THE RAJASTHAN FOREST SERVICE RULES, 1962

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# [First published in Rajasthan Rajpatra, Extraordinary, Part IV-C, dated 5-11-62]

# APPOINTMENTS (A-II) DEPARTMENT NOTIFICATION

Jaipur, November 2, 1962.

No. F. 21 (20) Apptts. (C)/55 – In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating recruitment to post in, and the conditions of service of persons appointed to the Rajasthan Forest Service.

# THE RAJASTHAN FOREST SERVICE RULES, 1962.

#### PART-I

#### General

- 1. Short title and commencement. (1) These rules may be called the Rajasthan Forest Service Rules, 1962.
  - (2) They shall come into force at once.
- Status of the Service. The Rajasthan Forest Service is a State Service.
- 3. Definitions. -(1) In these rules, unless the context otherwise requires:-
  - + (a) "Deleted"
- (b) "Chief Conservator" means the Chief Conservator of Forests, Rajasthan;
  - (c) "College" means the Indian Forest College, Dehradun;
  - (d) "Commission" means the Rajasthan Public Service Commission;
- (e) "Direct Recruitment" means recruitment by the method prescribed by rule 6 (i) (a) otherwise than by promotion;
- + (f) "Government and State" mean respectively, the Government of Rajasthan and the State of Rajasthan";
  - (g) "Governor" means the Governor of the State of Rajasthan;
- (h) "Member of the Service" menas a person appointed substantively to a post in the Service under the provisions of these Rules or the rules or orders superseded by rule 45;
- (i) "Official Gazette" means the Rajasthan Gazette or Rajasthan Rajpatra, published in pursuance of any law for the time being in force under the authority of the State Government;

<sup>+</sup> Clause (a) Deleted :-

<sup>(</sup>a) "Cadet" means a person sponsored by the Government for Diploma Course in Forestry under the provisions of these Rules or of rules or orders superseded by rule 45; vide Notification No.F. 1(2) DOP/A-II/85, dated 25-6-1985.

<sup>++</sup> Substituted for (f) "Government" means the Government of Rajasthan," vide Notification No.F. 7(10) DOP/(A-II)/74, dated 10-2-1975.

(k) "Service" means the Rajasthan Forest Service;

% (I) "Wild Life Warden" means and includes Game Warden;

\*\* (m) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note: - "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

@ (n) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note: - Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or Service required for promotion."

\$ "(o) "Year" means financial year."

% Added vide Notification No.F. 11(176) Rev.(A)/60, dated 16-2-1974.

Inserted vide Notification No.F. 7(3) DOP.(A-II)/73, dated 5-7-1974.

Note:-Absences during service e.g., training and deputation etc., which are treated as "duty" under the R.S.R. shall also be counted as service for computing minimum experience or service required for promotion.

vide Notification No.F. 6(2) DOP/A-II/71, dated 29-8-1982.

- Inserted vide Notification No.F. 6(2) Apptts. (A-II)/71-I, dated 9-10-1975, effective from 27-3-1973.
- Inserted vide Notification No.F. 6(2) Apptts. (A-II)/71, dated 13-7-1976, effective from 2-8-1975.
- S Added vide Notification No.F. 7(2) DOP/A-II/81, dated 21-12-1981 w.e.f. 1-4-1981.

(2) All other words and expressions used in these Rules and not defined shall have the meanings respectively assigned to them in the Rajasthan Service Rules, 1951, or the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.

4. Interpretation. – Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

# PART II Cadre.

5. Composition and Strength of Service. — @(i) The service shall be composed of two different wings, viz.— "Forestry Wing" and "Wild Life Wing", Officers of which shall not be interchangeable with each other and will be eligible for promotion in each wing separately. The nature of posts included in each category in both the wings of the Service shall be as specified in Column 2 of Schedule I.

(ii) The strength of posts in each category shall be such as may be determined by the Government from time to time; provided that the Govern-

ment may-

(a) create any post, permanent or temporary, as may be found neces-

sary; and

(b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.
"Further:-

% (c) The Government may create temporarily additional categories of posts in the Service as specified in the Third Schedule appended to these Rules, which shall remain in force till such time as such temporary posts in such category are sanctioned;

% (d) the various conditions, principles and procedures contained in these Rules, except for substantive appointments, shall as far as possible, apply mutatis mutandis to recruitment, appointment and in other matters with such modification as may be specified in the Third Schedule:

% (e) the posts included in the Third Schedule shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., as for the posts included in the regular cadre posts of the First Schedule unless and until the posts are made permanent and the categories included in the permanent cadre and their encadrement is made subject to suitable conditions:

% (f) if the Government is satisfied that suitable or eligible persons

<sup>@</sup> Substituted for:-£(n) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitious nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned, "or when such ad hoc or urgent temporary appointment was in accordance with seniority-cum-merit.

<sup>@</sup> Substituted for "(i) The nature of posts included in each category of the Service shall be as specified in column 2 of Schedule I." vide Notification No.F. 11(176)/Rev. (A)/60. dated 16-2-1974.

<sup>%</sup> Ciause (c), (d), (e) & (f) inserted vide Notification No.F. 11(124) Rev./Gr. VIII/70. dated 1-7-1975.

are not available for appointment by promotion on any of the posts included in the Third schedule in a particular year, the posts may be filled by the Government by transfer of a person holding an equivalent posts after regular selection or by special selection of persons who fulfil the minimum academic qualification prescribed for promotion and experience on an equivalent post from which promotion has been prescribed in Column 5 from the Agriculture (Soil Conservation) and frrigation Department of the Government by inviting applications and selection by a Committee constituted in Col. No. 7 of the Third Schedule.

# PART III Recruitment

- 6. Methods of recruitment.- (i) Recruitment to the junior posts in the Service after the commencement of these Rules shall be made-
  - (a) by competitive examination:
- +(b) by promotion of £ "Sub Divisional Forest Officer" and Ranger Grade I in respect of Forestry wing and wild Life Rangers in respect of Wild Life wing, who possess the requisite qualifications and experience as shown in the relevant columns of the Schedule.
- \* (ii) The ratio of direct recruitment and promotion shall be \$"1:1" in respect of Forestry wing and 1:1 in respect of Wild Life wing; provided that-
- (a) if the Government is satisfied in consultation with the Commission that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;
- (b) nothing in these Rules shall preclude the Government from appointment officers previously in the employment of pre-reorganisation States of Ajmer, Bombay or Madhya Bharat to suitable posts in Schedule I in accordance with the @(directions) governing the integration of their service.

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@ (iii) Omitted.

£ 6 A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

The above amendment shall be deemed to have come into force with effect from 29-10-1963.

- @@ 7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes :- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i. e. by direct recruitment and by promotion.
- (2) The vacancies so reserved for promotion shall be filled in by % "Seniority-cum-merit and merit".

Added vide Notification No.F. 21(12) Apptts.(C)/55, pt.II, dated 29-8-1973.

@@ Substituted for Rule 7- Reservation of vacancies for Scheduled Castes and Scheduled Tribes.-(1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidate, who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) If a sufficient number of candidates who are members of the Scheduled Castes and the Scheduled Tribes is not available for filling all the vacancies so reserved, the remaining vacancies shall be filled by the appointment of other candidates in the list and an equivalent number of additional vacancies shall be reserved for condidates belonging to the Scheduled Castes and the Scheduled Tribes to be filled on the result of the next examination, provided that if a sufficient number of suitable candidates belonging to the Scheduled Castes and the Scheduled Tribes is not available as a result of the said next examination to fill all the reserved vacancies, the additional vacancies or such of them as are not filled shall lapse.

Note:-The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five years. Promotions shall be made irrespective of consideration of caste or tribes, vide Notificaiton No.F. 7(4) DOP/(A-II)/72, dated 3-7-1973.

Substituted the expression "\$" Merit alone" vide Notification No.F. 7(4) DOP/A-II/73, dated 29-1-1981.

Substituted for the words "Merit-cum-seniority" vide Notification No.F. 7(6) DOP/(A-II)/75-III, dated 31-10-1975.

Substituted for :- "(b) by promotion of S.D.F.Os. and Rangers Gr.I, who possess the requisite qualifications and experience as shown in the relevant column of Schedule-I." vide Notification No.F. 11(176) Rev. (A)/60, dated 16-2-1974.

Substituted for expression-"S.F.D.Os." vide Notification No.F. 1(7) DOP/A-II/80, dated 20-6-1980.

Inserted vide Notification No.F. 11(176) Rev. (A)/60, dated 16-2-1974.

Substituted for "3: 1" vide Notification No.F. 1(3) DOP/A-II/85, dated 18-7-1986.

Substituted for the word "rules" vide Notification No.F. (4) DOP/(A-II)/75, dated 27-5-1975.

Omitted clause (iii), Recruitment to the senior posts shall be made by promotion from amongst the members of the Service in the next below category, who are eligible for promotion under the provisions of these Rules; provided that if the Government after consultantion with the Commission is satisfied that during a particular year, no member of the Service is suitable for promotion to a particular category, direct recruitment may be made to that category through the agency of the Commission on such terms including qualification, experience and age as may be prescribed by the Government." vide Notification No.F. 11(273) Rev.(A)/63, dated 12-5-1965.

% (4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recrutment years in total and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of \*[Deleted] merit alone under these Rules.

- @ 8, "Determination of vacancies :- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.
- (b) where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedule the apportionment of vacancies determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

vide Notification No.F. 7(2) DOP/A-II/81, dated 21-12-1981) w.e.f. 1-4-1981

#### Forestry Wing-

1. By promotion

6. By direct recruisment

2. By direct recruitment

7. By direct recruitment

3. By direct recruitment 4. By direct recruitment 8. By direct recruirment

5. By promotion

9. By promotion, and o on

Wild life Wing-

1. By promotion

4. By direct recruitment

2. By direct recruitment

5. By promotion, and so on.

3. By promotion

vide Notificaton No.F. 5(3) DOP/A-II/77, datd 6-10-1979

@@ Substituted for Rule 8- "Determination of vacancies -(1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

Substituted for

<sup>&</sup>quot;(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure, "vide Notification No.F. 7(4) DOP/(A-II)/73. dated 10-2-1975."

Deleted the words "both merit and seniority-cum-merit: and not by senioritycum.\* vide Notification No.F. 7(6) DOP.(A-II)/75-III, dated 31-10-1975.

Substituted Rule 8 for:-

<sup>8. &</sup>quot;Determination of vacancies:- (1)(a) Subject to the provisions of these Rules. the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacnacies shall be done just before the expiry of twelve months of the last determination of

<sup>(</sup>b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

<sup>(2)</sup> The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service

<sup>(3)</sup> The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)."

