APPOINTMENTS (A-II) DEPARTMENT
NOTIFICATION

Jaipur, November 2, 1962.

No. F. 21 (20) Appts. (C)/55 – In exercise of the powers conferred by
the proviso to Article 309 of the Constitution of India, the Governor of
Rajasthan hereby makes the following rules regulating recruitment to post
in, and the conditions of service of persons appointed to the Rajasthan
Forest Service.


PART-I

General

1. Short title and commencement. – (1) These rules may be called the

(2) They shall come into force at once.

2. Status of the Service. – The Rajasthan Forest Service is a State
Service.

3. Definitions. – (1) In these rules, unless the context otherwise re-
quires:

+ (a) "Deleted"

(b) "Chief Conservator" means the Chief Conservator of Forests,
Rajasthan;

c) "Colleges" means the Indian Forest College, Dehradun;

d) "Commission" means the Rajasthan Public Service Commission;

e) "Direct Recruitment" means recruitment by the method
prescribed by rule 6 (3) (a) otherwise than by promotion;

+ (f) "Government and State" mean respectively, the Government of
Rajasthan and the State of Rajasthan";

g) "Governor" means the Governor of the State of Rajasthan;

(h) "Member of the Service" means a person appointed substantively
to a post in the Service under the provisions of these Rules or the rules or
orders superseded by rule 45;

(i) "Official Gazette" means the Rajasthan Gazette or Rajasthan Raj-
patra, published in pursuance of any law for the time being in force under
the authority of the State Government;

Clause (a) Deleted:

(a) "Cadet" means a person sponsored by the Government for Diploma Course in
Forestry under the provisions of these Rules or of rules or orders superseded by rule 45;


++ Substituted for (f) "Government" means the Government of Rajasthan" vide
Notification No. F. 7(10) DOP/(A-II)/74, dated 16-2-1975.
(j) "Schedule" means a Schedule appended to the rules;

(k) "Service" means the Rajasthan Forest Service;

% (l) "Wild Life Warden" means and includes Game Warden;

(m) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note: - "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

@ (n) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note: - Absence during service e.g., training leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or Service required for promotion.

3 "(o) Year" means financial year.


** Inserted vide Notification No.F. 7(3) DOP/II/71 dated 6-5-1973.

@ Substituted for "(n) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has been continuously worked on such posts after regular selection in accordance with the Rules promulgated under proviso to Article 309 and also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or valid under any law and does not involve suspension of any senior official, except when such suspension was either due to want of prescribed academic and other qualifications, fitness or non-selection by merit or fault of the senior official concerned, or when such ad hoc or urgent temporary appointment was in accordance with seniority-cum-merit.

Note: - Absences during service e.g., training and deputation etc. which are treated as "duty" under the R.S.R. shall also be counted as service for computing minimum experience or Service required for promotion.

** Inserted vide Notification No.F. 6(2) DOP/II/71 dated 29-8-1963.

@ Inserted vide Notification No.F. 6(2) Appts. (A-II)/71-I dated 6-10-1975, effective from 27-3-1971.

** Inserted vide Notification No.F. 6(2) Appts. (A-II)/71 dated 13-7-1976, effective from 29-7-1975.

@ Added vide Notification No.F. 7(2) DOP/II/81 dated 21-12-1918 w.e.f. 1-4-1981.

(2) All other words and expressions used in these Rules and not defined shall have the meanings respectively assigned to them in the Rajasthan Service Rules, 1951, or the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.

4. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART II

Cadre.

5. Composition and Strength of Service. - (a) The service shall be composed of two different wings, viz. - "Forestry Wing" and "Wild Life Wing", Officers of which shall not be interchangeable with each other and will be eligible for promotion in each wing separately. The nature of posts included in each category in both the wings of the Service shall be as specified in Column 2 of Schedule I.

(b) The strength of posts in each category shall be as may be determined by the Government from time to time, provided that the Government may-

(a) create any post, permanent or temporary, as may be found necessary,

(b) leave unfulfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

Further -

% (c) The Government may create temporarily additional categories of posts in the Service as specified in the Third Schedule appended to these Rules, which shall remain in force till such time as such temporary posts in such category are sanctioned;

% (d) the various conditions, principles and procedures contained in these Rules, except for substantive appointments, shall as far as possible, apply mutatis mutandis to recruitment, appointment and in other matters with such modification as may be specified in the Third Schedule:

% (e) the posts included in the Third Schedule shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., as for the posts included in the regular cadre posts of the First Schedule unless and until the posts are made permanent and the categories included in the permanent cadre and their encumbrance is made subject to suitable conditions:

% (f) if the Government is satisfied that suitable or eligible persons...
are not available for appointment by promotion on any of the posts included in the Third schedule in a particular year, the posts may be filled by the Government by transfer of a person holding an equivalent post after regular selection or by special selection of persons who fulfil the minimum academic qualification prescribed for promotion and experience on an equivalent post from which promotion has been prescribed in Column 3 from the Agriculture (Soil Conservation) and Irrigation Department of the Government by inviting applications and selection by a Committee constituted in Col. No. 7 of the Third Schedule.

PART III
Recruitment

6. Methods of recruitment. (i) Recruitment to the junior posts in the Service after the commencement of these Rules shall be made—

(a) by competitive examination;

(b) by promotion of Sub Divisional Forest Officer and Ranger Grade I respect of Forestry wing and wild Life Rangers in respect of Wild Life wing, who possess the requisite qualifications and experience as shown in the relevant columns of the Schedule.

(ii) The ratio of direct recruitment and promotion shall be 3:1 in respect of Forestry wing and 1:1 in respect of Wild Life wing; provided that

(a) if the Government is satisfied with the Commission that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(b) nothing in these Rules shall preclude the Government from appointment officers previously in the employment of pre-reorganisation States of Ajmer, Bombay or Madhya Bharat to suitable posts in Schedule I in accordance with the directions governing the integration of their service.

Substituted for "(a) by promotion of S.D.O. and Ranger Grade I, who possess the requisite qualifications and experience as shown in the relevant column of Schedule-I vide Notification No. F. 11/176 Rev. (A)/60, dated 16-2-1974."


Substituted for "3:1 vide Notification No. F. 11/685, dated 18-7-1986."


@ (iii) Omitted.

f 6 A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

The above amendment shall be deemed to have come into force with effect from 29-10-1963.

@ 7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.—(1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment, i.e., by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by % "Seniority-cum-merit and merit.",

Omitted clause (ii). Recruitment to the senior posts shall be made by promotion from amongst the members of the Service in the next below category, who are eligible for promotion under the provisions of these Rules: provided that if the Government, after consultation with the Commission, is satisfied that during a particular year, no member of the Service is suitable for promotion to a particular category, direct recruitment may be made to that category through the agency of the Commission on such terms including qualification, experience and age as may be prescribed by the Government vide Notification No. F. 11(725) Rev. (A)/63, dated 12-5-1965.


Substituted for Rule 7. Reservation of vacancies for Scheduled Castes and Scheduled Tribes:—(1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) If filling the vacancies so reserved, the candidate, who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) If a sufficient number of candidates who are members of the Scheduled Castes and the Scheduled Tribes is not available for filling all the vacancies so reserved, the remaining vacancies shall be filled by the appointment of other candidates in the list and an equal number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes and the Scheduled Tribes in consequence of the non-filling of the vacancies so reserved.

Note:—The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five years. Promotions shall be made irrespective of consideration of caste or tribes vide Notification No. 7/2(DOP/A-II)/73, dated 29-1-1974.

Substituted for the words "Merit-cum-seniority" vide Notification No. 74(DOP/A-II)/73, dated 29-1-1974.

Substituted for the words "Merit-cum-seniority" vide Notification No. 74(DOP/A-II)/73, dated 31-10-1975.
(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct Recruitment by the Commission for posts falling in its purview, and by the Appointing Authority, in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotion, irrespective of their relative rank as compared with other candidates.

(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain unfilled shall be carried forward to the subsequent three recruitment years in total and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of “[Deleted] merit alone under these Rules.

8. “Determination of vacancies”:- (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on Ist April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedule the apportionment of vacancies determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts, already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, which were required to be filled in by promotion, if such vacancies were not filled and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).

(4) In calculating the actual number to be filled in each method on the basis of the percentage prescribed in column (4) of the Schedule appended to these Rules, the Appointing Authority shall adopt an appropriate continuous cycle to correspond with the proportion laid down in these Service Rules by giving precedence to promotion quota.

