1970.

£ Substituted for :- Must possess a certificate of training from a recognised Forester Training School. Must have worked as Assistant Forester for at least 5 years. vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

+ + Substituted for "50% by direct recruitment and 50% by promotion" vide Notification No. F. 11(60) Rev/A/64 dated 21-12-66.

££ Substituted for the expression "training from Forest Guards Training School." vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

1.	2.	3.	4.	5.	6.	7.
						from any Foresters Training School." Must have worked as Forest Guard for atleast seven years.
						2. Forest Guards not holding Hindi Middle Examination certificate or equivalent qualifications shall be eligible for promotion if they have at least 10 years' service as a Forest Guard and have received Forest Guards Training.
+ 5.	Forest Guards	100% by direct recruitment.	Middle pass.	-	-	Preference will be given to the candidates with rural bias.

+ S. No. 5 substituted for :-

@ 5. Forest Guards/ Wild Life Watchers/Trackers. 100% by Direct recruitment Secondary Examination"

vide Notification No. F. 2(1) DOP/A-II/86 dated 14-4-1986.

@ Added vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-1982.

@ % SCHEDULE II**Syllabus for the Competitive Examination
For Ranger Course (See rule 20)**

1. A candidate for the Rangers Course must take all the Compulsory subjects and any Two of the optional subjects listed below. The time allowed for each paper shall be three hours.

I. Compulsory subjects :-	Marks
(1) General Knowledge.	100
(2) 'General English'	100
(3) Mathematics (Higher Secondary/Matriculation or equivalent standard).	100
II. Optional subjects :-	
(1) Botany	
(2) Zoology	
(3) Mathematics	
(4) Chemistry	
(5) Physics	
(6) Geology	
(7) Mechanical Engineering	100 each.
(8) Agriculture	
(9) Civil Engineering	
(10) Chemical Engineering	
(11) Statistics	
(12) Economics.	

2. Such of the candidates as qualify in the written test shall be required to appear for the personality and viva-voce examination which carries. # '60' marks.

3. The standard of the papers will be that of a Degree Examination of the University of Rajasthan except in the case of compulsory mathematics for which the standard would be that of Matriculation and for Algebra that of Intermediate. A brief outline of the scope of each paper is given below for general guidance of the candidates but is not intended to be exhaustive.

x *4. All papers unless specifically required shall be answered either

@ Schedule II added vide Notification No. F. 14(129) Rev. 8/76, dated 30-12-76.

% Schedule - II Substituted vide Notification No. F. 2(3) DOP/A- II/80 dated 1-2-1980.

£ Substituted for "Essay in English" vide Notification No. F. 1(7) DOP/A-II/80 dated 22-7-1980.

Subtd. for figure + "100" vide Notification No. F. 5(25) DOP/A-II/80 dated 4-3-1986.

+ Subt. for figure "200" vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

x Substituted for :- "The medium of answers to all the papers shall be English." vide Notification No. F. 1(7) DOP/A-II/80 dated 22-7-80.

in Hindi or in English but no candidate shall be permitted to answer any one paper partly in Hindi and partly in English unless specifically allowed to do so."

5. If a candidate's handwriting is not easily legible, a deduction of marks not exceeding four may be made on this account from the total marks otherwise accruing to him.

+ 6. Deleted.

SCOPE OF PAPER COMPULSORY SUBJECTS

1. General Knowledge : Includes knowledge of current events and of such matters of every day observation as may be expected of an educated person who has not made a special study of any specific subject. Questions on Indian History and Geography with special reference to Rajasthan may be included.

@2. General English : The paper will be set to test the candidate's proficiency in the language. Besides an essay to be written in English on one of the several specified subjects, it may include translation from Hindi to English, precis writing and use of idioms etc."

3. Mathematics : Mathematics of Matriculation standard and Algebra of Intermediate standard.

OPTIONAL SUBJECTS

1. Botany : Morphology, Physiology and life histories of the Cryptogams and Gymnosperms, Life histories of Angiosperms, General Plant Physiology, Ecology, Evolution, Variation and Heredity, Economic Botany.