Substituted for :-@@ 8. Determination of vacancies. (1) Subject to he provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each methods. Such vacancies shall be determined again before the expiry of 12 months of the last determination of such

<sup>(2)</sup> In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column (4) of the Schedule, appended with these Rules, Appointing Authority shall a lopt an appropriate cyclic order to correspond with the proportion laid down in these Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25 in respect of Forestry Wing and 50 & 50 in respect of Wild Life Wing, respectively, the cycle shall run as follows:-

- (2) The Appointing Authority shall also determine the vacancies of earlier years, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in."
- @ 9. Nationality. A candidate for appointment to the Service must be :-
  - (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika Zanzibar \*Zambia, Malawai, Zaire and Ethiopia) with the intention of permanently settling in India:
- (2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in Column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-
  - 1. By promotion
  - 2. By direct recruitment
  - 3. By direct recruitment
  - 4. By direct recruitment

  - 5. By promotion
- 6. By direct recruitment 6. By direct recruitment
- 7. By direct recruitment
- 8. By direct recruitment
- 9. By promotion and so on.
- \* vide Notification No.F. 11(176) Rev./(A)/60, dated 16-2-1974.
- Substituted for-
- 9. "Nationality :- A candidate for appointment to the Service must be:-
  - (a) a citizen of India, or
  - (b) a subject of Sikkim, or
  - (c) a subject of Nepal, or
  - (d) a subject of Bhutan, or
- (c) Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permane .. tly settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f), the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government", vide Notification No.F. 7(4) DOP/(A-II)/76 dated 7-9-1976.

Inserted vide Notification No.F. 7(4) DOP/A-II/76, dated 4-6-1977.

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

- % 9-A. \$ "Conditions of eligibility of persons migrated from other Countries to India" :- Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.
- +10-Age:- (1) A candidate for direct recruitment to the Service must have attained the age of 18 years and must not have attained the age of #33 years" on the first day of January next following the last date fixed for receipt of applications."

Provided that-

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- (i) the upper age-limit for a candidate belonging to Scheduled Caste/Scheduled Tribe/Backward Classes may be relaxed by not more than five years;
- (ii) the upper age-limit for women candidates may be relaxed by five years;
- Added vide Notification No.F. 7(5) DOP/(A-II)/76, dated 20-6-1977.
- Added vide Notification No.F. 2(4) DOP/A-II/79, dated 22-11-1984.
- Sub-rule (1) of Rule 10 substituted for:-
- 10. Age.-(1) A candidate for direct recruitment to a junior post in the Service must have attained the age of + + "18 years and must not have attained the age of 24 years on the 1st day of January next following the last date fixed for receipt of applications.\*

vide Notification No.F. 1(7) DOP/A-II/80, dated 20-7-1982.

+ + Substituted for expression .- "19 years and must not have attained the ae of 24 years on the \*date the course of training starts\*:

vide Notification No.F. 1(7) DOP/A-II/80, dated 20-7-80.

- Substituted for the words "on the 1st day of April of the year in which he is admitted to the college." vide Notification No.F. 11(273) Rev. (A)/63, Pt.II, datd 28-8-1965.
- Substituted for \*@31 years viúe Notification No.F. 7(2) DOP/A-II/81, dated 20-3-90 w.e.f.25-1-90.
- Substituted for "28 years" vide Notification No.F. 7(2) DOP/A-II/84, dated 25.2.85 w.e.f. 28-9-84.

% (-1) the Government may in case of departmental candidats i.e. trained Rangers in Government Service relax the upper age-limit by not more han 5 years;

(a (iv) That the upper age-limit for the political sufferers shall be 40 years till the 31st December, 1964;

Explanation.-The expression "political sufferer" for the purposes of this rule shall have the meaning assigned to it under clause (iii) of rule 2 it Raias han Political Sufferers Aid Rules, 1959, published in Part IV (C) of Rajesthar Gazette, dated 18th June, 1959.

- + A that he persons appointed temporarily \*\*(to a post in the crysco) han be deemed to be within the age-limit, had they been within the age hant when they were initially appointed even though they have ro ed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment;
- (â (û (vi) that the upper age-limit mentioned above shall be relaxable by a priod equal to the Service rendered in the N.C.C. in the case of Cade: Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.
- ff (vii) notwithstanding anything contained contrary in these Rules, in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments.
- % (viii) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the rules:
  - % (ix) that in the case of other ex-prisoner the upper age-limit

mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the rules;

@ (x) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

+(xi) "that there shall be no age limit in the case of widows and divorcee women.

Explanation:-That in the case of widow she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorcee."

(2) Candidate shall produce a certificate of age being admitted to the college.

(11) Academic qualifications and experience.-

+ + "(1) A candidate for direct recruitment to junior posts in Forestry

(1) "A candidate for direct recruitment to junior posts in "[Forestry Wing of] Service shall possess the qualification as shown below:-

(a) A Bachelor's Degree in Natural Science, Mathematics, Statistics, Geology. Mechanical Engineering, Civil and Chemical Engineering. Agriculture or Economics x"Delet" of the recognised Indian University:

Provided that in case of graduates with pure Mathematics or Statistics or Economics they must have taken one of the following subjects in their Higher Secondary. High School or equivalent examination:-

1. Biology.

2. Physics, or

3. Chemistry.

(b) holds equivalent foreign qualifications.

"Explanation-"In the case of University which does not award classes the candidate must have secured at least 45% of the aggregate marks."

vide Notification No.F. 1(7) DOP/A-11/80, dated 20-2-82.

Inserted vide Notification No.F. 11(176) Rev. (A)/60, cated 16-2-1974,

Deleted the expression "of a class not lower than second" vide Notification No.F. 1(7) DOP/A-II/80, dated 22-7-1980.

Substituted for "NOTE" vide Notification No.F. 1(7) DOP/A-II/80, dated 22-7-1980.

Substituted for sub-rule (1) .- "A candidate for direct recruitment to junior posts in the Service shall possess qualification as shown below:-

(a) Bachelor's Degree in any Natural Science, Mathematics, Agriculture, Geology, or Mechanical Engineering of class not lower than the second class of a recognised Indian University, or

(b) a Master's Degree in any Natural Science, Mathematics, Agriculture, Geology or Mechanical Engineering of a class not lower than the second class of a recognised Indian University, or

(c) has attained a standard at an examination of a foreign University which may be accepted by the State Government as equivalent to any of the qualifications mentioned in sub-clause (a) or (b) above vide Notification No.F. 11(273) Rev (A/63) Pt. II, dated 28-8-1965.

Substituted for (iii) "the Government may in the case of suitable departmental candidates relax the upper age-limit in consultation with the President of the Forest Research Institute and Colleges, Dehra Dun, to such extent as it considers proper." vide Notification No.F. 11(273) Rev.(A), Pt. V/63, dated 28-8-1965.

Added vide Notification No.F.1 (16) Apptts./(A-II)/62, dated 31-5-1963.

Added vide Notification No.F. 1(26) Apptts./(A-II)/62, dated 18-9-1965.

Inserted vide Notification No.F. 1(39)DOP/(A-II)/74, dated 23-12-1974 and corrigendum dated 17-6-1975.

<sup>@@</sup> Added vide Notification No.F. 1(10) Apptts./(A-II)/66, dated 11- 4-1967 and corrigendum of even No., dated 15-12-1971.

Inserted vide Notification No.F. 7(8) DOP/(A-II)/74, dated 31-12-974 effective from

Provisions (viii) and (ix) inserted vide Notification No.F. 5(6) DOP/(A-II)/74, dated 18-4-1975, effective from 2-11-1962.

Inserted vide Notification No.F. 7(2) DOP/(A-II)/75, dated 20-9-1975.

Added vide Notification No.F. 7(2) DOP/A-II/84, dated 18-12-1987.

<sup>+ +</sup> Sub-rule (1) of rule 11 substituted for:-

Wing of Service must have a Bachelor's degree in Science with atleast one of the subjects, namely, Botany, Chemistry, Geology, Mathematics, Physics and Zoology or Bachelor's degree in Agriculture, or in Engineering, of any University incorporated by an Act of the Central or of the State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act, 1956 (3 of 1956) or any equivalent degree from any Foreign University recognised by the Government."

- \* (2) "Deleted".
- % (3) Working knowledge of Hindi written in Devanagri Script and knowledge of Rajasthan culture."
- +(4) A candidate for direct recruitment to junior posts in the Wild Life Wing of the Service shall possess qualifications as shown below:-
- (i) A bachelor's degree in any Natural Science with Zoology as one of the subjects from any University established by law in India or its equivalent:
  - S (ii) Deleted.
- (iii) Possess a working knowledge of Hindi written in Devanagri script and one of the Rajasthani dialects.
- 12. Character. The character of candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the principal academic officer of the University, College or School, in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his School, College or University and not related to him.

Sub-rule 11(2) deleted :-

(2) Has passed the Diploma Course in Forestry from the Indian Forest College, Dehra Dun or from any other Institution approved by the State Government; and

vide Notification No.F. 1(2) DOP/A-II/85, dated 22-6-1985.

% Sub-rule (3) of Rule 11 substituted for-

(3) Possesses a working knowledge of Hindi written in Devnagri script and one of the Rajasthani dialects.

vide Notification No.F. 5(1) DOP/A-II/77/Pt.-I dated 30-1-1984.

Added vide Notification No.F. 11(176) Rev.(A)/60, dated 16-2-1974.

Clause (ii) of Sub-rule (4) of rule 11 deleted :-

(ii) Has passed the Diploma Course in Wild Life from the Indian Forest College, Dehra Dun or from any other Institution approved by the State Government and such other course or training as the Government may prescribe from time to time; and

vide Notification No.F. 1(2) DOP/A-II/85, dated 22-6-85.

+ "Explanation":-(1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral thirpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent. After-Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After-Care Home.

13. Physical fitness. • 1 (1) A candidate for direct recruitment to the Service shall attain the minimum standards of physical fitness as prescribed below:-

(a) Height

1.6256 metres cr 163 cm. (Round)

(b) Chest

0.7874 metre or 79 cm.

Expansion at least

0.0508 metre or 5 cm.

14. Employment of irregular or improper means.-A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated x"documents or" documents which have been tempered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to

<sup>+</sup> Substituted for "NOTE" vide Notification No.F. 1(7) DOP/A-II/80, dated 20-6-1980.

<sup>@</sup> Substituted for sub-rule (1) "A candidate for direct recruitment to the Service shall attain the minimum standards of physical fitness as prescribed below;

<sup>(</sup>a) Height 5ft. 4 inches.

<sup>(</sup>b) Chest 31 inches. Expansion at least 2 inches.