(5) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedule the apportionment of vacancies determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts, already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(6) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct Recruitment by the Commission for posts falling in its purview, and by the Appointing Authority, in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotion, irrespective of their relative rank as compared with other candidates.

(7) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain unfilled shall be carried forward to the subsequent three recruitment years in total and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of “[Deleted] merit alone under these Rules.

8. “Determination of vacancies”:- (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on Ist April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.
(2) The Appointing Authority shall also determine the vacancies of earlier years, yearwise which were required to be filled in by promotion if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

9. Nationality. - A candidate for appointment to the Service must be:-
(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) *Zambia, Malawi, Zaire and Ethiopia) with the intention of permanently settling in India:

In calculating the actual number to be filled by each method on the basis of the percentage prescribed in Column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving due weight to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 25 and 25, respectively, the cycle shall run as follows:
1. By promotion
2. By direct recruitment
3. By direct recruitment
4. By promotion
5. By promotion
6. By direct recruitment


9. Nationality: - A candidate for appointment to the Service must be:-
(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
(e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f), the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to the having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government, vide Notification No. F. 7(4) DOP/(A-II)/66, dated 7-9-1976.

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

9-A. $ "Conditions of eligibility of persons migrated from other Countries to India" - Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

+10-Age:- (1) A candidate for direct recruitment to the Service who have attained the age of 18 years and must have attained the age of 33 years on the first day of January next following the last date fixed for receipt of applications.

Provided that-

(i) the upper age-limit for a candidate belonging to Scheduled Caste/Scheduled Tribe/Backward Classes may be relaxed by not more than five years;

(ii) the upper age-limit for women candidates may be relaxed by five years;

*Substituted for:

+10-Age:- (1) A candidate for direct recruitment to a junior post in the Service must have attained the age of 18 years and must not have attained the age of 24 years on the 1st day of January next following the last date fixed for receipt of applications.

Provided that for such candidates age limit will be 29 years and must not have attained the age of 24 years on the date of commencement of training the candidate has joined the service in the category (1) vide Notification No. F. 7(2) DOP/A-II/84, dated 25.8.1984.

Substituted for:

+10-Age:- (1) A candidate for direct recruitment to a junior post in the Service must have attained the age of 33 years and must not have attained the age of 24 years on the 1st day of April of the year in which he is admitted to the college vide Notification No. F. 11(76) Rev/(A)/60, dated 28-3-1976.

Substituted for:

+10-Age:- (1) A candidate for direct recruitment to a junior post in the Service must have attained the age of 33 years and must not have attained the age of 24 years on the 1st day of January next following the last date fixed for receipt of applications.

Substituted for:

+10-Age:- (1) A candidate for direct recruitment to a junior post in the Service must have attained the age of 33 years and must not have attained the age of 24 years on the 1st day of January next following the last date fixed for receipt of applications.
The Government may in case of departmental candidates i.e., trained Rangers in Government Service relax the upper age-limit by not more than 5 years;

(ii) That the upper age-limit for the political sufferers shall be 40 years till the 31st December, 1964;

Explanation.—The expression "political sufferer" for the purposes of this rule shall have the meaning assigned to it under clause (ii) of rule 2 of the Rashtriya Political Sufferers Aid Rules, 1959, published in Part IV (C) of Rajya Sabha Gazette, dated 18th June, 1959.

(iii) that the persons appointed temporarily **(to a post in the Service) had been deemed to be within the age-limit, had they been within the age-limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment;

(iv) that the upper age-limit mentioned above shall be relaxable by a period equal to the Service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.

(v) notwithstanding anything contained contrary to these Rules, in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments.

(vi) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the rules;

(vii) that in the case of other ex-prisoners the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the rules;

(viii) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

(ix) that there shall be no age limit in the case of widows and divorce women.

Explanation.—That in the case of widow she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

(11) Academic qualifications and experience.

+ "(1) A candidate for direct recruitment to junior posts in Forestry

(1) "A candidate for direct recruitment to junior posts in Forestry Wing of Service shall possess the qualification as shown below:

(a) A Bachelor's Degree in Natural Science, Mathematics, Statistics, Geology, Mechanical Engineering, Civil and Chemical Engineering, Agriculture or Economics by "D" or "E" of the recognized Indian University.

Provided that in case of graduates with pure Mathematics or Statistics or Economics they must have taken one of the following subjects in their Higher Secondary, High School or equivalent examination:

1. Biology
2. Physics, or
3. Chemistry.

(2) holds equivalent foreign qualifications.

Explanation.—"In the case of University which does not award classes the candidate must have secured at least 45% of the aggregate marks." vide Notification No. F. 1(7) DOPA-I/60, dated 20-2-69.


+ Sub-rule (1) of rule 11 substituted for:

(1) "A candidate for direct recruitment to junior posts in Forestry Wing of Service shall possess the qualification as shown below:

(a) A Bachelor's Degree in any Natural Science, Mathematics, Agriculture, Geology, or Mechanical Engineering of class not lower than the second class of a recognized Indian University or

(b) a Master's Degree in any Natural Science, Mathematics, Agriculture, Geology or Mechanical Engineering of a class not lower than the second class of a recognized Indian University.

(c) has attained a standard at an examination of a foreign University which may be accepted by the State Government as equivalent to any of the qualifications mentioned in sub-clause (a) or (b) above vide Notification No. F. 1(273) Rev (A/63) Pt. II, dated 28-9-1963.

Substituted for NOTE vide Notification No. F. 1(7) DOPA-I/80, dated 22-7-1980.

Substituted for NOTE vide Notification No. F. 1(7) DOPA-I/80, dated 22-7-1980.

Substituted for NOTE vide Notification No. F. 1(7) DOPA-I/80, dated 22-7-1980.

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Substituted for NOTE vide Notification No. F. 1(7) DOPA-I/80, dated 22-7-1980.
Wing of Service must have a Bachelor's degree in Science with at least one of the subjects, namely, Botany, Chemistry, Geology, Mathematics, Physics and Zoology or Bachelor's degree in Agriculture, or in Engineering, of any University incorporated by an Act of the Central or of the State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act, 1956 (3 of 1956) or any equivalent degree from any Foreign University recognised by the Government.

* (2) "Deleted".

% (3) Working knowledge of Hindi written in Devanagri Script and knowledge of Rajasthani culture.

+ (4) A candidate for direct recruitment to junior posts in the Wild Life Wing of the Service shall possess qualifications as shown below:

(i) A bachelor's degree in any Natural Science with Zoology as one of the subjects from any University established by law in India or its equivalent:

§ (ii) Deleted.

(iii) Possess a working knowledge of Hindi written in Devanagri script and one of the Rajasthani dialects.

12. Character.- The character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the principal academic officer of the University, College or School, in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his School, College or University and not related to him.

* Sub-rule 1(2) deleted:

(2) Has passed the Diploma Course in Forestry from the Indian Forest College, Dehra Dun or any other institution approved by the State Government and vide Notification No.F. 1(2) DOP/A/I85, dated 22-6-1985.

§ Sub-rule (3) of Rule 11 substituted for:

(3) Possess a working knowledge of Hindi written in Devanagri script and one of the Rajasthani dialects:

vide Notification No.F. 1(2) DOP/A-I85, dated 22-6-1985.

13. Physical fitness.- (a) A candidate for direct recruitment to the Service shall attain the minimum standards of physical fitness as prescribed below:

(a) Height 1.6256 metres or 163 cm. (Round)
(b) Chest 0.7874 metre or 79 cm. (Round)
Expansion at least 0.0508 metre or 5 cm. (Round)

14. Employment of irregular or improper means.-A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated 'documents or' documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to


@ Substituted for sub-rule (1) "A candidate for direct recruitment to the Service shall attain the minimum standards of physical fitness as prescribed below:

(a) Height 5ft. 4 inches.
(b) Chest 31 inches. Expansion at least 2 inches.
(c) Heberg successfully a physical test consisting of a walk over 16 miles to be covered in 4 hours to be arranged by the Commission, vide Notification No.F. 11(176) Rev. (A)/63, Pt.II, dated 28-6-1965.
examination or interview may in addition to rendering himself liable to any other irregular or improper means for obtaining admission to the criminal prosecution, be debarred either permanently or for a specified period—

(a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates, and

(b) by the Government from employment under the Government.

15. Carrying out—Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may be held by the Commission to disqualify him for recruitment.

16. Qualifying service for promotion—No member of the Service shall be eligible for promotion to a post in the higher category and no member of the subordinate service shall be eligible for promotion to the Service unless he possesses the qualification and experience laid down in Schedule-I.