2. Zoology : Non Chordata, Cell and tissue, the subjects of Reproduction and Histology, General Principles of Evolution, Chordata, Elementary facts about Embryology, Physiology, Geological and Geographical distribution.

+ Deleted :- "6. Credit will be given for orderly, effective and exact expression combined with due economy of words in all subjects. vide Notification No. P. 1(?) DOP/A-II/80 dated 17-2-1982.

@ Substituted for :- 2. Essay in English : An essay to be written in English on one of several specified subjects of general interest. vide Notification No. P. 1(?) DOP/A-II/80 dated 22-7-80.

3. Geology : Dynamical and Structural Geology, Palaeontology, Historical Geology, Crystallograph, Mineralogy, Petrology and Economic Geology.
4. Chemistry : Inorganic, Organic and Physical Chemistry.
5. Physics : General Properties of Matter, Sound, Heat, Light, Electricity and Magnetism.
6. Agriculture : Agronomy, Animal Husbandry and Dairy, Horticulture, Agricultural Economics, Farm Management and Extension.
7. Mechanical Engineering : Theory of Machines II, Heat Engines IV, Mechanical Engineering, Design, Power Plant Engineering, Engineering Production and Metrology, Industrial Organisation Management.
8. Mathematics. Degree standard.
9. Civil Engineering : 1) Building materials and Properties and Strength of materials :-
Building materials - timber, stone, brick, lime, tiles and surkhi, mortar and concrete metal and glass - structural properties of metals and alloy used in engineering practice.
Stresses and strains - Hook's Law Bending, Torsion and direct stresses, Elastic theory of bending of beams, maximum and minimum stresses due to eccentric loading. Bending moment and sheer force diagrams and deflection of beams under static and live loads.
- 2) Building construction and water supply and sanitary engineering.
Construction - brick and stone masonry walls, floors and roofs, staircases, carpentry in wooden floors, roofs, ceilings, doors and windows, finishes (plastering painting, painting and varnishing etc.)
Soil mechanics - soils and their investigation. Bearing capacities and foundations of building and structures -- principles of design.

Building estimates – Principles, units of measurement, taking out quantities for building and preparation of abstract of cost – specifications and data sheets for important items.

Water supply – Source of water, standards of purity, methods of purification, layout of distribution system, pump and boosters.

Sanitation – Sewers, storm water overflows, house drainage, requirements and appurtenances, septic tanks, Imhoff tanks sewage treatment and dispersion trenches Activated sludge process.

3) Roads and Bridges :

Survey and alignment – Highway materials and their placements – Principles of design width of foundation and pavement, camber, gradient, curves and super elevation – Retaining walls.

Construction – Earth roads, stabilized and water bound mecadam roads, bituminous surfaces and concrete roads, drainage of roads, bridges – types, economical spans I.R.C., loading, designing, super structure of small span bridges – Principles of designing foundation of abutments and pillars of bridge, pile and well foundation.

Estimating earthwork for roads and canals.

4) Structural Engineering :

Steel structures – Permissible stresses, Design of beams, simple and built up columns and simple roof trusses and girders column, bases and grillages for axially and eccentrically loaded columns bolted, rivetted and welded connections

R.C.C. structures – specifications of material used – proportioning workability and strength requirements. ISI standards and design loads, permissible stress in R.C.C. members subject to direct and bending stresses. Design of simply supported over-hanging and cantilever beams.

10. Chemical Engineering

rectangular and Tee beams in floors, roofs and lintels – addilly loaded columns, their bases.

1) Transport phenomena (under steady state conditions) :-

a) Momentum transfer – (i) Different pattern of flow and their criteria – (ii) Velocity profile – (iii) Filtration, sedimentation, centrifuge – (iv) Flow of solids through fluids.

b) Heat transfer – Different modes of heat transfer :

Conduction – Calculation for single and composite walls of flat, cylindrical and spherical shapes.

Convection – Different dimensionless groups used in force and free convection.

Equivalent diameter, determination of individual and overall heat transfer co-eff.