<sup>(</sup>c) Undergo successfully a physical test consisting of a walk over 16 miles to be covered in 4 hours to be arranged by the Commission, "vide Notification No.F. 11(273) Rev. (A)63, Pt.II, dated 28-8-1965.

examination or interview may in addition to rendering himself liable to any other irregular or improper means for obtaining admission to the criminal prosecution, be debarred either permanently or for a specified period-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates, and
  - (b) by the Government from employment under the Government.
- 15. Canvassing.- Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may be held by the Commission to disqualify him for recruitment.
- 16. Qualifying service for promotion.-No member of the Service shall be eligible for promotion to a post in the higher category and no member of the subordinate service shall be eligible for promotion to the Service unless he possesses the qualification and experience laid down in Schedule-I.
- (2) Subject to the provisions of these Rules, the Commission may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary giving information among others about the following:-
- (i) Number of vacancies to be filled by direct recruitment indicating the number of vacancies reserved for candidates of the Scheduled Castes and the Scheduled Tribes;
- (ii) Date of submission of applications for permission to appear at the examination and method of submission:
- (iii) Qualifications required for candidates and methods by which these qualifications shall be established:
  - (iv) Date and place of examination;
  - (v) Syllabus of the examination.

# PART IV

# Procedure for Direct Recruitment

- 17. Frequency of examination.-A competitive examination for recruitment to the Service shall be held every year unless the Government in consultation with the Commission, decides not to hold the examination in any particular year.
  - + "18-Authority for conducting the examination and syllabus.

(1) the Examination shall be conducted by the Commission in accordance with the syllabus prescribed in Schedule-II.

- (2) Subject to the provisions of sub-rule (1), the Commission may hold a combined examination for direct recruitment to the Service, Rajasthan Forest Subordinate Service, and to any other service or services. The candidates shall be required to pay such examination fee as may be fixed by the Commission from time to time. The Commission shall prepare separate lists of selected candidates to each Service in accordance with the provisions of the relevant service rules."
- 19. Inviting of applications.-(1) On a requisition for direct recruitment to the Service having been made by the Government to the Commission, the Commission shall call for applications for permission to appear at the examination by publishing a notice to that effect in the Official Gazette \*(or) in such other manner as they may deem fit:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if an intimation of additional requirements is received by the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies.

- @ [The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.]
- (c) Under go a physical test consisting of a walk over 25.7495 Km. (25 km. Round) to be covered in 4 hours. This test will be arranged either by the State Public Service Commission or by the State Government.
- % (2) A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that

<sup>+</sup> Rule 18 substituted for:- 18. Authority for conducting the examination and syllabus.-The examination shall be conductd by the Commission in accordance with the syllabus prescribed in Schedule II;

Provided that the syllabus may be revised by the Government, from time to time, as it may deem fit in consultation with the Commission."

vide Notification 1(7) DOP/A-II/80, dated 22-7-1980.

Substituted for the word "and" vide Notification No.F. 9 (24) DOP/(A-II)/72, dated 4-6-1973.

<sup>@</sup> Substituted for "The names of such candidates may be recommended on requisition to the Appointing Authority within six months from the date of the personality and viva-voce examination" vide Notification No.F. 1(27) DOP/(A-II)/69, dated 13-12-1973.

<sup>%</sup> Substituted for sub-rule (2) "A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose of testifying among other things to the candidate's sound hearing and general physical fitness for rough out-door work in the Forest Department and to the fact that he bears on his body marks of successful vaccination." vide Notification No.F. 7(2) DOP/(A-II)/74, dated 5-7-1974.

purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

% 20. Form of Application.-The application shall be made in the form prescribed by the Commission and obtainable from the Sercretary to the Commission on payment of such fee as the Commission may from time to

time, prescribe.

+ 21. Admission to the examinations:- "(1) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Commission shall be rejected by them at the initial stage. The Commission shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the Commission. Before appearing at the examination, it should be ensured by the candidate himself/herself that he/she fulfils the condition in regard to age, educational qualifications, experience, number of chances, if any, etc. as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility.

% Substituted for-Rule 20.

"20. Form of Application.-The aplication shall be made on the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee, if any, as the Commission may from time to time, fix"

vide Notification No.F. 7(2) DOP/(A-II)/73, dated 5-11-1973.

+ Rule 21 Substituted for:-

21. Admission to the examination.-(1) No candidate shall be admitted to the examination unless he holds a certificate of admission granted by the Commission. Before granting such certificate the Commission shall satisfy themselves in each case that the application has been made strictly in accordance with the provisions of these Rules:

Provided that the Commission may at their discretion allow any bona fide mistakes made in the filling of the prescribed form or presentation of the application to be rectified or any certificate or certificates not furnished with the application to be fur-

nished in good time before the commencement of the examination.

"(1-A) (i) The applications received after the last date and without requisite fee will be rejected at the initial stage. The Commission shall permit rest of the candidates to appear in the examination provisionally. Before appearing at the examination, it should be ensured by the candidates himself/herself that he/she fulfils the condition in regard to the age, educational qualifications, number of chances, if any, etc. as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scruitinise later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva-voce.

(ii) The decision of the Commission as to the eligibility and consequent admission

to viva-voce shall be final.

(iii) No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the examination Authority.' The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva voce, if any.

(2) The decision of the Commission as to the admission of a candidate to an examinaton, eligibility and consequent admission to viva-voce, if any,

shall be final.

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(3) The number of chances which a candidate, except in the case of endidates belonging to the Scheduled Castes/Tribes, appearing at the examination can avail of, shall be restricted to two, excluding the chances which he has already availed of at examinations or selections for direct recruitment to a junior post in the Service.

+ 22-Examination fee:- (1) A candidate for direct-recruitment to a post in the Service shall pay to the Commission such fees in such manner

as may be specified by the Commission from time to time.

\$ (2) "No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when the advertisement is cancelled by the Commission because of withdrawal of requisition by the Requisitioning Authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the

Commission to the candidate."

- 23. Medical Examination Fee.-Candidates, who may be required to appear before the Medical Board, shall pay to the President of the Medical Board in cash a non-refundable fee of Rs. 16/-, or 8/-, if they are members of the Scheduled Castes/Tribes before the medical exmination is held.
- 24. Personality and viva-voce Examination.-After the marks obtained by the candidates in the written test have been received, the Commission shall call for interview such of them as have obtained a minimum of 35% marks in each of the compulsory subjects and a minimum of 40% marks in

vide Notification No.F. 7(5) DOP/A-II/83, dated 21-7-88.

Sub-rule (2) of rule 22 substituted for:-

<sup>(2)</sup> The decision of the Commission as to the eligibility or otherwise of a candidate for addmission to the examination shall be final."

Sub-rule (1-A) to rule 21 added vide Notification No.F. 7(5)DOP/A-II/83, dated 24-1-1986.

<sup>+</sup> Substituted for-Rule 22. "A candidate for direct recruitment to the Service shall pay to the Commission, in such manner as may be specified by the Commission, from time to time, an examination fee of Rs. 50/- or Rs. 12.50 Np, if he is a member of the Scheduled Caste/Tribe," vide Notification No.F. 9(23) Apptts.(A-II)/72, dated 17-6-1978.

<sup>(2)</sup> No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when a candidate is not admitted to the examination by the Commission in which case the amount shall be deducted by Rs. 5/- before the refund is made.

vide Notification No.F. 5(25) DOP/A-II/80, dated 8-4-1993.

the aggregate for the written test. The Commission may in its descretion award grace marks up to 1 in each of the compulsory papers and up to 3 in the aggregate. Such of the candidates who have obtained qualifying marks shall be called by the Commission for interview. % [There shall be \$"60" marks for interview.] The Commission shall award marks to each candidate interviewed by them. In interviewing the candidates, besides awarding marks in respect of general bearing, physique, personality, address and interest in an outdoor life marks shall also be awarded for the candidate's proficiency in any one of the Rajasthani dialects and his knowledge of social customs of Rajasthan. The marks so awarded shall be added to the marks obtained in the written test by each such candidate.

25. Recommendations of the Commission.-(1) The Commission shall prepare a list of the candidates recommended by them for direct recruitment to the Service in order of their proficiency as disclosed by their aggregate marks. If two or more of such candidates obtain equal marks in the aggregate, the Commission shall arrange them in the order of merit on the basis of their general suitability for the Service:

Provided that the Commission shall not recommend any candidate who has failed to obtain a minimum of 33% marks in the personality and viva-voce examination and a minimum of 50 marks in the aggregate.

(2) Notwithstanding anything contained in the proviso the Commission may in case of candidates belonging to the Schedule Castes or Scheduled Tribes recommend the names of such candidates up to the number of vacancies reservied for them from amongst those who have qualified for interview even if they fail to obtain the minimum marks in the personality and viva-voce examination or in the aggregate prescribed under the aforesaid proviso;

%% Provided that the Commission, £ [may] to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.

@ 25-A Disqualification for appointment.-(1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

+ (3) (Deleted)

\* (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation.-For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act. 1961 (Central Act 28 of 1961).

- @@ 26 "Retotalling of marks:-(1) The Commission may order retotaling of the marks obtained by a candidate during such period as may be decided by the Commission in their discretion on payment of such fee as may be fixed by the Commission from time to time but evaluation of the answer paper shall not be re- examined.
- (2) The Commission may take steps to rectify such mistakes as are detected on retotalling of the marks in pursuance of the provisions of sub-rule (1).
- (3) If as a result of such rectification the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result reported to the Government and to that extent the recommendation of the Commission made under rule 25 shall stand protanto modified.
- 27. No right to appoint on inclusion of a name in the list.-The inclusion of a candidate's name in the list confers no right to appointment

Provided that any married candidate, male or female, who has no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation.-(i) For the purpose of this sub-rule, a child shall include an adopted child or a step child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years; vide Notification No.F. 7(3) DOP/(A-II)/76, dated 16-2-1977.

Inserted vide Notification No.F. 15(9) DOP/A-II/74, dated 6-1-1977.

@@ Substituted for :-

26. Re-checking of the marks.-(1) The Commission may order scrutiny, re-checking and re-totalling of the marks obtained by a candidate on receipt of his application which shall be made within 20 days of the announcement of the result and on payment of a fee @Rs."10/- per paper."

(2) The Commission may take steps to rectify such mistakes as are detected on scrutiny, re-checking and re-totalling of the marks in pursuance of the provisions of subrule (1), vide Notification No.F. 7(5) DOP/A-II/81, dated 20-1-93.

@ Substituted for "10/-" vide Notification No.F. 5(25) DOP/A-II/80, dated 30-5-1985.