(2) Subject to the provisions of these Rules, the Commission may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary giving information among others about the following:

(i) Number of vacancies to be filled by direct recruitment indicating the number of vacancies reserved for candidates of the Scheduled Castes and Scheduled Tribes;

(ii) Date of submission of applications for permission to appear at the examination and method of submission;

(iii) Qualifications required for candidates and methods by which these qualifications shall be established;

(iv) Date and place of examination;

(v) Syllabus of the examination.

PART IV

Procedure for Direct Recruitment

17. Frequency of examination—A competitive examination for recruitment to the Service shall be held every year unless the Government in consultation with the Commission, decides not to hold the examination in any particular year.

+ "Authority for conducting the examination and syllabus.

Rule 18 substituted for 18. Authority for conducting the examination and syllabus. The examination shall be conducted by the Commission in accordance with the syllabus prescribed in Schedule II.

Provided that the syllabus may be revised by the Government, from time to time, as it may deem fit in consultation with the Commission.

vide Notification No. F. 1(7) DOP(A-II)/80, dated 22-7-1980.

(1) the Examination shall be conducted by the Commission in accordance with the syllabus prescribed in Schedule-II.

(2) Subject to the provisions of sub-rule (1), the Commission may hold a combined examination for direct recruitment to the Service, Rajashtan Forest Subordinate Service, and to any other service or services. The candidates shall be required to pay such examination fee as may be fixed by the Commission from time to time. The Commission shall prepare separate lists of selected candidates to each Service in accordance with the provisions of the relevant service rules.

19. Inviting of applications—(1) On a requisition for direct recruitment to the Service having been made by the Government to the Commission, the Commission shall call for applications for permission to appear at the examination by publishing a notice to that effect in the Official Gazette *(or) in such other manner as they may deem fit:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if an intimation of additional requirements is received by the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies.

+ Substituted for the word "and" vide Notification No. F. 9 (24) DOP(A-II)/71 dated 4-6-1973.

@ Substituted for "The names of such candidates may be recommended on requisition to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.

(c) Under go a physical test consisting of a walk over 25.7495 Kms. (25 km. Round) to be covered in 4 hours. This test will be arranged either by the State Public Service Commission or by the State Government.

% (2) A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authorities notified by the Government for the purpose of testing among other things to the candidate's sound hearing and general physical fitness for tough out-door work in the Forest Department and on the fact that he bears on his body marks of successful vaccination. vide Notification No. F. 7(2) DOP(A-II)/74, dated 5-7-1974.
effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

% 20. Formal Application. - The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time prescribe.

21. Admission to the examinations.- (1) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Commission shall be rejected by them at the initial stage. The Commission shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the Commission. Before appearing at the examination, it should be ensured by the candidate himself or herself that he/she fulfills the condition in regard to age, educational qualifications, experience, number of chances, etc., as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility.

Substituted for Rule 20.

% 20. Formal Application. - The application shall be made on the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee, if any, as the Commission may from time to time prescribe.

Rule 21 Substituted for.

21. Admission to the examination.- (1) No candidate shall be admitted to the examination unless he holds a certificate of admission granted by the Commission. Before granting such certificate, the Commission shall satisfy themselves in each case that the application has been made strictly in accordance with the provisions of these Rules.

Provided that the Commission may at their discretion allow any bona fide mistakes made in the filling of the prescribed form or presentation of any certificate or documents not furnished with the application to be furnished in good time before the commencement of the examination.

(2) The applications received after the last date and without requisite fee will be rejected at the initial stage. The Commission shall permit rest of the candidates to appear in the examination provisionally. Before appearing at the examination, it should be ensured by the candidate himself or herself that he/she fulfills the condition in regard to age, educational qualifications, number of chances, etc., as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinize later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva-voce, if any.

(2) The decision of the Commission as to the admission of a candidate to an examination, eligibility and consequent admission to viva-voce, if any, shall be final.

(3) The number of chances which a candidate, except in the case of candidates belonging to the Scheduled Castes/ Tribes, appearing at the examination can avail of, shall be restricted to two, excluding the chances which he has already availed of at examinations or selections for direct recruitment to a junior post in the Service.

% 22. Examination fee.- (1) A candidate for direct-recruitment to a post in the Service shall pay to the Commission such fees in such manner as may be specified by the Commission from time to time.

(2) "No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when the advertisement is cancelled by the Commission because of the withdrawal of requisition by the Requisitioning Authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the Commission to the candidate."

23. Medical Examination Fee.- Candidates, who may be required to appear before the Medical Board, shall pay to the President of the Medical Board in cash a non-refundable fee of Rs. 16/-, or 8/-, if they are members of the Scheduled Castes/Tribes before the medical examination is held.

24. Personality and viva-voce Examination.- After the marks obtained by the candidates in the written test have been received, the Commission shall call for interview such of them as have obtained a minimum of 35% marks in each of the compulsory subjects and a minimum of 40% marks in (2) The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

vide Notification No. F. 7(2) DOP/A-II/72, dated 5-11-1973.

Sub-rule (1-A) to rule 21 added vide Notification No. F. 7(5) DOP/A-II/83, dated 24-1-1986.

Substituted for Rule 22. "A candidate for direct-recruitment to the Service shall pay to the Commission, in such manner as may be specified by the Commission, from time to time, an examination fee of Rs. 16/- or Rs. 12/- only if he is a member of the Scheduled Castes/Tribes." vide Notification No. F. 8(23) Apprts [A-II]72, dated 17-6-1978.

Sub-rule (2) of rule 22 substituted for.

(2) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when a candidate is not admitted to the examination by the Commission in which case the amount shall be deducted by Rs. 8/- before the refund is made.

the aggregate for the written test. The Commission may in its discretion award grace marks up to 1 in each of the compulsory papers and up to 3 in the aggregate. Such of the candidates who have obtained qualifying marks shall be called by the Commission for interview. % [There shall be $160$ marks for interview.] The Commission shall award marks to each candidate interviewed by them. In interviewing the candidates, besides awarding marks in respect of general bearing, physique, personality, address and interest in an outdoor life, marks shall also be awarded for the candidate's proficiency in any one of the Rajasthani dialects and his knowledge of social customs of Rajasthan. The marks so awarded shall be added to the marks obtained in the written test by each such candidate.

25. Recommendations of the Commission. (1) The Commission shall prepare a list of the candidates recommended by them for direct recruitment to the Service in order of their proficiency as disclosed by their aggregate marks. If two or more of such candidates obtain equal marks in the aggregate, the Commission shall arrange them in the order of merit on the basis of their general suitability for the Service:

Provided that the Commission shall not recommend any candidate who has failed to obtain a minimum of 55% marks in the personality and viva-voce examination and a minimum of 50 marks in the aggregate.

(2) Notwithstanding anything contained in the proviso the Commission may in case of candidates belonging to the Schedule Castes or Scheduled Tribes recommend the names of such candidates up to the number of vacancies reserved for them from amongst those who have qualified for interview even if they fail to obtain the minimum marks in the personality and viva-voce examination or in the aggregate prescribed under the aforesaid proviso;

% Provided that the Commission, if [may] to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on representation, be recommended in the order of merit to the Government within 3 months from the date on which the original list is forwarded by the Commission to the Government.

@ 25-A Disqualification for appointment. (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

+ (3) (Deleted)

* (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation.-For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act. 1961 (Central Act 28 of 1961).

@@ 26 «Retotalling of marks».(1) The Commission may order retotalling of the marks obtained by a candidate during such period as may be decided by the Commission in their discretion on payment of such fee as may be fixed by the Commission from time to time but evaluation of the answer paper shall not be re-examined.

(2) The Commission may take steps to rectify such mistakes as are detected on retotalling of the marks in pursuance of the provisions of sub-rule (1).

(3) If as a result of such rectification the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result reported to the Government and to that extent the recommendation of the Commission made under rule 25 shall stand pro-tanto modified.

27. No right to appoint on inclusion of a candidate's name in the list. The inclusion of a candidate's name in the list confers no right to appointment.
unless, the Government is satisfied after such enquiry, as may be considered necessary, that the candidate is suitable in all other respects for appointment to the Service.

28. Selection by the Government. Subject to the number of posts specified in the notice issued under rule 29 and subject to reservation of posts in favour of candidates belonging to Scheduled Castes/Tribes, the Government shall select candidate who stand highest in the order of merit in the list prepared by the Commission under rule 25, provided that it is satisfied after such enquiry as may be considered necessary that such candidates (hereinafter called Cadets) are suitable in all other respects for appointment to the posts in the Service.