Evaporation – Radiation – Stefan Boltzman Law, Emmissivity and absorptivity, Geometrical shapes factor.

Head-load of furnaces – calculation.

c) Mass transfer – Diffusion in gases and liquids. Absorption, despersion humidification, dehumidification, drying and distillation. Analogy between momentum, heat and mass and transfer.

2) Thermodynamics :

a) 1st, 2nd and 3rd laws of thermodynamics.

b) Determination of internal energy, anthalphy and free energy – Determination on chemical equilibrium constants for homogenous and heterogeneous systems. Use of thermodynamics in combustion, distillation and heat transfer, Mechanism and theory of mixing, various mixers for liquid, liquid, solid liquid and solid-solid.

3) Reaction Engineering :-

(i) Kinetics : Homogenous and heterogeneous reactions 1st and 2nd order reactions :

Batch and flows – Reactors and their designs.

(ii) Catalysis – Choice of catalysts - preparation. Mechanics and catalysts based upon mechanism.

4) Transportation :

Storage and transport of materials and in particular powders, resins, volatile and non-volatile liquids, emulsions and dispersions, pumps, compressors and blowers, mixers, - mechanism and theory of mixing various mixers for liquid – liquid, solid-liquid, solid-solid.

5) Materials :

Factors that determine choice of materials of construction in chemical industries, metals and alloys, ceramic, plastics, and rubbers. Timber and timber products, plywood laminates.

Fabrication of equipment with particular reference to production of vats, barrels, filter presses etc.

6) Instrumentation and process control :

Mechanical, hydraulic, pneumatic, thermal optical magnetic, electrical and electronic instruments, controls and control systems, automation.

11. Statistics

: 1) Frequency distribution.

Average percentiles and simple methods of measuring, dispersion, graphic methods, treatment of qualitative data e.g. investigation of association by comparison of ratios, the practice of graphic and algebraic method of interpolation.

2) Practical methods used in the analysis and interpretation of statistics of prices, wages and income, trade, transport, production and consumption, education etc. method of dealing with population and vital statistics miscellaneous methods used in handling statistics of experiments observations.

3) Elements of modern mathematical theory of statistics, frequency curves and the mathematical representation of groups generally survey sampling as affecting averages,

percentages, the standard deviation, significance of observed differences between averages of groups generally of accuracy sampling as affecting averages, percentages, the standard deviation, significance of observed differences between averages of groups etc. theory of co-relation for two variables.

+ 12 " Deleted"

" + + SCHEDULE - III

Syllabus for Competitive Examination of Foresters (See Rule 22 A.)

1. A candidate for Foresters course must qualify in an examination in the following subjects :-

- | | |
|--|-----------------------------------|
| I. Mathematics (Higher Secondary or equivalent standard) | - 100 Marks
(3 hours duration) |
| II. General knowledge and every day Science | - 100 Marks
(3 hours duration) |
| III. Hindi | - 50 Marks
(2 hours duration) |

2. Such of the candidates as qualify in the written test shall be required to appear for a personality and viva-voce test, which carries 50 marks.

3. The standard of papers will be that of Higher Secondary or equivalent standard. A brief outline of the scope of each paper is given below for the general guidance of candidates, but is not intended to be exhaustive.

4. All papers, unless specifically required, shall be answered either in Hindi or in English, but no candidate shall be permitted to answer any one paper partly in Hindi and partly in English unless specifically required to do so.

5. If a candidate's handwriting is not legible, a deduction of marks not exceeding four may be made on this account from the total marks otherwise accruing to him.

+ Deleted 12. Economics

Candidates will be expected to have a knowledge of economic theory and should be prepared both to illustrate theory by facts and to analyse facts by the help of theory. Questions may also be set on landmarks in Indian economic development. "vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

+ + Schedule-III added vide Notification No. F. 1(7) DOP/A-II/80 dated 17-2-82.

SCOPE OF PAFERS.

I. Mathematics :- Arithmetic : Number systems-Natural numbers, Integers, Rational and real numbers. Commulative, associative and distributive laws, Fundamental operations - addition and subtraction, multiplication and division, square and cubes roots, Decimals and fractions.