<sup>%</sup> Added vide Notification No.F. 11(273) Rev.(A)/63, Pt.II, date 28-8-1965.

S Substituted for figure "200" vide D.O.P. Notification No.F. 5(25) DOP/A-II/80, dated 4.3.86.

<sup>5%</sup> Inserted vide Notification No.F. 1(27) Apptts./(A-II)/69, dated 25-10-1971.

The word "may" added vide Corrigendum No.F. 1(27) Apptts/A-11/69, dated 12-6-1972.

<sup>@</sup> Inserted vide Notification No.F. 7(3) DOP/(A-II)/76, dated 21-5-1976.

<sup>+</sup> Deleted sub-rule (3).-"No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

sidered necessary, that the candidate is suitable in all other respects for appointment to the Service.

28. Selection by the Government.-Subject to the number of posts specified in the notice issued under rule 19 and subject to reservation of posts in favour of candidates belonging to Scheduled Castes/Tribes, the Government shall select candidate who stand highest in the order of merit in the list prepared by the Commission under rule 25, provided that it is satisfied after such enquiry as may be considered necessary that such candidates (hereinafter called Cadets) are suitable in all other respects for appointment to the posts in the Service. + "Deleted".

% "29. Training:-(1) All candidates selected under rule 28 shall be required to undergo and complete successfully the Diploma Course in (for Forestry Wing only) and Diploma Course in Wild Life Preservation and such other course or training as the Government may prescribe (for Wild life Wing only) at the Indian Forest College, Dehradun or the corresponding course at any other Institution as may be determined by the Government."

Deleted the expression:-

[after they success fully undergone the prescribed course of training] vide Notification No.F. 1(2) DOP/A-II/85, dated 22-6-85.

Substituted for;-

29. Training of Cadets.-(1) The cadets shall be required to undergo and complete successfully the Diploma Course in Forestry (for Forestry wing only) and Diploma Course in Wild Life Preservation and such other course or training as the Government may prescribe (for Wild Life wing only) at the Indian Forest College, Dehradun or the Corresponding Course at any other Institution as may be determined by the Government, vide Notification No.F. 1(2) DOP/A-II/85, dated 22-6-1985.

Substituted for Rule "29. Training of Cadets.-(1) The cadets shall be required to undergo and to complete successfully the Diploma Course in Forestry at the Indian Forest College, Dehradun or the Corresponding Course at any other Institution as may be determined by the Government.

Note.-(1) The Government shall make such contribution towards the training expenses as may be determined by them from time to time in accordance with such terms and conditions as may be laid down by them.

(2) During the course of training a candidate shall be subject to the rules and regulations of the Indian Forest College, Dehrudun or any other Institution reffered to above.

(3) Candidate undergoing training will not be admitted in the Indian Forest College, Dehradun or any other Institute unless he furnishes the following certificates.

(a) A certificate of age.

(b) Original degrees or other certificates of educational qualifications,

(c) A certificate of physical fitness issued by a duly constituted Medical Board.

(2) Notwithstanding anything contained in sub-rule (1), the Government in consultation with the Commission, on such terms including experience, age and procedure as may be laid down, may fill a vacancy of the Assistant Conservator of Forests, in case a candidate fulfilling the conditions laid down in rule 11(2) is available and is otherwise found suitable for appointment to it," vide Notification No.F. 11(176) Rev. (A)/60, dated 16-2-1974.

- Note: (i) The Government shall make such contribution towards the training expenses as may be determined by + "it" from in accordance with such terms and conditions as may be laid down by + "it"
- (ii) During the Course of Training a candidate shall be subject to the rules and regulations of the Indian Forest College, Dehradun, or any other Institution referred to above.
- (2) Notwithstanding anything containd in sub-rule (1), the Government in consultation with the Commission, on such terms including experience, age and procedure as may be laid down, may fill a vacancy of the Assistant Conservator of Forests for Forest wing and Wild Life Warden for Wild Life wing, in case a candidate fulfilling the conditions laid down in rule 11(2) and rule 11(4)(ii) respectively is available and is otherwise found suitable for appointment to it.

#### PART V

# Procedure for recruitment by promotion

30. Criteria for Promotion.-(1) For purposes of recruitment to the Service by promotions a selection strictly on the basis of seniority-cummerit shall be made from among all the persons, eligible for such promotion under the provisions of these Rules # on the first day of the month of April of the year of selection.

% (2) Deleted.

@ Explanation:— In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

f 30-A. No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officer who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution

% Rule 30(2) deleted.

(b) tact, energy and intelligence,

(c) character including integrity,

<sup>+</sup> Substituted for the word "them' vide Notification No.F.1(7) DOP/A-II/80, dated 20-6-1980.

<sup>#</sup> Inserted vide Notification No.F./(4) DOP/A-II/73, dated 13-6- 1974.

<sup>\*(2)</sup> In selecting randidates for promotion regards shall be had to their-

<sup>(</sup>a) technical qualifications and knowledge,

<sup>(</sup>d) previous record of service." vide Notification No.F. 1(6) Apptts.(D)/60, dated 14-12-1965.

Added vide Notification No.F. 7(1) DOP/(A-II)/76, date 20-9-1975. Effective from the date of publication in the Rajasthan Gazette.

<sup>£</sup> Inserted vide Notification No.F. 7(1) DOP/(A-II)/71, dated 5-7-1974.

of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

- 31. Procedure for selection.-(1)\* (a) As soon as it is decided that certain number of posts in the category the Assistant Conservator of Forest or the Wild Life Warden as the case may be, is to be filled up by promotion, the Chief Conservator of Forests shall prepare a correct and complete list containing names not exceeding five times the number of posts out of all %"Sub Divisional Forest Officers", Rangers, Grade-I (in respect of the vacant posts of Assistant Conservators of Forest) and Wild Life Rangers (in respect of the vacant post of Wild Life Wardens) who are eligible for promotion under the rules and shall forward it together with character rolls and personal files to the Secretary to the Government in the Forest Department.
  - (D) A Committee consisting of-
- (i) The Chairman of the Commission or when the Chairman is unable to attend any other member thereof nominated by him;
- (ii) The Secretary to the Government in the Forest Department @(or the Special Secretary concerned nominated by him;
- (iii) The Special Secretary to the Government in the Department of Personnel or his representative not below the rank of a Deputy Secretary;
  - (iv) The Chief Conservator of Forest;

(v) The Deputy Secretary to the Government in the Forest Department who shall be the non-member Secretary,

shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary, and shall select a number of candidates up to twice the number of posts likely to be filled by promotion and shall arrange their names in a list in the order of seniority.

+ "Provided that in case any Member or Member-Sercretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

- (c) The Chairman or the member of the Commission shall preside at all meetings of the Committee at which he is present.
- \* (d) (i) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee:
  - (ii) the list so prepared shall be reviewed and revised every year; and
- (iii) the list shall ordinarily be in force until it is reviewed or revised in accordance with sub-clause (ii).
- (e) The list prepared by the Committee after examination by the Government shall be forwarded to the Commission together with the character rolls and the personal files of the candidates included in the list are also of persons superseded, if any, for advise on their suitability for promotion. The Commission shall then consider the cases of the persons included in the list in those superseded, if any, and subject to their suitability approve as many of them as the number of posts likely to be filled by promotion. The names shall be arranged in the same order in which they are placed in the list and the list shall then be forwarded to the Government.
- (2)(a) As soon as it is decided that a certain number of senior posts are to be filled by promotion, the Chief Conservator shall prepare a correct and complete list containing names of the senior-most candidates in the next below category eligible for promotion not exceeding five times the number of posts which have fallen vacant in each category and forward it together with the character rolls and personal files of such candidates to the Secretary to the Government in the Forest Department; provided that for promotion to the post of Chief Conservator, such list shall be prepared by the Secretary to the Government in the Forest Department.
- (b) The Committee referred to in rule 31 (b) excluding the Chief Conservator, when promotion to the post of the Chief Conservator is being made, shall consider the cases of all the persons included in the list intereviewing such of them as they may deem necessary. It shall select a number of candidates equal to the number of posts in each category and prepare a list to be forwarded to the Government.
- (c) The Secretary to the Government in the Forest Department shall put up the list prepared by the Committee to the Government together with the character rolls and personal files of the candidates included in the list as also of persons superseded, if any.
- (3) The final selection in respect of the lists received from the Commission under rule 31. (i) (d) and from the Committee under rule 31 (2) shall be made by the Government and the names of the persons so selected shall be arranged in the order of seniority.

<sup>&</sup>quot;Substituted for Rule 31(1) (a) - "As soon as it is decided that a certain number of posts in the category of the Assistant Conservator of Forests is to be filled up by promotion, the Chief Conservator shall prepare a correct and complete list containing names not exceeding five times the number of posts out of all the (S.D.F.O's and) Rangers Grade I, who are eligible for promotion under the rules, and shall forward it together with character rolls and personal files to the Secretary to the Government in the Forest Department."vide Notification No.F. 11(176) Rev.(A)/60, dated 16-2-1974.

<sup>%</sup> Substituted for expression "S.F.D.O's" vide Notification No. F. 1(7) DOP/A-II/80 dated 20-6-80.

<sup>@</sup> Inserted vide Notification No.F.7(9) DOP/A-II/74, dated 15-10-1974.

Added vide Notification No. F. 7 (5) DOP/A-II/78 dated 21-12-78 w.e.f. 7-3-1978.

Existing caluse (d) renumbered as clause (c) and new clause (d) inserted vide Notification No. F. 11 (273) Rev. (A)/63, dated 12-2-1975 effective from the date of publication in Gazette.

+31 - A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified agaist them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

Substituted for Rule 31-A: Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service. (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum- merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these fules, and have put in at least five years' service, unless a different period is prescribed eisewhere is these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Services in which the method of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

- (3) Selection for promotion to all other higher posts or higher categories of posts in the service shall be made on the basis of merit alone.
- (4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day on the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person, if any Person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years service if they are found otherwise suitable for promotion on the basis of merit alone.

Explanation.- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority- cum-merit or merit as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

- (7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.
- (8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also perpare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Commitee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed or revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation: The list of preference shall classify the officers in order as outstanding, 'very good' and 'good' on the basis or merit. In each class the officers shall maintian their inter-se seniority of the next below grade.

- (9) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.
- (10) The Commission shall consider the lists prepared by the Committee along with other relevan documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the list approved by the Commission should be disturbed only with the approval of the Government.

+ "Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

\$"(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cummerit may be made in the same manner as specified in these Rules.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they nave been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be. (5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Service and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis on seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cummerit may be made in the same manner as specified in these Rules.

+ "Explanation: If in a Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated."