+ "Deleted"

% "Training" -(1) All candidates selected under rule 28 shall be required to undergo and complete successfully the Diploma Course in (for Forestry Wing only) and Diploma Course in Wild Life Preservation and such other course or training as the Government may prescribe (for Wild Life Wing only) at the Indian Forest College, Dehradun or the corresponding course at any other Institution as may be determined by the Government.

- Deleted the expression-

[after they successfully undergone the prescribed course of training] vide Notification No.F.(1(C) DOPA-II/85, dated 22-6-1985.

- Substituted for-

(1) Training of Cadets.- (1) The Cadets shall be required to undergo and complete successfully the Diploma Course in Forestry (for Forestry only) and Diploma Course in Wild Life Preservation and such other course or training as the Government may prescribe (for Wild Life Wing only) at the Indian Forest College, Dehradun or the Corresponding Course at any other Institution as may be determined by the Government.

vide Notification No.F.(1(C) DOPA-II/85, dated 22-6-1985.

- Substituted for Rule "29. Training of Cadets.-(1) The cadets shall be required to undergo and complete successfully the Diploma Course in Forestry at the Indian Forest College, Dehradun or the Corresponding Course at any other Institution as may be determined by the Government.

% Note-(1) The Government shall make such contributions towards the training expenses as may be determined by them from time to time in accordance with such terms and conditions as may be laid down by them.

(2) During the course of training a candidate shall be subject to the rules and regulations of the Indian Forest College, Dehradun or any other Institution referred to above.

(3) Candidate undergoing training will not be admitted in the Indian Forest College, Dehradun or any other Institute unless he furnishes the following certificates:

(a) A certificate of age.

(b) Original degree or other certificates of educational qualifications.

(c) Certificate of physical fitness issued by a duly constituted Medical Board.

(2) Notwithstanding anything contained in sub-rule (1), the Government in consultation with the Commission, on such terms including experience, age and procedure as may be laid down, may fill a vacancy of the Assistant Conservator of Forests in case a candidate fulfilling the conditions laid down in rule 11(2) is available and is otherwise found suitable for appointment to it. vide Notification No.F. (11)/(176) Rev. (A)/96, dated 16-2-1974.

Note :- (i) The Government shall make such contributions towards the training expenses as may be determined by "it" from in accordance with such terms and conditions as may be laid down by + "it"

(ii) During the course of training a candidate shall be subject to the rules and regulations of the Indian Forest College, Dehradun, or any other Institution referred to above.

(2) Notwithstanding anything contained in sub-rule (1), the Government in consultation with the Commission, on such terms including experience, age and procedure as may be laid down, may fill a vacancy of the Assistant Conservator of Forests for Forest wing and Wild Life Wardens for Wild Life wing, in case a candidate fulfilling the conditions laid down in rule 11(2) and rule 11(4)(ii) respectively is available and is otherwise found suitable for appointment to it.

PART V

Procedure for recruitment by promotion

30. Criteria for Promotion.- (1) For purposes of recruitment to the Service by promotions a selection strictly on the basis of seniority cum merit shall be made from among all the persons, eligible for such promotion under the provisions of these Rules on the first day of the month of April of the year of selection.

% (2) Deleted.

@ Explanation :- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

£ 30-A. No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officer who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 369 of the Constitution


# Inserted vide Notification No.F.(1) DOPA-AI/73, dated 13-6-1974.

% Rule 30(2) deleted.

"(2) In selecting candidates for promotion regards shall be had to their -(a) technical qualifications and knowledge,

(b) tact, energy and intelligence,

(c) character and integrity,

(d) previous record of service," vide Notification No. F.1(6) Appst.(D)/60, dated 14-12-1965.

@ Added vide Notification No. F.7(C) DOPA/(A-I)/76, dated 20-6-1975. Effective from the date of publication in the Rajasthan Gazette.

f Inserted vide Notification No.F. 7(C) DOPA/(A-I)/71, dated 5-7-1974.
of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

31. Procedure for selection.—(1) *(a) As soon as it is decided that certain number of posts in the category the Assistant Conservator of Forest or the Wild Life Warden as the case may be, is to be filled up by promotion, the Chief Conservator of Forests shall prepare a correct and complete list containing names not exceeding five times the number of posts out of all eligible persons of Assistant Conservators of Forest and Wild Life Rangers (in respect of the vacant post of Wild Life Wardens) who are eligible for promotion under the rules and shall forward it together with character rolls and personal files to the Secretary to the Government in the Forest Department.

(b) A Committee consisting of—
   (i) The Chairman of the Commission or when the Chairman is unable to attend any other member thereof nominated by him;
   (ii) The Secretary to the Government in the Forest Department or the Special Secretary concerned nominated by him;
   (iii) The Special Secretary to the Government in the Department of Personnel or his representative not below the rank of a Deputy Secretary;
   (iv) The Chief Conservator of Forest;
   (v) The Deputy Secretary to the Government in the Forest Department who shall be the non-member Secretary,

shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary, and shall select a number of candidates up to twice the number of posts likely to be filled by promotion and shall arrange their names in a list in the order of seniority.

Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

* Substituted for Rule 31(1) *(a) — "As soon as it is decided that a certain number of posts in the category of Assistant Conservator of Forests is to be filled up by promotion, the Chief Conservator shall prepare a correct and complete list containing names not exceeding five times the number of posts out of all of the (S.F.O.) and Rangers Grade I, who are eligible for promotion under the rules, and shall forward it together with character rolls and personal files to the Secretary to the Government in the Forest Department."


% Substituted for expression "S.F.O." vide Notification No. F. 1(7) DOPA-11/80 dated 20-6-80.


* Added vide Notification No. F. 7(3) DOPA-II/78 dated 21-12-1978.

(c) The Chairman or the member of the Commission shall preside at all meetings of the Committee at which he is present.

* *(d) *(i) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee:
   (ii) the list so prepared shall be reviewed and revised every year; and
   (iii) the list shall ordinarily be in force until it is reviewed or revised in accordance with sub-clause (ii).

(e) The list prepared by the Committee after examination by the Government shall be forwarded to the Commission together with the character rolls and the personal files of the candidates included in the list are also of persons superseded, if any, for advice on their suitability for promotion. The Commission shall then consider the cases of the persons included in the list in the order superseded, if any, and subject to their suitability approve as many of them as the number of posts likely to be filled by promotion. The names shall be arranged in the same order in which they are placed in the list and the list shall then be forwarded to the Government.

(2) As soon as it is decided that a certain number of senior posts are to be filled by promotion, the Chief Conservator shall prepare a correct and complete list containing names of the senior-most candidates in the next below category eligible for promotion not exceeding five times the number of posts which have fallen vacant in each category and forward it together with the character rolls and personal files of such candidates to the Secretary to the Government in the Forest Department, provided that for promotion to the post of Chief Conservator, such list shall be prepared by the Secretary to the Government in the Forest Department.

(b) The Committee referred to in rule 31 (b) excluding the Chief Conservator, when promotion to the post of the Chief Conservator is being made, shall consider the cases of all the persons included in the list interviewing such of them as they may deem necessary. It shall select a number of candidates equal to the number of posts in each category and prepare a list to be forwarded to the Government.

(c) The Secretary to the Government in the Forest Department shall put up the list prepared by the Committee to the Government together with the character rolls and personal files of the candidates included in the list as also of persons superseded, if any.

(3) The final selection in respect of the lists received from the Commission under rule 31. *(i) *(d) and from the Committee under rule 31 *(2) shall be made by the Government and the names of the persons so selected shall be arranged in the order of seniority.

* Existing clause (d) renumbered as clause (c) and new clause (d) inserted vide Notification No. F. 11 (273) Rev. (A)/63, dated 12-2-1975 effective from the date of publication in Gazette.
+31 A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encircled in the Service. - (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit. 

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, stationed under the Rajasthani Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules. On the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service of five years, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Services in which the method of recruitment to the lowest post provides for appointment by promotion, and when the persons are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person on the basis of merit of that fraction. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall always be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

+32 (5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that the condition of five years' service shall not be applicable to a person if the person has put in at least five years' service in the same or any other post in the Service and is considered by the Appointing Authority to be fit for promotion.

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled, eligible for promotion in the category of post from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

Explanation - The list of preference shall classify the officers in order as outstanding, very good and good on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Reports of all the persons whose names have been considered by the Committee.