Unitary Methods - Applications of simple and compound interest, time and distance, time and work, profit and loss, ratio and proportion, races.

Algebra :- Basic Operation- Simple factors, Remainder theorem, H.C.F., L.C.M. of polynomials. Solution of quadratic equations, relation between its roots and coefficients. Simultaneous equations in two unknowns. Linear simultaneous equations in three unknowns. Applications of equations. Inequality, graphs.

Geometry :- Theorems on properties of angles at a point, parallel lines, sides and angles of triangles, congruency of triangles, similar triangles, concurrence of medians, altitudes, perpendicular bisectors of sides and bisectors of angles of a triangle; properties of angles, sides and diagonals of a parallelogram, rhombus, rectangle, square, trapezium, circles, and its properties including tangents and normals, cyclin quadri lociterals, loci.

Practical problems and constructions involving use of geometrical instruments e.g. Bisection of an angle and segment of a straight line, construction of perpendiculars, parallel lines, triangles, tangents or circles, inscribed and circumscribed circles of triangles.

II. General Knowledge and Every day Science

Comprising Physics, Chemistry, General Science, Social Studies, Geography and current events.

+ III :- **General Hindi :-** This paper will be set to test the candidates, proficiency in the language and will contain an essay on one of the several specified subjects, precis-writing, letter-writing, use of idioms, correction of sentences, differences in pair of words. etc."



* SCHEDULE-IV

S.No.	Name of the posts.	Method of recruitment with percentage		Qualification for direct recruitment	Post from which promotion is to be made.	Qualification & experience for Promotion/ Special Selection	Remarks.
		Direct	Promotion				
1.	2.	3.	4.	5.	6.	7.	8.
I. Soil Conservation Wing							
1.	Soil Conservation Assistant						
	(i) Engineering Jr. Engineer Scale No. 12 640-1180	100%	..	Degree in Agriculture Engineering or equivalent of a University established by law in India.	-	..	
	(ii) Agriculture	100%	..	Degree in Agriculture Engineering or equivalent of a University established by law in India.	..	..
2.	Sub-Engineer Scale No. 12 640-1180.	75%	25%	Diploma in Civil Engineering of a recognised institution.	(i) Surveyor (ii) Fieldman	(i) 3 years experience for Diploma holders in Civil Engineering on the post mentioned in col. 5 or 5 years experience for ITI Certificate Holders on the post mentioned in col. 5	

1.	2.	3.	4.	5.	6.	7.	8.
3.	Surveyor/ Fieldman Scale No. 7. 490-840	100%	..	Secondary of a recog- nised Board with ITI Certificate in Civil Survey or Diploma in Civil Engineering from a recognised in- stitution.	..		
4.	Chairman Scale No. 1 350-450.	100%	..	VIII passed from recognised institution	..	..

II. Soil Conservation Research Wing

1.	Research Asstt. (Scale No. 11) 625-1120.	..	100%	..	Silt Analyst	1. B.Sc. of a University established by law in India. 2. 5 years service on the post mentioned in Col. 5
2.	Silt Analyst (Scale No. 11) 625-1120.	..	100%	..	Silt Observer	5 years' experience for B.Sc. or 10 years' service for Hr. Secondary Science/Agricul. of a recognised Board on the post mentioned in Col. 5

1.	2.	3.	4.	5.	6.	7.	8.
3.	Silt Observer Scale No. 8 500-860	50%	50%	B.Sc. with Chemistry or Agriculture of a University established by law in India.	Lab Asstt.	5 years' service as Lab. Asstt. with Hr. Sec- ondary in Science/Agricul- ture of a recognised Board.	
4.	Lab-Asstt. Scale No. 7 490-840	90%	10%	Hr. Secondary in Science or Agricul- ture of a recognised Board.	Khalasi-cum- Chowkidar	5 years' experience as Khalasi/cum-Chowkidar and Hr. Secondary with Science/Agricul- ture of a recognised Board.	
5.	Khalasi-cum- Chowkidar Scale No. 1 (350-430)	100%	..	Education upto Vth Standard of a recog- nised School	..	..