%(7) Selection for promotion to the highest posts or highest categories of posts in the State Service shall always be made on the basis of merit alone. Provided that —

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotions shall be made on the basis of seniority-cum merit alone;

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:—

(i) first promotion on the basis of seniority-cum merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.

<sup>(11-</sup>A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons or who may be under suspension, or against whom departmental proceeding is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

<sup>(12)</sup> The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules, vide Notification No. F. 7(10) DOP/(A-II)/77, dated 7-3-1978, come into force from the date of publication in the Rajasthan Raj-Patra.

Added vide Notification No. F. 7 (8) DOP/A-II/78, dated 13-5-1980.

Substituted, for :- "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post."

vide Notification No. F. 7 (8) DOP/A-II/78, dated 20-7-1979.

Added vide Notification No. F. 7(10) DOP/A-II/77 dated 17-8-78 w.e.f. 12.5.1978

Substituted for sub-rule "(7) – Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone," vide Notification No. F. 7(10) DOP/(A-II)/77, dated 12-5-1979.

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post.

+"Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the

same manner as specified in these Rules."

@(8) Deleted

Explanation: If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

+ + (9) "The Zone of consideration of persons eligible for promotion

shall be as under :-

# (i) Number of Vacancies

Number of eligible persons to be considered.

(a) for one vacancy(b) for two vacancies

Five eligible persons. Eight eligible persons. Ten eligible persons.

(c) for three vacancies

(d) for four or more vacancies. Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of

Added vide Notification No. F. 7 (10) DOP/A-II/77 dated 31-3-1980.

Sub-rule (8) deleted: - (8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

vide Notification No.F. 7(6) DOP/A-II/75. dated 15-7-1992.

+ Sub-rule (9) substituted for :-

\*(9) The zone of consideration of persons eligible for promotion shall be as under :
\*(i) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

(c) Above 10 vacancies
vide Notification No. F. 7(1) DOI

(a) 1 to 5 vacancies

(b) 6 to 10 vacancies

consideration may be extended to five times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

- (iv) For the highest post in a State Service :-
- (a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."
- (10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(ii) For the highest post in a service :

vide Notification No. F. 7 (1) DOP/A-II/81, dated 6-7-1983 w.e.f. 1-4-1984.

Clause (i) of sub-rule (9) of Rule 31-A subtd. for :(i) Number of Vacancies.

Number of eligible persons to be considered.

4 times of the number of vacancies.

3 times, but at least 20 eligible persons to be considered.

2 times, but atleast 30 eligible persons to be considered.

vide Notification No. F. 7 (1) DOP/A-II/81, dated 29-1-81.

 <sup>(</sup>a) if promotion is from one categories of post eligible person upto five in number shall be considered for promotion;

<sup>(</sup>b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

<sup>(</sup>c) if promotion is from different categories of posts carrying different pay scales eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

- + "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cummerit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.
- (b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.
- (c) such lists shall be sent to the Appointing Authority together with annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any."

+ Explanation: For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the 7 years' preceding the year for which D.P.C. is held."

% "(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to dermination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

<sup>+</sup> Sub rule (11) subtd for :-

<sup>&</sup>quot;(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, %"interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force untill it is so reviewed and revised. The lists so prepardd on the basis of merit and on the basis of seniority- cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any, vide Notification No. F. 7 (2) DOP/A-II/81, dated 19-2-1982

Inserted vide Notification No. F. 11 (1) DOP/A-II/77, dated 20-3-80.

<sup>&</sup>quot;Explanation" Substituted for :-

<sup>@ &</sup>quot;Explanation: For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently very good record shall only be selected and their names arranged in the order of seniority," vide Notification No. F. 7 (10) DOP/A-II/77 dated 30-11-1991)

<sup>@</sup> Substituted for :-

Explanation: For the purpose of selection on the basis of meint, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and Not Selected shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the third category list shall be considered for appointment by promotion.

vide Notification No. F. 7(10) DOP/A-II/77 dated 11-4-79.

Sub rule (11-A) subtd. for :-

f "(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate, irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5 (3) DOP/A-II/77, dated 18-8-1982.

f Added sub-rule (11-A) vide Notification No. F. 5 (3) DOP/A-II/71, dated 6-10-1979.

- \$ "(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (Where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."
- (12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority alongwith the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.
- (13) The Commission shall consider the lists prepared by the Committee alongwith other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.
- (14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.
- (15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.
- (16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

tions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)."

PART VI

\*\* 31 AA. Restriction on promotion of persons foregoing promo-

# Appointments, Probation and Confirmation

\* 32. (1) Appointments to the Service by promotion shall be made by the Government to the posts of the Assistant Conservator of Forests or the Wild Life Warden as the case may be on the occurrence of vacancies by taking candidates from the list prepared under rule 31 (1) (d) in the order in which they have been placed in the list.

(2) Appointments to the Service by recruitment shall be made by the Government to the post of the Assistant Conservator of Forests or the Wild Life Warden on the occurrence of vacancies by taking candidates from the list prepared under rule 25 + "in the same order in which their names have been placed by the Commission":

Provided that candidates recruited under clause (b) of sub-rule (ii) of rule 6 shall be deemed to have been appointed from the date of commencement of the Rajasthan Forest Service (amendment) Rules, 1974.

(2) Appointments to the Service by recruitment shall be made by the Government to the posts of the Assistant Conservator of Forests on the occurrence of vacancies by taking candidates from the list prepared under rule 25 after they have successfully undergone the prescribed course of training, in the order in which their names have placed by the authorities of the College.

(3) A temporary post in the Service in the category of the Assistant Conservator of Forests may be filled by the Government by appointing thereto temporarily, a cadet who has successfully completed the prescribed course of training and whose name appears in the list prepared under rule 25 or by appointing thereto in an officiating capacity a Sub-Divisional Forest Officer or a Ranger, Gr.I eligible for promotion to the Service under the provisions of these Rules; provided that no such appointment shall be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the Commission to concur." vide Notification No.F. 11(176) Rev. (A) 7/60, dated 16-2-1974.

+ Substituted the expression for: After they have successfully undergone the prescribed course of training, in the order in which their names have been placed by authorities of the College: vide DOP Notification No.F. 1(2) DOP/A-II/85, dated 22-6-1988.

<sup>\*\*</sup> Rule "31 AA" added vide Notification No.F. 15(16) DOP/A-II/80, dated 30-11-1981.

Substituted for Rule 32.-"Appointments to the Service:-(1) Appointments to the Service by promotion shall be made by the Government to the posts of the Assistant Conservator of Forests on the occurrence of vacancies by taking candidates from the list prepared under rule 31(1) (d) in the order in which they have been placed in the list.

S Added vide Notification No. F. 7 (1) DOP/A-II/86, dated 14-6-1988.

% (3) "Deleted".

\*\* 33. Appointments to senior posts.-(1) Appointment to senior posts shall be made by Government amongst the members of the Service who are eligible for promotion \*(in accordance with the selection having been made) on the basis of merit and seniority- cum-merit in the ratio of 1:2.

(2) Except as provided in this rule, the procedure and the principles for selection by merit shall, in so far as it may apply, be the same as provided in rule 31-A. For selection by seniority-cum-merit, the Committee shall consider the cases of all the persons eligible for promotion by examining their Confidential Rolls and Personal Files and interviewing such of them as they may deem necessary, and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion by seniority-cum-merit:

Provided that if the Government, after consultation with the Commission, is satisfied that no member of the Service is suitable for promotion to a particular category, it may appoint any person to a post in such category by any of the following methods, namely-

% Sub-rule (3) of Rule 32 Deleted :-

(3) A temporary post in the Service in the category of the Assistant Conservator of Forests or the Wild Life Wardens may be filled by the Government by appointing thereto temporarily a candidate who has successfully completed the prescribed course of training and whose name appears in the list prepared under rule 25 or by appointing thereto in an officiating capacity a S.D.F.O. or a a Ranger, Grade-I in case of Assistant Conservator of Forest & Wild Life Ranger or Game Ranger in case of Wild Life Warden eligible for promotion to the Service under the provisions of these Rules, provided that no such appointment shall be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the Commission to concur. (vide Notification No.F. 1(2) DOP/A-II/85, dated 22-6-1985.)

Substituted for Rule.-"33 Appointments to senior posts.-All appointments to the senior posts in different categories shall be made from among persons eligible for promotion under the rules, by the Government on occurrence of vacancies by graded promotion within the Service in accordance with the criteria provided in rule 30 and in the manner laid down in rule 31, and re- substituted for Rule 33. Appointments to senior posts.- All appointments to the senior posts in different categories shall be made by promotion from amongst members of the Service in the next below category who are eligible for promotion under the provisions of these Rules, by the Government on occurrence of substantive vacancies by graded promotions within the Service in accordance with the criteria provided in rule 30 and the manner laid down in rule 31:

Provided that if the Government, after consultation with the Commission, is satisfied that no member of the Service is suitable for promotion to a particular category, it may appoint any person to a post in such category by any of the following methods, namely:

(a) on contract basis for a period not exceeding two years;

(b) by deputation of a person serviing in connection with the affairs of the Union/or any other State in India;

\* (c) by direct recruitment through the agency of the Commission on such terms including qualification, experience and age as may be specified by the Government; or

(d) by re-employment of a retired member of the Service. vide Notification No.F. 1(273) Rev. (A)/63, dated 12-5-1965 and No.F. 1(6) Apptts.(D)/60, dated 9-1-1967.

 Inserted vide Notification No.F. 7(6) DOP/(A-II)/74. dated 15-10- 1974 effective from 15-1-1974.

- (a) on contract basis for a period not exceeding two years;
- (b) By deputation of person serving in connection with the affairs of the Union or any other State in India;
- (c) by direct recruitment through the agency of the Commission on such terms including qualifications, experience and age as may be specified by the Government; or
  - (d) by re-employment of a retired member of the Service.
- \* 34. Urgent Temporary Appointment.-(1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the %[Authority competent to make appointment,] as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

\*\* "Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make apointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other Services fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

Substituted for Rule 34:-"34. Emergent temporary appointments.- A temporary vacancy in any category of the Service may be filled by the Government by appointing thereto in an officiating capacity an official eligible for promotion to the post or by direct appointment of persons eligible for selection under the rules; provided that if the duration of the appointment actual or probable is more than one year, the Commission shall be consulted as soon as possible after the appointment is made and in any case before the expiry of one year," from the date of appointment regarding the suitability of the candidates so appointed, vide Notification No.F. 1(10) DOP/(A-II)/72, dated 16-2-1973.

<sup>%</sup> Substituted for the words "Appointing Authority" vide Notification No.F. 1(10) DOP/(A-II)/72, dated 12-9-1973.