(15) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority shall finally consider such modifications as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the list approved by the Commission should be submitted only with the approval of the Government.
"Provided that for first promotion in the Service if number of persons substantially appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

(3) No person shall be considered for first promotion in the Service unless he is substantially appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 339 of the Constitution of India.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other auxiliary matters in an equitable and fair manner of persons or who may be under suspension, or against whom departmental proceeding is under progress at the time promotions are considered to a post in which they are eligible or who would have been eligible but for such suspension or pendency of such inquiry or proceedings.

The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules subsequent to the date of publication in the Rajasthan Raj-Patras.

Substituted for :- "(1) No person shall be considered for promotion unless he is substantially appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 339 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have had they been substantive on the said lower post."

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Service and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

S Substituted for :- "(1) No person shall be considered for promotion unless he is substantially appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 339 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have had they been substantive on the said lower post."

+ Added vide Notification No. F. 7 (10) DOP(A-II)/77, dated 17-8-78 w.e.f. 12-5-1978.
S Substituted for sub-rule "(7) - Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone."

Provided that:-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone;

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.

(e) in Services or Groups or Sections thereunder, where there are
more than two promotions then first promotion shall be made on the basis
of seniority-cum-merit alone and promotions to subsequent higher posts
shall be made on the basis of seniority-cum-merit and merit in the propor-
tion of 50 : 50 except to the highest post.
+ “Provided further that if the Committee is satisfied that suitable
persons are not available for selection by promotion to highest post/posts
strictly on the basis of merit in a particular year, selection by promotion to
highest post/posts on the basis of seniority-cum-merit may be made in the
same manner as specified in these Rules.”
@8) Deleted

Explanation:— If any doubt arises about the categorisation of the post
as the lowest, next higher or highest post in the Service, the matter shall be
referred to the Government in the Department of Personnel and Ad-
ministrative Reforms whose decision thereon shall be final.

+ (9) The zone of consideration of persons eligible for promotion
shall be as under:

(i) **Number of Vacancies**

(ii) Where, the number of eligible persons for promotion to higher post
is less than the number specified above, all the persons so eligible
shall be considered.

(iii) Where, adequate number of the candidates belonging to the
Scheduled Castes or the Scheduled Tribes, as the case may be, are not
available within the zone of consideration specified above, the zone of

consideration may be extended to five times the number of vacancies and
the candidates belonging to the Scheduled Castes or the Scheduled
Tribes, as the case may be (and not any other) coming within the extended
zone of consideration shall also be considered against the vacancies
reserved for them.

(iv) For the highest post in a State Service:

(a) if promotion is from one category of post, eligible persons up to
five in number shall be considered for promotion;

(b) if promotion is from different categories of the post in the same
pay scale, eligible persons up to two in number from each category of
posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying dif-
ferent pay scales, eligible persons in the higher pay scale shall be con-
sidered for promotion first and if no suitable person is available for
promotion on the basis of merit in the higher pay scale then only the
eligible persons of other categories of posts in lower pay scales shall be
considered for promotion and so on and so forth. The zone of considera-
tion for eligibility in this case shall be limited to five senior most eligible
persons in all.”

(10) Except as otherwise expressly provided in this rule, the condi-
tions of eligibility for promotion, constitution of the Committee and pro-
cedure for selection shall be the same as prescribed elsewhere in these
Rules.

(8) For the highest post in a service:

(a) if promotion is from one category of post eligible person up to five in number
shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible
persons up to two in number from each category of posts in the same pay scale shall be
considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales,
eligible persons in the higher pay scale shall be considered for promotion first and if no
suitable person is available for promotion on the basis of merit in the higher pay scale then
only the eligible persons of other categories of posts in lower pay scales shall be considered for
promotion and so on and so forth. The zone of consideration for eligibility in this case shall be
limited to five senior most eligible persons in all.

Added vide Notification No. F. 7 (10) DOPA-II/77 dated 31.3.1986.

Sub-rule (8) deleted. — (8) The persons having been selected and appointed by
promotion to a post or category of post on the basis of merit, shall be eligible for promotion
to the next higher post or category of post, which is to be filled in merit, only when
they have put in regular selection at least five years' service, unless a higher period of
service is prescribed elsewhere in these Rules. On the first day of the month of April of the
year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person
if any person junior to him is eligible for consideration for promotion on the basis of merit.
Provided further that if the event of non-availability of persons, equal to the number
of vacancies to be filled in, eligible for promotion in the category of posts next lower from
which promotion may be made, the Committee may consider the persons having less than five
years' service if they are found otherwise suitable for promotion on the basis of merit alone.


+ Sub-rule (9) sub-replaced by —

“9) The zone of consideration of persons eligible for promotion shall be as under:

(i) “The zone of eligibility for promotion shall be five times the number of vacancies to
be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be.”

vii) Clause (1) of sub-rule (9) of Rule 31-A sub-replaced by —

(b) Number of Vacancies.

+ "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists and also of those not selected, if any.

+ Sub-rule (11) subed for:  

+ Explanation: For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held.

% (11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

+ Explanation: Substituted for:  

+ Explanation: For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently very good record shall only be selected and their names arranged in the order of seniority. vide Notification No. F. 7 (10) DOFA-II/77 dated 30-11-1971.

% Sub-rule (11-A) subed for:

+ Explanation: For the purpose of selection on the basis of merit, the list of officers graded as "Outstanding" and "Very Good" shall be classified in the first category in the order of seniority, the officers graded as "Average" shall be classified in the second category and the officers graded as "Below Average" and "Not Satisfactory" shall be classified in the third category. The officers graded and classified in the first category list shall be placed before the officers graded and classified in the first list and such officers shall be appointed from this category only if the officers of the next list are exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the third category list shall be considered for appointment by promotion.  

vide Notification No. F. 7 (10) DOFA-II/77 dated 31-4-79.

% Sub-rule (11-A) subed for:

+ Explanation: If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay to the time of his promotion but no arrears of pay shall be allowed to him.


§ (11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C., held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C., or for any other sufficient reasons e.g., change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (Where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

** 31 AA. Restriction on promotion of persons foregoing promotions: In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee).

** - Part VI

Appointments, Probation and Confirmation

* 32. (1) Appointments to the Service by promotion shall be made by the Government to the posts of the Assistant Conservator of Forests or the Wild Life Warden as the case may be on the occurrence of vacancies by taking candidates from the list prepared under rule 31 (1) (d) in the order in which they have been placed in the list.

(2) Appointments to the Service by recruitment shall be made by the Government to the posts of the Assistant Conservator of Forests or the Wild Life Warden on the occurrence of vacancies by taking candidates from the list prepared under rule 25 in the same order in which their names have been placed by the Commission:

Provided that candidates recruited under clause (b) of sub-rule (ii) of rule 6 shall be deemed to have been appointed from the date of commencement of the Rajasthan Forest Service (amendment) Rules, 1974.


- Substituted for Rule 32, "Appointments to the Service by promotion shall be made by the Government to the posts of the Assistant Conservator of Forests on the occurrence of vacancies by taking candidates from the list prepared under rule 31 (1) (d) in the order in which they have been placed in the list.

(2) Appointments to the Service by recruitment shall be made by the Government to the posts of the Assistant Conservator of Forests on the occurrence of vacancies by taking candidates from the list prepared under rule 25 after they have successfully undergone the prescribed course of training, in the order in which their names have been placed by the authorities of the College.

(3) A temporary post in the Service in the category of the Assistant Conservator of Forests may be filled by the Government by appointing thereto temporarily, a cadet who has successfully completed the prescribed course of training and whose name appears in the list prepared under rule 25 and by appointing thereto in an officiating capacity a Sub-Divisional Forest Officer or a Ranger, or eligible for promotion to the Service under the provisions of these Rules: provided that no such appointment shall be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the Commission to concur. vide Notification No. F. 11/176 Rev. (A) 7/60, dated 16-2-1974.

+ Substituted the expression for "After they have successfully undergone the prescribed course of training, in the order in which their names have been placed by authorities of the College" vide DOP Notification No. F. 17/2 DOPA/III/88, dated 14-6-1988.
% (3) "Deleted".

** 33. Appointments to senior posts.- (1) Appointment to senior posts shall be made by Government amongst the members of the Service who are eligible for promotion (in accordance with the selection having been made) on the basis of merit and seniority-cum-merit in the ratio of 1:2.

(2) Except as provided in this rule, the procedure and the principles for selection by merit shall, so far as it may apply, be the same as provided in rule 31-A. For selection by seniority-cum-merit, the Committee shall take into consideration all the services candidates for promotion by examining their Confidential Rolls and Personal Files and interviewing such of them as they may deem necessary, and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion by seniority-cum-merit:

Provided that if the Government, after consultation with the Commission, is satisfied that no member of the Service is suitable for promotion to a particular category, it may appoint any person to a post in such category by any of the following methods, namely:

Sub-rule (3) of Rule 32 Deleted.