III Drawing Wing

1.	Head Draftsman	..	100%	..	Senior Draftsman	5 years' service as Senior Draftsman.
2.	Senior Draftsman Scale No. 12 (640-1180)	..	100%	..	Draftsman	5 years' service as Draftsman
3.	Draftsman Scale No. 9 (520-925)	..	100%	..	Tracer	5 years' service as Tracer

1.	2.	3.	4.	5.	6.	7.	8.
4.	Tracer Scale No. 7 (490-840)	100%	..	Draftsman certificate (Civil) from National Council of Vocational Trade or I.T.I. Certifi- cate in Civil Draftsman.	..	..
5.	Ferroman Scale No. 3 (370-530)	100%	..	Educated upto VIIIth Standard of a recog- nised School IV Motor Vehicle Wing	..	..
1.	Foreman Scale No. 7 (490-840)	..	100%	..	Motor Mechanic	5 years' service as Motor Mechanic.	
2.	Motor Mechanic Scale No. 7 (490-840)	100%	..	Diploma in Mechan- ical or Automobile En- gineering of a recognised Institution	..	..
3.	Driver Scale No. 7 (490- 840)	90%	10%	Educated upto VIII Class with heavy and light duty driving licence and 3 years experience as Driver and must also possess the following :	1. Tractor guard. 2. Member of the Class-IV service of the Deptt. con- cerned	Educated upto VIII Class with heavy and light duty driving licence and 3 years experience as a Driver and must also possess the following :- (i) Weight not more than 65 Kg.	

1.	2.	3.	4.	5.	6.	7.	8.
				(i) Weight not more than 65 Kg. (ii) Sight 6x6 with or without glasses. (iii) Knowledge of road side repair & ef- ficiency in Driving to be examined through a trade test by the Ap- pointing Authority.		(ii) Sight 6x6 with or without glasses. (iii) Knowledge of road side repairs and ef- ficiency in Driving to be examined through a trade test by Appointing Authority.	
4.	(i) Tractor Guard Scale No. 3 (370-530)	100%	..	Educated upto 8th Standard of a recog- nised school with heavy duty licence with one year's ex- perience of driving.			
	(ii) Helper Scale No. 1 (359-430)	100%	..	Literate	..	..
V. Revenue And Settlement Wing							
1.	Tehsildar/Naib Tehsildar/ A.F.S.O. 820-1550 (17) 660-1300 (14) 820-1550(17)	..	..	..	..	..	Deputation from Revenue Department.

perience of 2 years of
such driving.

1.	2.	3.	4.	5.	6.	7.	8.
2.	Inspector Scale No.9 (520-925)	..	100%	..	Amin	5 years' service as Amin	..
3.	Amin Scale No. 7 (490-840)	100%	..	ITI Certificate in Sur- vey or must have passed Secondary of a recognised Board or its equivalent and should have passed the Patwari examina- tion or the Amin ex- amination	..	..	..

VI. Miscellaneous Wing

1.	Project Operator Scale No. 6 (420-740)	100%	..	Hr. Secondary of a recognised Board or its equivalent with ex- perience in Cinema Project operating and licence from Electri- cal Inspector.
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1.	2.	3.	4.	5.	6.	7.	8.
2.	Carpenter Scale No. 6 (420-740)	100%	..	(i) Secondary of recognised Board (ii) ITI Certificate in Carpentry crafts or carpenter with 5 years' practical ex- perience.
3.	Wireless Operator	..	..	..	..	..	To be taken on deputation from Police Department.
4.	Wireless Tech- nician	..	..	..	..	..	To be taken on deputation from Police Deptt.
5.	Pump Driver Scale No. 6 420-740	100%	..	ITI Fitter's Certificate	..	..	..
6.	Bull Dozer Operator Scale No.9 520-925	100%	..	Should have driving licence for driving heavy vehicles includ- ing Bulldozer and should have an ex- perience of 2 years of such driving.	..	..	..