<sup>&</sup>quot;Substituted for:-Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or the authority competent to make appointments as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available, vide Notification No.F. 1(10) DOP/(A-II)/72, dated 28-11-1973.

+ (2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

\* 35. Seniority:- "Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts."

Provided that-

f (1) The inter se seniority of the persons appointed to the Service before the commencement of these Rules and in the case of Wild Life Wing before the commencement of the Rajasthan Forest Service (Amendment) Rules, 1974 shall be such as has been fixed or may be fixed by the Government;

(2) If two or more persons are appointed to the Service in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment;

(3) the inter se seniority of persons appointed to the Service by direct recruitment except those who do not join Service when a vacancy is offered to them, shall follow the order of merit in which they have been placed @ "in the list prepared by the Commission".

(4) a candidate passing out of the Indian Forest College, Dehradun, will be senior to those coming out of other Institutions and the seniority of those coming out of other Institutions shall be determined according to the marks obtained by them in the final examination;

@ (5) That the Persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority- cummerit and on the basis of merit in the same selection shall be the same as in the next below grade.

\*\* (6) Deleted.

% 36. Period of probation:- +"(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year."

Provided that .-

Explanation.-In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced one day earlier so as to end on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in rule regarding confirmation shall be deemed to have been waived in case of death or retirement, vide Notification No.F. 1(35) Karmik (Ka-II)/74, dated 4-5-1977, come in to force from the date of publication in the Rajasthan Rajpatra.

Inserted vide Notification No.F. 7(7) DOP/(A-II)/75, date 31-10-1975 effective from 2-11-1962.

Substituted for :-

<sup># 35.</sup> Seniority.-Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment:

vide Notification No.F. 7(8) DOP/A-II/78, dated 20-7-79.

<sup>#</sup> Substituted for :-Seniority:-Seniority in the Service, shall be determined by the date of the order of appointment to the Service': vide Notification No.F. 7(6) DOP/(A-II)/73, dated 15-6-1974.

Substituted for "(1) the Inter se seniority of the persons appointed to the Service before the commencement of these Rules shall be such as has been fixed or may be fixed by the Government; "vide Notification No.F. 11(176) Rev.(A)/60, dated 16-2-1974.

Substituted the expression.- on passing out of the Indian Forest College, Dehradun or any other Institution at which arrangements are made for training;"

vide Notification No.F.1(2) DOP/A-II/85, dated 22-6-1985.

<sup>@</sup> Substituted for :-(5) \*That the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as result of subsequent selection, seniority Inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be it accordance with the length of continued officiation; provided that such officiation was not ad-hoc or fortuitous.\* vide Notification No.F. 7(10) DOP/(A-II)/77, dated 17-6-1978.

Deleted Proviso (6) "that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No.F. 7(10) DOP/(A-II)/77, dated 17-6-1978.

<sup>%</sup> Substituted for Rule: - "36. Probation.-All members of the Service shall on appointment to the Service be placed on probation. The period of probation shall be two years for officers appointed by direct recruitment and one year for those appointed by promotion:

<sup>(</sup>a) such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

<sup>(</sup>b) all recruited probationers shall be required to pass such departmental examinations and to undergo such training as the Government may, from time to time, prescribe.

<sup>+</sup> Sub-rule (1) of rule 36 substituted for:-

<sup>(1)</sup> Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion \*(/special selection) to any post against such a vacancy shall be on probation for a period of one year; vide Notification No.F. 1(35) DOP/A-II/74, dated 9-4-1979.

Inserted vide DOP/(A-II) Notification No.F. 1(35) Karmik/(Ka-II)/74, dated 3-8-

Provided that-

(i) such of them as have previous to their appointment by promotion \*(/special selection) or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

@ 36-A. "Confirmation in certain cases:-(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a

Inserted vide DOP/(A-II) Notification No.F. 1(35) Karmik/(Ka-II)74, dated 3-8-77.

Rule 36-A substituted for: + 36-A. (a) Notwithstanding anything contained in the rule, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years' Service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the Confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for probationer under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfil the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of Service, if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing. Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
  - (iii) permanent vacancy is available in the department.
- (2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajjasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner

Explanation.-(i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exist if the posts are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they, shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease, vide Notification No.F. 2(4) DOP/A-II/79, dated 22-11-84

+ Substituted for-Rule 36-A:- "Notwithstanding anything contained in rule 36, on a permanent vacancy being available a person who has been appointed on a regular post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 years' Service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules. "Vide Notification No.F. 7(7) DOP/(A-II)/74, dated 28-12-1974.

<sup>(</sup>b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately, recorded by the Appointing Authority in his Service Book and C.R. File and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in the Confidential Report File, a written acknowledgment shall be kept on record in all these cases.

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as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

- (3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.
- (4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:-(i) Regular recruitment for the purpose of this rule shall mean:-

- (a) Appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

# \* 37. Unsatisfactory progress during probation .- (1) If it appears to

Provided that the Government may extend the period of probation of any member of

the Service by a specified period not exceeding two years.

the Appointing Authority, at any time, during or at the end of the period of probation, that a memebr of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment; provided he holds a lien thereon or in other cases may discharge or terminate him from Service:

Provided that the Appointing Authority may, if it so thinks fit in any case or calss of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion @(/special selection) to such post:

- \*\* Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.
- (2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.
- (3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.
- 38. Confirmation.-A probationer shall be confirmed in his appointment at the end of the period of his probation, if-
  - (a) he has passed all the prescribed departmental examinations;
  - (b) he has passed the test of proficiency in Hindi; and
- + + Provided that the probationers who have already passed Matriculation, Intermediate or B.A. Examination as one of the subjects, and also those who have passed M.A. Examination in Hindi, shall be exempted from appearing in proficiency test in Hindi, by the Principal Officers Training School, Jaipur.
- (c) the Governmnt is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

Substituted for Rule 37.- Unsatisfactory progress during probation.-(1) If it appears to the Government at any time during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Government may revert him to the post held by him immediately preceding his appointment to the Service; provided that he holds a lien thereon, or in other cases may remove him from the Service:

<sup>(2)</sup> A probationer reverted or removed from the Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any Compensation' vide Notification No.F. 1(35) Karmik/(Ka-II)/74, dated 4-5-1977, come into force from the date. of publication in Rajasthan Rajpatra.

<sup>@</sup> Inserted vide DOP/(A-II) Notification No.F. 1(35) Karmik/(Ka-II)/74, dated 3-8-1977.

Added vide Notification No.F. 7(6) DOP/A-II/77, dated 26-10-1977. effective from 1-1-1973.

<sup>++</sup> Inserted vide Notification No.F. 1(8) Apptts./(A-II)/64, dated 6-6-1966.

£38-A. Notwithstanding anything contained in Rule 38, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided-

(i) he is otherwise fit for confirmation, and

(ii) the period of probation expires on or before the date of publica-

tion of this amendment in the Rajasthan Rajpatra.

% 39. Pay during probation. The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post:

Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of

the Rajasthan Service Rules, 1951.

\* 40. Increment during probation.-A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.

41. Criteria for crossing an efficiency bar.-No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of the Government he has worked satisfactorily and his integrity is unquestionable.

#### PART VI

- 42. Regulation of matters including pay, leave allowances, pension.-Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of Service of the member of the Service shall be regulated by:-
- The Rajasthan Travelling Allowance Rules, 1958, as amended up-todate;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up-to-date;
- (3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956, as amended up-to-date.
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up-to-date;
  - (5) The Rajasthan Service Rules, 1951, as amended up-to-date;

Inserted vide Notification No.F. 1(12)Apptts./(A-II)68, Pt. V, dated 17-10-1970.
 Substituted for-Rule 39, Scale of pay.-The scale of monthly pay admissible shall

be such as may be fixed under the rules referred to in rule 42 below, vide Notification

No.F. 1(15) Apptts./(A- II)67, dated 6-2-1969.

Substituted for.- "40. Increment during probation.- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Government directs otherwise. "vide Notification No.F. 3(11) Apptts./(A-II)58, Pt. IV, dated 16-10-1973.

- (6) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961; and
- (7) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.
- 43. Amendments of the Schedules.-The Government may amend any or all of the Schedules to these Rules as and when consider necessary.
- 44. Removal of doubts.-If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.
- 45. Repeal and Saving.-All existing rules and orders or instructions corresponding to these Rules and in force immediately before the commencement of these Rules are hereby repealed;

Provided that any action taken in pursuance of such rules and orders so repealed shall be deemed to have been taken under the corresponding provisions of these Rules.

% 46. "Power to relax rules.-In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardhsip in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the + "Administrative Department concerned."

+ Substituted for expression :

<sup>%</sup> Added vide Notificaton No.F. 11(2) DOP/A-II/75, dated 27-12-78.

Department of Personnel and Administrative Reforms, (Department of Personnel A-Group-II).\*

vide Notification No.F. 11(2) DOP/A-II/75, dated 18-8-1982.