(3) A temporary post in the Service in the category of the Assistant Conservator of Forests or the Wild Life Wardens may be filled by the Government by appointing to it a temporary candidate who has successfully completed the prescribed course of training and whose name appears in the list prepared under rule 25 of Appointments to senior posts.- All appointments to senior posts.- All appointments to senior posts in different categories shall be made from among persons eligible for promotion under the rules, with the consent of the persons concerned, without referring to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on their refusal to continue:

** Provided further that in respect of the Service or a post in Service for which the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government of the Administrative Department concerned in respect of other Services fill the temporary vacancies against the direct recruitment quota by a whole-time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short-term advertisement:

Substituted for Rule 34: (34) Urgent temporary appointments.- A temporary vacancy in any category of the Service may be filled by the Government by appointing to the post an officer eligible for promotion to the post or by direct appointment of persons eligible for selection under the rules, provided that if the duration of the appointment actual or probable is more than one year, the Commission shall be consulted as soon as possible after the appointment is made and in any case before the expiry of one year, from the date of appointment regarding the suitability of the candidates so appointed, vide Notification No. F. 394 DOP/A-II/72, dated 6-2-1973.


* (a) on contract basis for a period not exceeding two years;
(b) by deputation of person serving in connection with the affairs of the Union or any other State in India;
(c) by direct recruitment through the agency of the Commission on such terms including qualifications, experience and age as may be specified by the Government; or
(d) by re-employment of a retired member of the Service.

* 34. Urgent Temporary Appointment.- (1) A vacancy in the Service which cannot be filled immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the Authority competent to make appointment, as the case may be, by appointing in an officiating capacity thereto an officer eligible for promotion to the post by promotion or by appointment temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on their refusal to continue:

Provided further that in respect of the Service or a post in Service for which the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government of the Administrative Department concerned in respect of other Services fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

* Substituted for Rule 34: (34) Urgent temporary appointments.- A temporary vacancy in any category of the Service may be filled by the Government by appointing to the post an officer eligible for promotion to the post or by direct appointment of persons eligible for selection under the rules, provided that if the duration of the appointment actual or probable is more than one year, the Commission shall be consulted as soon as possible after the appointment is made and in any case before the expiry of one year, from the date of appointment regarding the suitability of the candidates so appointed, vide Notification No. F. 394 DOP/A-II/72, dated 6-2-1973.


* Provided further that in respect of the Service or a post in Service for which both the methods of recruitment have been prescribed, the Government or the authority competent to make appointments as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available, vide Notification No. F. 20 DOP/A-II/72, dated 12-11-1973.
35. Seniority - Seniority of persons appointed to the Service before the commencement of these Rules and in the case of Wild Life Wing before the commencement of the Rajasthan Forest Service (Amendment) Rules, 1974 shall be such as has been fixed or may be fixed by the Government;

(2) If two or more persons are appointed to the Service in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment;

35. Seniority - Seniority of persons appointed to the Service by direct recruitment shall be determined by the order of merit in which they have been placed in the list prepared by the Commission;

(3) Substituted for -(1) the inter se seniority of the persons appointed to the Service before the commencement of these Rules and in the case of Wild Life Wing before the commencement of the Rajasthan Forest Service (Amendment) Rules, 1974 shall be determined in each category of the Service by the year of substantive appointment.

36. Period of probation - All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of one year. Senority inter se of persons selected on the basis of seniority cum merit and on the basis of merit in the same selection shall be the same as in the next below grade.

(6) Deleted.

Substituted for -(5) "That the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection."

Inserted vide Notification No. F. 7(15) DOP(A-II)/73, dated 22-6-1975.

Explanation - In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced one day earlier so as to end on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in Rule regarding confirmation shall be deemed to have been waived in case of death or retirement. vide Notification No. F. 7(35) Karmik (K- II)/74, dated 5-1-1977. Any post against such a vacancy shall be on probation for a period of one year; vide Notification No. F. 7(35) Karmik (K-II)/74, dated 9-4-1979.
Provided that-

(i) such of them as have previous to their appointment by promotion *(special selection) or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to continue such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation—In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

@ 36-A. "Confirmation in certain cases"—(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on deputation or by regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

(iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner.

The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and in the case of a Gazetted Officer, communicated to the Administration General, Rajasthan and in the Confidential Report File, a written acknowledgment shall be kept on record in all these cases.

Explanation. (i) Regular recruitment for the purpose of this rule shall mean recruitment after either of the methods of recruitment as prescribed in Article 339 of the Constitution of India or for posts for which no Service Rules exist or for posts which are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them, but it shall not include an urgent temporary or ad-hoc appointment or officiating promotion against temporary or lien vacancies which are to be reviewed and revised from year to year. In case where the Service Rules specifically permit appointment by transfer, such appointment shall be treated as regular appointment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised such option in favour of confirmation under this rule and their lien on the previous post shall cease vide Notification No. F.24(DOP/A-II)/79, dated 22-11-81

+ Substituted for Rule 36-A. "Notwithstanding anything contained in rule 36, on a permanent vacancy being available a person who has been appointed on a regular post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 years' service in such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules.* Vide Notification No. F.7(DOP/A-II)/74, dated 26-12-1974.
as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation—(i) Regular recruitment for the purpose of this rule shall mean:

(a) Appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

* 37. Unsatisfactory progress during probation.—(1) If it appears to

the Appointing Authority, at any time, during or at the end of the period of probation, that a memeb of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment; provided he holds a lien thereon or in other cases may discharge or terminate him from Service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion (special selection) to such post:

** Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

38. Confirmation.—A probationer shall be confirmed in his appointment at the end of the period of his probation, if—

(a) he has passed all the prescribed departmental examinations;

(b) he has passed the test of proficiency in Hindi; and

Provided that the probationers who have already passed Matriculation, Intermediate or B.A. Examination as one of the subjects, and also those who have passed M.A. Examination in Hindi, shall be exempted from appearing in proficiency test in Hindi, by the Principal Officers Training School, Jaipur.

(c) the Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

@ Inserted vide DOP/(A-II) Notification No.1(35) Karnak/Ka-II/74, dated 3-8-1977.

** Added vide Notification No.F. 7(6) DOP/A-II/77, dated 26-10-1977, effective from 1-1-1978.

1. Notwithstanding anything contained in Rule 28, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided:

(i) he is otherwise fit for confirmation, and

(ii) the period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajasthan.

39. Pay during probation.—The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post.

Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.

40. Increment during probation.—A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.

41. Criteria for crossing an efficiency bar.—No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of the Government he has worked satisfactorily and his integrity is unquestionable.

PART VI

42. Regulation of matters including pay, leave allowances, pension.—Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of Service of the member of the Service shall be regulated by:

(1) The Rajasthan Travelling Allowance Rules, 1958, as amended up-to-date.

(2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up-to-date.

(3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956, as amended up-to-date.

(4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up-to-date;

(5) The Rajasthan Service Rules, 1951, as amended up-to-date;


% Substituted for Rule 39. Scale of pay.—The scale of monthly pay admissible shall be such as may be fixed under the rules referred to in rule 42 below vide Notification No. F. 1(15)/Apptts./A-II/67, dated 6-2-1969.

" Substituted for " 40. Increment during probation.—A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue provided that if the period of probation is extended on account of failure to give satisfactory such extension shall not count for increment unless the Government directs otherwise vide Notification No. F. 3(11)/Apptts./A-II/58, Pt. IV, dated 16-10-1973.

(6) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961;

(7) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

43. Amendments of the Schedules.—The Government may amend any or all of the Schedules to these Rules and in that and when considered necessary.

44. Removal of doubts.—If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

45. Repeal and Saving.—All existing rules and orders or instructions corresponding to these Rules and in force immediately before the commencement of these Rules are hereby repealed.

Provided that any action taken in pursuance of such rules and orders so repealed shall be deemed to have been taken under the corresponding provisions of these Rules.

46. Power to relax rules.—In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the "Administrative Department concerned."

% Added vide Notification No. F. 1(2) DOP/A-II/75, dated 27-12-78.