# % SCHEDULE I (See rules 5, 11, 16)

SNo	Category of	No of conctions		5	
	posts	posts	ment with percentage	e pointments by promo- tion can be made	Minimum experience required for person to be promoted
-	2	3	4	5	6
			@@ WILD LIFE WING (Senior Posts)	WING	i ed
@"1.	Additional Chief Wild Life Warden	to superior I	100% by promotion	Deputy Chief Wild Life Warden, Failing which Deputy Conser- vator of Forests	5 years' service as Deputy Chief Wild Life Warden/ Deputy Conservator of Forests
2.	Deputy Chief Wild Life Warden	den 2	100% by promotion	Wild Life Warden	5 years' service as Wild Life Warden.
@ @	"Wild Life Wing" Substituted for :-	stituted for :-			
	Deputy Chief Wild Life Warden	1	100% by promotion Wild Li	Wild Life Warden 12 years' service as	ervice as
2	Wild Life Warden	s	(i) 50% by promotion Wild Li	ger or	5 years' service as Wild
			as provided in rule 6. Game Ranger. (ii) 50% by direct recruitment as provided in rule 6(1)(a).		Life Ranger or Game Ranger.
wida @ Ada	vide Notification No.F. 1(2) DOP/A-II/85, dated 9-5-1985 Added vide Notification No.F. 11(176) Rev.(A)/60, dated	1(2) DOP/A-II/85, d No.F. 11(176) Rev.	wide Notification No.F. 1(2) DOP/A-II/85, dated 9-5-1985.  @ Added vide Notification No.F. 11(176) Rev.(A)/60, dated 16-2-1974.		
Raj. Fo	Raj. Forest Service Rules, 1962	962			<b>£</b>
	2	ü	4.	5	6
		*	(Junior Posts)		
ļν	Wild Life Warden	S	100% by promotion as provided in Rule-6	Wild Life Ranger/Game 5 Ranger I	5 years' service as Wild Life/Game Ranger.
incumb The po	OTE:- (i) There bents holding the osts shall be conve	e shall be no pro- se posts shall be erted automatica	omotion in future to the e eligible for promotion telly into those of Deputy	NOTE:- (i) There shall be no promotion in future to the post of Deputy Chief Wildlife Warden, but the incumbents holding these posts shall be eligible for promotion to the post of Additional Chief Wildlife Warden. The posts shall be converted automatically into those of Deputy Conservator of Forest as and when the holders of	ildlife Warden, but the Chief Wildlife Warden. and when the holders of
these I Warde	(ii) There shall be no direct reflese posts shall be eligible for these posts shall be converted autom Warden will be converted autom the posts retire or are promoted.	no direct recruit gible for promo led automatically romoted.	nent or promotion to the tion to the post of Deput into those of Assistant C	(ii) There shall be no direct recruitment or promotion to the post of Wildlife Wardens but incumbents holding these posts shall be eligible for promotion to the post of Deputy Chief Wildlife Warden. The posts of Wildlife Warden will be converted automatically into those of Assistant Conservator of Forest as and when the holders of the posts retire or are promoted.	but incumbents holding I. The posts of Wildlife and when the holders of
			FORESTRY WING (Senior Posts)	G	
r	Chief Conservator of Forests.	1	100% by promotion	1. Addl. Chief Conser- 9 years' service either as vator of Forests. Addl. Chief Conservator 2. Conservator of Forests or as Conservator of Forests or both.	9 years' service either as Addl. Chief Conservator of Forests or as Conser- vator of Forests or both.
2.	Addl. Chief Conscrvator of Forests.	1 (Temp)	-do-		5 years' service as Con- servator of Forests.
دمإ	Conservator of Forests	. 6	-do-	Dy, Conservator of 1 Forests	10 years' service as Dy. Conservator of Forests.

Control Control of the State of

۱-	4		ż				
2	Dy. Conservator of Forests.		Asstt. Conservator of Forests.				
(L)	25		29				
4	-do-	Junior Posts	+ "50% by promotion as provided in rule 6(i) (b) and 6(ii)	50% by direct recruit.	ment as provided in rule 6(i) (a) and 6(ii)"		
5	(i) Asstt. Conservator of Forests (ii) Sub-Div. Forest Officers.		(i) Sub-Div. Forest Officer	(ii) Ranger Grade.	(II) Nanger, Grade-1.		
6	(i) Asstt. Conservator 5 years' service as of Forests A.C.F. (ii) Sub-Div. Forest 6 years' service as Sub-Officers.  Divisional Forest Of-	ficers.	3 years' service as Sub- Divisional Forest Of- ficers 5 years' service as Ranger	cate in Forestry from the Forest Rangers.	Coinege, Denradum or Coimbatore 10 years' service as Ranger, Grade- I	possess the certificate	from the Forest Ranger College, Dehradun or

<sup>+</sup> Substituted for:- "(i) 25% by promotion as provided in rule 6(ii)
(ii) 75% by Direct Recruitment as provided in rule 6(i)(a)

vide Notification No.F. 1(2) DOP/A-II/85 dated 18-7-1986.

6 Raj. Forest Service Rules, 1962 Sub-Divisional Forest Officer 2 w 2 There shall be no direct recruitment or promotion to these posts but incumbents holding these posts shall be eligible for promotion to the post of ACF/@DCF. The automatically into that of A.C.Fs as and when retire or promoted. the holders of the posts posts will be converted 4 S 6 47

(3)

		ļ.	2	Ą	<u></u>			Z.	7.5	
		The Deputy Con- servator of Forests.	The Conservator of Forests.	Additional Chief Conservator of Forests	The Chief Con- servator of Forests.		j.o	No. Caregory of posts	% Substituted for-	
	Officers Silviculturist T.A. to C.C.F. Special Officer for Cooperatives Soil Conservation Officer	Plan	· •		<b>3</b>		<b></b>	No. of sanctioned posts on 14-1962		(Sc
	~	-do-	-do-	-do-	By promotion	Senio	4	Methods of recruit- ment with percentage	"SCHEDULE I (See rules 5, 11, 16 and 22) —	hedule I which was
5		The Asstt. Conservator of Forests	The Deputy Conservator of Forests	The Conservator of Forests	The Conservator of Forests.	Senior Posts	5	Methods of recruit- Posts from which apment with percentage pointment by promotion can be made	ULE 1 16 and 22)	(Schedule I which was in force before 9-6-1966)
		S years' service as Asstt. Conservator of Forests.	10 years' service as Dy. Conservator of Forests.	5 years' service as Con- servator of Forests.	9 years' service as Conservator of Forests.		6	Minimum experience required for person to be promoted		56)
8 <sup>10</sup>							7	- Qualifications prescribed for direct recruit-		

NOTE:- Service specified in the column relating to minimum experience required for promotion to the post of Chief Conservator of Forests/the Conservator of Forests shall be the service rendered in the substantive capacity.\*vide Notification No.F. 11(273) (Rev.) (A)/63, dated 9-6-1966.

# SCHEDULE II

# Syllabus for the Competitive Examination for Rajasthan Forest Service.

#### (See rule 18)

1. A candidate for the Rajasthan Forest Service must take all the compulsory subjects and Any Two of the optional subjects listed below. The time allowed for each paper shall be Three hours.

(I) Compulsory subjects :	Marks
(1) General Knowledge	241 (S) (S) (S) (S)
\$ (2) "General English"	100
% (3) Mathematics (Higher Secondary/Matriculation or	100
equivalent standard).	100

# (II) Optional subjects:

- (1) Botany
- (2) Zoology
- (3) Mathematics
- (4) Chemistry
- (5) Physics
- (6) Geology

(7) Mechanical Engineering

100 each

(8) Agricultue

(9) Civil Engineering

- (10) Chemical Engineering
- (11) Statistics
- (12) "Deleted"

f (III) Provided that a candidate for the post of Wild Life Warden shall take the following subjects :-

(a) Compulsory Subjects:	Marks
(i) General Knowledge (ii) Essay in English	100
(ii) Essay in English	100

Substituted for the expression" Essary in English" vide Notification No.F. 1(7) DOP/A-II/80, dated 27-7-1980.

Added Item 9 to 12-ibid.

Deleted "Economics" vide Notification No.F. 1(7) DOP/A-II/80, dated 20-2-1982

Added vide Notification No.F. 11(176), Rev.(A)/60, dated 16-2-1974.

(iii) Mathematics (higher Secondary/	100
Matriculation or equivalent	100
standard)	15
(: ) = -	

(iv) Zoology

100

### (b) Optional Subjects:

Any one of the subjects mentioned under clause (II) of Serial No. 1 viz., optional subjects except Zoology.

(The standard of examination in these subjects will be that of the Bachelor's Degree.)

- 2. Such of the candidates as qualify in the written test shall be required to appear for the personality and viva voce examination which carries. + "60 marks."
- 3. The standard of the papers will be that of a Degree examination of the University of Rajasthan except in the case of compulsory Mathematics where the standard would be that of Matriculation and for Algebra that of Intermediate. A brief outline of the scope of each paper is given below for general guidance of the candidates but is not intended to be exhaustive.
- + + "4. All papers unless specifically required shall be answered either in Hindi or in English, but no candidate shall be permitted to answer any one paper partly in Hindi and partly in English unless specifically allowed to do so."
- 5. If a candidate's handwriting is not easily legible a deduction of marks not exceeding four may be made on this account from the total marks otherwise accruing to him.

\$ 6. "Deleted".

# SCOPE OF PAPER

# Compulsory subjects

# 1. General Knowledge

Includes knowledge of current events and of such matters of every day observation as may be expected of an educated person who has not made a special study of any specific subject. Questions on Indian History and Geography with special reference to Rajasthan may be included.

Substituted for \*(3) Mathematics excluding Algebra (Matriculation standard) and Algebra (Intermediate standard) 100.\* vide Notification No.11 (272) Rev. (A) 62, Pt.II,

Substituted for "@100 marks" vide Notification No.F. 5(25) DOP/A- II/80, dated 29-12-1985.

Substituted for "200 marks" vide Notification No.F. 1(7) DOP/A-II/80, dated 20-2-1982.

<sup>++</sup> S.No. 4 Substituted for: - 4. The medium of answers to all the papers shall be English, vide Notification No.F. 1(7) DOP/A-II/80, dated 22-7-80

S.No. 6 Deleted

<sup>6.</sup> Credit will be given for orderly, effective and exact expression combined with due economy of words in all subjects of the examination, vide Notification No.F. 1(7) DOP/A-II/80, dated 22-2-1982.

+ "2. General English

The paper will be set to test the candidate's proficiency in the language besides in essay to be written in English on one of the several specified subjects, it may include translation from Hindi to English, precis writting and use of idoms etc."

3. Mathematics

Mathematics of Matriculation standard and Algebra of Intermediate standard.

# Optional subjects

1. Botany

Morphology, Physiology and Life histories of the Gryptograms and Gymnosperms, Life histories of Angiosperms, General Plant Physiology, Ecology, Evolution, Variation and Heredity, Economic botany.

2. Zoology

Non-Chordata, cell and tissue, the subjects of Reproduction and Histology, General Principles of Evolution, Chordata, Elementary facts about Embryology, Physiology, Geological and Geographical distribution.

Geology

Dynamical and Structural Geology, Palaeontology, Historical Geology, Crystallography, Mineralogy, Petrology and Economic Geology.

4. Chemistry
5. Physics

Inorganic, Organic and Physical Chemistry. General Properities of Matter, Sound,

6. Agriculture

Heat, Light, Electricity and Magnetism.

Agronomy, Animal Husbandry: 1d

Dairy, Horticulture, Agricultural Economics, Farm Management and Extension.

7. Mech. Engineering

Theory of Machines II, Heat Engines IV, Mechanical Engineering, Design, Power Plant Engineering, Engineering Production and Metrology, Industrial Organisation and Management.

Substituted for:-

2. Essay in English

An essay to be written in English on one of several specified subjects of general interest.

vide Notification No.F. 1(7) DOP/A-II/80, dated 22-7-80.

8. Mathematics % 9. Civil Engineering

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\*Degree Standard.

1. Building material and Properties and strength of materials- Building materials- Timber, Stone brick, lime, files and surkhi, mortar and concrete metal and glass-Structural properties of metals and alloy used in engineering practice.