+ Substituted for expression:

Department of Personnel and Administrative Reforms, Department of Personnel A-Group.

vide Notification No. F. 1(2) DOP/A-II/75, dated 18-3-1982.
### Forestry Wing

<table>
<thead>
<tr>
<th>Junior Posts</th>
<th>Senior Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chief Conservator</td>
<td>1. Chief Conservator</td>
</tr>
<tr>
<td>2. Deputy Conservator of Forests</td>
<td>2. Deputy Conservator of Forests</td>
</tr>
<tr>
<td>3. Conservator of Forests</td>
<td>3. Conservator of Forests</td>
</tr>
</tbody>
</table>

The posts of the Forestry Wing will be convertible among the following categories of Forest Service in and when the holders of these posts shall be eligible for promotion to the post of Deputy Chief Wildlife Warden, the post of Additional Chief Wildlife Warden and when the holders of these posts shall be eligible for promotion to the post of Chief Wildlife Warden.

#### Schedule A

<table>
<thead>
<tr>
<th>No. 1</th>
<th>No. 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Chief of Forests</td>
<td>Deputy Chief of Forests</td>
</tr>
<tr>
<td>Chief Conservator of Forests</td>
<td>Chief Conservator of Forests</td>
</tr>
<tr>
<td>Conservator of Forests</td>
<td>Conservator of Forests</td>
</tr>
<tr>
<td>Deputy Conservator of Forests</td>
<td>Deputy Conservator of Forests</td>
</tr>
</tbody>
</table>

**Note:**
- The post will be convertible among the above categories of Forest Service in and when the holders of these posts shall be eligible for promotion to the post of Additional Chief Wildlife Warden.
- The conversion will be subject to the service rules and when the holders of these posts shall be eligible for promotion to the post of Chief Wildlife Warden.

### Schedule B

<table>
<thead>
<tr>
<th>No. 1</th>
<th>No. 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Chief of Forests</td>
<td>Deputy Chief of Forests</td>
</tr>
<tr>
<td>Chief Conservator of Forests</td>
<td>Chief Conservator of Forests</td>
</tr>
<tr>
<td>Conservator of Forests</td>
<td>Conservator of Forests</td>
</tr>
<tr>
<td>Deputy Conservator of Forests</td>
<td>Deputy Conservator of Forests</td>
</tr>
</tbody>
</table>

**Note:**
- The post will be convertible among the above categories of Forest Service in and when the holders of these posts shall be eligible for promotion to the post of Additional Chief Wildlife Warden.
- The conversion will be subject to the service rules and when the holders of these posts shall be eligible for promotion to the post of Chief Wildlife Warden.

### Schedule C

<table>
<thead>
<tr>
<th>No. 1</th>
<th>No. 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Chief of Forests</td>
<td>Deputy Chief of Forests</td>
</tr>
<tr>
<td>Chief Conservator of Forests</td>
<td>Chief Conservator of Forests</td>
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<tr>
<td>Conservator of Forests</td>
<td>Conservator of Forests</td>
</tr>
<tr>
<td>Deputy Conservator of Forests</td>
<td>Deputy Conservator of Forests</td>
</tr>
</tbody>
</table>

**Note:**
- The post will be convertible among the above categories of Forest Service in and when the holders of these posts shall be eligible for promotion to the post of Additional Chief Wildlife Warden.
- The conversion will be subject to the service rules and when the holders of these posts shall be eligible for promotion to the post of Chief Wildlife Warden.

### Schedule D

<table>
<thead>
<tr>
<th>No. 1</th>
<th>No. 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Chief of Forests</td>
<td>Deputy Chief of Forests</td>
</tr>
<tr>
<td>Chief Conservator of Forests</td>
<td>Chief Conservator of Forests</td>
</tr>
<tr>
<td>Conservator of Forests</td>
<td>Conservator of Forests</td>
</tr>
<tr>
<td>Deputy Conservator of Forests</td>
<td>Deputy Conservator of Forests</td>
</tr>
</tbody>
</table>

**Note:**
- The post will be convertible among the above categories of Forest Service in and when the holders of these posts shall be eligible for promotion to the post of Additional Chief Wildlife Warden.
- The conversion will be subject to the service rules and when the holders of these posts shall be eligible for promotion to the post of Chief Wildlife Warden.
Johnson

50% by promotion

Promotion to the class shall be eligible for promotion to the post of ACF/DCP. The holders of the posts of ACF/DCP and who automatically into the post will be promoted to the post of Sub-Divisional Forest Officer.

For the post of

Promotion to the

position of

Promotion to the

position of

Promotion to the

Sindhi Forest Officer

Sub-Divisional Forest Officer

Divisional Forest Officer

Junior Posts

80% by direct recruit.

(II) Kanger Grade-1

Colleges, Department of
colleges. The

programme in the

6. 2

1

5

4

3

47

29

21

12

6

2

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4

5

6

50% by promotion as provided in Rule 6.

6. Sub-Divisional Forest Officer

5. Assistant Conservator

2. Do-DCP

4. DVC-Cons.

1. Conservators

3. Junior Forest Officers

2. Junior Forest Officers

(II) Sub-Divisional Forest Officer

(II) Junior Forest Officer

3. Years service as Sub-Divisional Forest Officer

5. Years service in the post of (I) Sub-Divisional Forest Officer

4. Years service in the post of (II) Junior Forest Officer

3. Years service in the post of (I) Junior Forest Officer

2. Years service as Junior Forest Officer

1. Years service as Junior Forest Officer

Promotion to the post of ACF/DCP.
<table>
<thead>
<tr>
<th>Junior Posts</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
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<th>6</th>
<th>7</th>
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<tbody>
<tr>
<td>B) Postal Service Rules 1942</td>
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<table>
<thead>
<tr>
<th>Senior Posts</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Officer</td>
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<tr>
<td>2. Assistant Auditor</td>
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<tr>
<td>3. Assistant Accountant</td>
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<tr>
<td>4. Accountant</td>
<td></td>
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<tr>
<td>5. Senior Assistant Accountant</td>
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<tr>
<td>6. Assistant Accountant</td>
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</tr>
</tbody>
</table>

SCHEDULE I

Schedule I (which was in force before 9-6-1966)

NOTE: Service specified in Columns relating to minimum qualifications required for promotion in the post of Chief Commissioner of Police (R.E.) (A) 69.
### SCHEDULE II

Syllabus for the Competitive Examination for Rajasthan Forest Service.

**See rule 18**

1. A candidate for the Rajasthan Forest Service must take all the compulsory subjects and any two of the optional subjects listed below. The time allowed for each paper shall be **three hours**.

<table>
<thead>
<tr>
<th>(I) Compulsory subjects</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) General Knowledge</td>
<td>100</td>
</tr>
<tr>
<td>(2) &quot;General English&quot;</td>
<td>100</td>
</tr>
<tr>
<td>(3) Mathematics (Higher Secondary/Matriculation or equivalent standard)</td>
<td>100</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(II) Optional subjects</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Botany</td>
<td>100 each</td>
</tr>
<tr>
<td>(2) Zoology</td>
<td></td>
</tr>
<tr>
<td>(3) Mathematics</td>
<td></td>
</tr>
<tr>
<td>(4) Chemistry</td>
<td></td>
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<tr>
<td>(5) Physics</td>
<td></td>
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<tr>
<td>(6) Geology</td>
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<td>(7) Mechanical Engineering</td>
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<td>(8) Agriculture</td>
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<td>(9) Civil Engineering</td>
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<tr>
<td>(10) Chemical Engineering</td>
<td></td>
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<tr>
<td>(11) Statistics</td>
<td></td>
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<tr>
<td>(12) &quot;Deleted&quot;</td>
<td></td>
</tr>
</tbody>
</table>

Provided that a candidate for the post of Wild Life Warden shall take the following subjects:

<table>
<thead>
<tr>
<th>(a) Compulsory Subjects</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) General Knowledge</td>
<td>100</td>
</tr>
<tr>
<td>(ii) Essay in English</td>
<td>100</td>
</tr>
</tbody>
</table>

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### Mathematics (higher Secondary/Matriculation or equivalent standard)

### (iv) Zoology

**Optional Subjects**

Any one of the subjects mentioned under clause (II) of Serial No. 1 viz., optional subjects except Zoology.

(The standard of examination in these subjects will be that of the Bachelor's Degree.)

2. Such of the candidates as qualify in the written test shall be required to appear for the personality and viva voce examination which carries +60 marks.

3. The standard of the papers will be that of a Degree examination of the University of Rajasthan except in the case of compulsory Mathematics where the standard would be that of Matriculation and for Algebra that of Intermediate. A brief outline of the scope of each paper is given below for general guidance of the candidates but is not intended to be exhaustive.

+ + 4. All papers unless specifically required shall be answered either in Hindi or in English, but no candidate shall be permitted to answer any one paper partly in Hindi and partly in English unless specifically allowed to do so.

5. If a candidate's handwriting is not easily legible a deduction of marks not exceeding four may be made on this account from the total marks otherwise accruing to him.

$6. "$Deleted".

### SCOPES OF PAPER

**Compulsory subjects**

1. **General Knowledge**

   Includes knowledge of current events and of such matters of everyday observation as may be expected of an educated person who has not made a special study of any specific subject. Questions on Indian History and Geography with special reference to Rajasthan may be included.

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5. **Added Item 9 to 12-bibd**.


7. **Added vide Notification No. 11(76), Rev. (A)/60, dated 16-2-1974.**
2. General English
   The paper will be set to test the candidate's proficiency in the language besides in essay to be written in English on one of the several specified subjects, it may include translation from Hindi to English, precis writing and use of idioms etc.

3. Mathematics

Optional subjects

1. Botany

2. Zoology
   Non-Chordata, cell and tissue, the subjects of Reproduction and Histology, General Principles of Evolution, Chordata, Elementary facts about Embryology, Physiology, Geological and Geographical distribution.

3. Geology
   Dynamical and Structural Geology, Palaeontology, Historical Geology, Crystallography, Mineralogy, Petrology and Economic Geology.

4. Chemistry
   Inorganic, Organic and Physical Chemistry.

5. Physics

6. Agriculture


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8. Mathematics

9. Civil Engineering

Degree Standard.


2. Building construction and Water Supply and Sanitary engineering.- Construction- Brick and Stone masonry, walls, floors and roofs, staircases, carpentry in wooden floor, roofs, ceilings, doors and windows, finishes (plastering painting, painting and varnishing etc.).

   Soil mechanics- Soils and their investigation, bearing capacities and foundations of building and structures-Principles of design.

   Building estimates-Principles, units of measurement; Taking out quantities for building and preparation of abstract of cost specifications and data sheets for important items.

   Water supply- Sources of water, standards of purity, methods of purification, layout of distribution system, pump and boosters.

Sanitation- Sewers, storm water, overflows, house drainage, requirements and appurtenances, septic tanks, Imhoff tanks, sewage treatment and dispersion trenches- Activated sludge process.

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Substituted for -
(1) Mathematics
(2) Algebra

Matrix Standard.
Intermediate Standard.


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Substituted for -
(1) Mathematics
(2) Algebra

vide Notification No.F. 1(7) DOP/A-II/89, dated 22-7-89.

vide Notification No.F. 1(7) DOP/A-II/89, dated 22-7-89.

Construction-Earth roads, stabilized and water bound macadam roads, Bituminous surfaces and concrete roads, drainage of roads, Bridges-Types, economical spans, I.R.C. loading, designing super-structure of small span bridges-Principles of designing foundation of abutments and pillars of bridge, pile and well foundation.

Estimating Earthwork for roads and canals.

4. Structural Engineering.-

Steel structures-Permissible stresses, Design of beams, simple and build-up columns and simple roof trusses and girders column bases and grilles for axially and eccentrically loaded columns- Bolted rivetted and welded connections.

R.C.C. structures-Specifications of materials used- proportioning workability and strength requirements I.S.I. standards for design loads, permissible stress in R.C.C. members subject to direct and bending stresses, Design of simply supported, overhanging and cantilever beams, rectangular and Tee beams in floors, roofs, and lintels-additionally loaded columns; their bases.

% 10. Chemical Engineering 1. Transport phenomena (under steady state conditions).-

(a) Momentum transfer- (i) Different patterns of flow and their criteria.

(ii) Velocity profile.

(iii) Filtration, Sedimentation centrifuge;

(iv) Flow of solids through fluids.

(b) Heat transfer- Different modes of heat transfer:

Conduction- Calculation for single and composite walls of flat, cylindrical and spherical shapes.

Convection- Different dimensionless groups used in forced and free convection. Equivalent diameter. Determination of individual and overall heat transfer co-efficient.


Steam load of furnaces- calculation.

(c) Mass transfer- Diffusion in gases and liquids. Absorption, desorption, humidification, dehumidification, drying and distillation. Analogy between momentum, heat and mass transfer.

2. Thermodynamics.- (a) 1st, 2nd and 3rd Laws of thermodynamics.

(b) Determination of internal energy, entropy, enthalpy and free energy-Determination of Chemical equilibrium constants for homogeneous and heterogeneous systems. Use of thermodynamics in combustion, distillation and heat transfer. Mechanism and theory of mixing, various mixers for liquid-liquid, solid-liquid and solid-solid.


Batch and flows-Reactors and their design.

(ii) Catalysis-Choice of catalysts-preparation and mechanisms of catalysts based upon mechanism.

4. Transportation.- Storage and transport of materials and in particular powders, resins, volatile and non-volatile liquids, emulsions and dispersions, pumps, compressors and blowers. Mixers-Mechanism and theory of mixing various mixers for liquid-liquid, solid liquid, solid-solid.

5. Materials.- Factors that determine choice of materials of construction in chemical industries, Metals and Alloys, ceramic, plastics and rubbers. Timber and timber products, Ply-wood laminates;
Fabrication of equipment with particular reference to production of vats, Barrels, filter presses etc.

6. Instrumentation and process control:-
Mechanical, hydraulic, pneumatic, thermal optical, magnetic, electrical and electronic instruments. Controls and control systems.

Automation.

1. Frequency distributions-averages percentiles and simple methods of measuring, dispersion, graphic methods, treatment of qualitative data e.g. investigation of association by comparison of ratios, the practice of graphic and algebraic methods of interpolation.

2. Practical methods used in the analysis and interpretation of statistics of prices, wages and income, trade, transport, production and consumption, education etc. methods of dealing with population and vital statistics, miscellaneous methods used in handling statistics of experiments observations.

3. Elements of modern mathematical theory of statistics, frequency curves and the mathematical representation of groups generally of accuracy sampling as affecting averages, percentages, the standard deviation, significance of observed differences between averages of groups etc. theory of co-relation for two variables.

+ 12, "Deleted".

<table>
<thead>
<tr>
<th>THIRD SCHEDULE</th>
</tr>
</thead>
</table>
| 1. Executive Engineer Promotion 100% by Promotion 50% by  
| Assis. Soil Conservation Officer  
| 2. Engineering/ Research Promotion 50% by Promotion 50% by  
| Jr. Engineer Degree in Agric. Engineering by University  
| Sub-Engineer Degree in Agri. Engineering by University  

Candidates will be expected to have a knowledge of economic theory and should be prepared both to illustrate theory by facts and to analyse facts by the help of theory. Questions may also be set on and marks in Indian Economic Development.
<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>by direct recruitment</td>
<td>Soil Conservation Asstl.</td>
<td>ish by law in India and 5 Yrs. experience on the post mentioned in Col. No.5. Or 3 Years Diploma in Civil Engineering of</td>
<td></td>
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</tr>
<tr>
<td>+2. Assistant Engineer (Agriculture)</td>
<td>25% by promotion, 75% by direct recruitment.</td>
<td>Engineering Subordinate or Junior Engineer in Agriculture</td>
<td>Degree in Engineering (Agri.) or qualification declared equivalent thereto by the Government with 3 years' experience on the post mentioned in Col. 5. If Diploma holder Junior Engineer (Agri.) with 10 years' experience</td>
<td></td>
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</tr>
<tr>
<td>vide Notification No.F. 4(7) DOP/A-II/80, dated 3-7-91</td>
<td>+ Re-numbered S No. '1' &amp; '2' vide Notification No. F. 4(7) DOP/A- II/80, dated 30-8-83.</td>
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Raj. Forest Service Rules, 1962

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
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<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>(ii) Agriculture</td>
<td>Degree in Agri. Engineering of a University established by law in India or its equivalent qualification recognised by the Government</td>
<td>Soil Conservation Asstl. (Agri.)</td>
<td>5 Years experience on the post mentioned in Col.No. 5.</td>
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<tr>
<td>50% by promotion</td>
<td>a recognised Institution and 10 Years experience on the post mentioned in Col.5.</td>
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<tr>
<td>50% by direct recruitment</td>
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5. S No.3 deleted

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<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% by promotion, 75% by direct recruitment.</td>
<td>Engineering Subordinate or Junior Engineer (Mechanical)</td>
<td>B.E. (Mechanical) or qualification declared equivalent thereto by Government with 3 years' experience on the post mentioned in Col.5 or if Diploma holder from a recognised Institution with 4 years experience.</td>
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<tr>
<td>vide Notification No F (17) DOP/A-II/80, dated 3-7-91.</td>
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