Stresses and strains-Hooke's law-bending. Torsion and direct stresses. Elastic theory of bending of beams-maximum and minimum stresses due to eccentric loading. Bending moment and Shear force diagrams and deflection of beams under static and live loads.

2. Building construction and Water Supply and Sanitary engineering. Construction-Brick and Stone masonary; walls, floors and roofs, staircases, carpentry in wooden floor, roofs, ceilings, doors and windows, finishes (plastering painting, painting and warnishing etc.).

Soil mechanics- Soils and their investigation, Bearing capacities and foundations of building and structures-Principles of design.

Building estimates-Principles, units of measurement; Taking out quantities for building and preparation of abstract of cost-specifications and data sheets for important items.

Water supply- Sources of water, standards of purity, methods of purification, layout of distribution system, pump and boosters.

"Sanitation- Sewers, storm water; overflows, house drainage, requirements and appurtenances, spetic tanks, Imhoff tanks, sewage treatment and dispersion trenches- Activated sludge process.

Substituted for-

(1) Mathematics (2) Algebra

Matric Standard. Intermediate Standard.

vide Notification No.F. 21(20) Apptts. (C)/55, dated 7-12-1962. Effective from 2-11.1962.

% Added vide Notification No.F. 11(9) Rev.(A)/71, dated 2-11-1972.

3. Roads and bridges.- Survey and alignment-Highway materials and their placements- Principles of design-width of foundation and pavement, camber, gradient, curves and super-elevation-Retaining walls.

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Construction-Earth roads, stabilized and water bound macadam roads, Bituminous surfaces and concrete roads, drainage of roads, Bridges-Types, economical spans, I.R.C. loading, designing super-structure of small span bridges-Principles of designing foundation of abutments and pillers of bridge, pile and well foundation.

Estimating Earthwork for roads and canals.

4. Structural Engineering.-

Steel structures-Permissible stresses, Design of beams, simple and build-up columns and simple roof trusses and girders column bases and grillages for axially and eccentrically loaded columns- Bolted rivetted and welded connections.

R.C.C. structures- Specifications of materials used- proportioning workability and strength requirement. I.S.I. standards for design loads, permissible stress in R.C.C. members subject to direct and bending stresses, Design of simply supported, overhanding and cantilever beams, rectangular and Tee beams in floors, roofs, and linters- addilly loaded columns; their bases;

- % 10. Chemical Engineering 1. Transport phenomena (under steady state conditions) .-
  - (a) Momentum transfer- (i) Different patterns of flow and their criteria-

(ii) Velocity profile.

(iii) Filtration, Sedimentation centrifuge;

(iv) Flow of solids through fluids.

(b) Heat transfer.-Different modes of heat transfer:

Conduction- Calculation for single and composite walls of flat, cylindrical and spherical shapes.

Convection- Different dimensionless groups used in forced and free convection. Equivalent diameter. Determination of individual and overall heat transfer co-eff.

Evaporation-Radiation-Stefan-Boltzman law. Emmissivity and absorptivity. Geometrical Shapes factor.

Head load of furnaces- calculation.

- (c) Mass transfer.- Diffussion in gases and liquids, Absorption, despersion humidification, dehumidification, drying and distillation. Analogy between momentum, heat and mass and transfer.
- 2. Thermodynamics.- (a) 1st, 2nd and 3rd Laws of thermodynamics.
- (b) Determination of internal energy, entropy, enthalpy and free energy-Determination of Chemical equilibrium constants for homogeneous and heterogeneous systems. Use of thermodynamics in combustion, distillation and heat transfer, Mechanism and theory of mixing, various mixers for liquid-liquid, solid-liquid and solid-solid.
- 3. Reaction Engineering .- (i) Kinetics: Homogeneous and heterogeneous reactions 1st and 2nd order reactions.

Batch and flows-Reactors and their design.

(ii) Catalysis-Choice of catalysts-prepara-

mechanics of catalysts based upon mechanism.

- 4. Transportation.- Storage and transport of materials and in particular powders, resins, volatile and non-volatile liquids, emulsions and dispersions, pumps, compressors and blowers. Mixers-Mechanism and theory of mixing various mixers for liquid-liquid, solid liquid; solid-solid.
- 5. Materials .- Factors that determine choice of materials of construction in chemical industries, Metals and Alloys, ceramic, plastics and rubbers. Timber and timber products, Ply- wood laminates;

Item No. 10 added vide Notification No. 11(9) Rev. (A)/71, dated 22-11-1972.

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@ THIRD SCHEDULE

Fabrication of equipment with particular reference to production of vats, Barrels, filter presses etc.

# 6. Instrumentation and process control.-

Mechanical, hydraulic, pneumatic, thermal optical, magnetic, electrical and electronic instruments. Controls and control systems. Automantion.

11. Statistics

- 1. Frequency distributions-averages percentiles and simple methods of measuring, dispersion, graphic methods, treatment of qualitative data e.g. investigation of association by comparison of ratios, the practice of graphic and algebric methods of interpolation.
- 2. Practical methods used in the analysis and interpretation of statistics of prices, wages and income, trade, transport, production and consumption, education etc. methods of dealing with population and vital statistics, miscellaneous methods used in handling statistics of experiments observations.
- 3. Elements of modern mathematical theory of statistics, frequency curves and the mathematical representation of groups generally of accuracy sampling as affecting averages, percentages; the standard deviation, significance of observed differences between averages of groups etc. theory of co-relation for two variables.

+ 12. "Deleted".

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	2	3	4	16	9	7
+	+1. Executive Engineer	100% by Promotion	τ	"Assist. Soil	Degree or Diploma in %"Civil" Engineer-	f."Assist. Soil Degree or Diploma (1) Chairman of the Conservation in %"Civil" Engineer- Commission or a mem-
	(Agriculture/ #Delet")		J	Officer."	ing or Degree in Agricultural En-	ber nominated by him as Chairman.
					gneering or an equivalent recog-	(2) Secretary to the Government, Forest
					nised degree with 5 vears' experience for	Department.
	1				degree holders on	Department of Person-
					the post mentioned	nel or his representative
					in column 5 OR 15	not below the rank of
			÷.		years experience for	Deputy Secretary.
					Diploma holders on	(4) Chief Conservator
					in column 6	of Forest, Rajasthan
32. As	\$2. Asstt. Soil Conservation Officer	rvation Off	Icer		in commin 5.	Member- Secretary.
7.	Engineering/ 50% by	50% by	Degree in	Jr. Engineer/	Jr. Engineer/ Degree in Agri.	1. Chairman of the Commis-
	Research	Promo- tion 50%	Agri. Engineer- Sub-En- ing of a Univer- pineer/	i	Engineering of a	sion or a member nomin-

Added vide Revenue Department Notification No.F.11(124) Rev.C (VIII)/70, dated 1-7-1975.

S.No. 1 inserted vide D.O.P. Notification No.F.1(7)/DOP/A-II/80, dated 30.8-83.

Deleted word "/Mechanical - vide Notification No.F.1(7) DOP/A-II/80, dated 3-7-91.

Substituted for "Asstt. Engineer (Agriculture) or Asstt. Engineer (Mech.)" vide Notification No.F.1(7) DOP/A-II/80, dated 3-7-91.

S.No. 2 substituted for:-

Deleted :-12. Economics

Candidates will be expected to have a knowledge of economic theory and should be prepared both to illustrate theory by facts and to analyse facts by the help of theory. Questions may also be set on and marks in Indian Economic Development.

vide Notification No.F. 1(7) DOP/A-II/80, dated 22-7-82.

6		35
∞		£ 5
7	2. Secretary to the Govt. Forest Department. 3. Special Secretary, Department of Personnel or his representative not below the tank of Deputy Secretary. 4. Principal Chief Con-	1. Chairman of the Commis- 35 sion or a member nominated years by him as Chairman. 2. Secretary to the Government, Forest Department. 3. Special Secretary Department of Personnel or his representative. To he of Conservator of Forest. 5. Non-member Secretary to be nominated by the Secretary to be nominated by the Secretary ary, Forest Department.
9	ished by law in India and 5 Yrs. experience on the post mentioned in Col. No.5. Or 3 Years Diploma in Civil Engineering of	Engineering Degree in Engineering Subordinate or (Agri.) or qualification declared equivalent thereto by the Government thereto by the Government ment with 3 years experience on the post mentioned in Col. 5. If Diploma holders Junior Engineer (Agr.) with 10 years' experience
	Soil Cons- ervation Asstt.	Engineering Subordinate of gincor En- (Agriculture)
4 5	sity estabilished by law in India or its equivalent qualification recognised by the Government.	At least II Class Degree in Engineering (Agri.) from a University established by Law in India or a Degree or Diploma of a foreign University or Institution declared by the Government to be equivalent of a Degree in Agricultural Engineering of a University established by Law in India with two years' experience of Soil Conservation work in Ravine Reclamation or River Valley Projects.
3	by direct recruit- ment	25% by Atte promogration, 75% (Ag) by direct sity recruit. Law ment. Institute by the beautiful by the beaut
2		Assistant Engineer (Agriculture)
		ri +

vide Notification No.F. 1(7) DOP/A-II/80, dated 3-7-91.
Renumberred S.No. \*1 & 2" vide Notification No.F. 1(7)DOP/A- II/80, dated 30-8-83.

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8 9	y to ecr- 35 years		35 ул.		
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7	servator of Forest.  5 Non-Member Secretary to be nominated by the Secretary Forest Department.  -do-35		ģ		9
9	a recognised Institu- tion and 10 Years ex- perience on the Post mentioned in Col.5. 5 Years experience on the post men- tioned in Col.No. 5.		Engineering B.E. (Mechanical) or Subordinate or qualification declared Junior En- equivalent thereto by by gineering Government with 3 (Mechanical) year's experience on the post mentioned in Col.5	or if Diyloma on holder from a recognised In- stitution with 4 years' ex- perience.	
	Soil Conserva- tion Asstt. (Agri.)		Engineering Subordinate of Junior Engineering (Mechanical)		
4 5	Degree in Agri. Engineering of a University estab- lished by law in India or its equiva-lent qualification recognised by		25% by At least II Class B.E. Engineering promo- (Mechanical) of a Subordination, 75% University established by Junior Entropy direct Law in India or a Degree or Diploma of a (Mechanica men., foreign University or In-	stitution declared by the Government as equivalent of a Degree in Mechanical Enginee- ring of a University es-	tablished by Law in India.
60	50% by promotion 50% by direct recruitment		25% by At promo- (M tion, 75% Uni by direct Lav recruit- gre ment. for		tablis India
2	(ii) Agriculture	3. \$ "Deleted" ~	S S.No.3 deleted +*3. * Assistant En- gineer (Mechani- cal)		
1 -		ij	w +		